SECURITIES AND FUTURES ACT (CAP. 289) SECURITIES AND FUTURES (DISCLOSURE OF INTERESTS) REGULATIONS 2012

NOTIFICATION FORM FOR SUBSTANTIAL SHAREHOLDER(S)/UNITHOLDER(S) IN RESPECT OF INTERESTS IN SECURITIES

FORM

3
(Electronic Format)

Explanatory Notes

- 1. Please read the explanatory notes carefully before completing the notification form.
- 2. This form is for a Substantial Shareholder(s)/Unitholder(s) to give notice under section 135, 136, 137, 137J (as applicable to sections 135, 136 and 137) or 137U (as applicable to sections 135, 136 and 137) of the Securities and Futures Act (the "SFA").
- 3. This electronic Form 3 and a separate Form C, containing the particulars and contact details of the Substantial Shareholder(s)/Unitholder(s), must be completed by the Substantial Shareholder(s)/Unitholder(s) or a person duly authorised by the Substantial Shareholder(s)/Unitholder(s) to do so. The person so authorised should maintain records of information furnished to him by the Substantial Shareholder(s)/Unitholder(s).
- 4. This form and Form C, are to be completed electronically and sent to the Listed Issuer via an electronic medium such as an e-mail attachment. The Listed Issuer will attach both forms to the prescribed SGXNet announcement template for dissemination as required under section 137G(1), 137R(1) or 137ZC(1) of the SFA, as the case may be. While Form C will be attached to the announcement template, it will not be disseminated to the public and is made available only to the Monetary Authority of Singapore (the "Authority").
- 5. Where a transaction results in similar notifiable obligations on the part of more than one Substantial Shareholder/Unitholder, all of these Substantial Shareholders/Unitholders may give notice using the same notification form.
- 6. A single form may be used by a Substantial Shareholder/Unitholder for more than one transaction resulting in notifiable obligations which occur within the same notifiable period (i.e. within two business days of becoming aware of the earliest transaction). There must be no netting-off of two or more notifiable transactions even if they occur within the same day.
- 7. All applicable parts of the notification form must be completed. If there is insufficient space for your answers, please include attachment(s) by clicking the paper clip icon on the bottom left-hand corner or in item 11 of Part II or item 10 of Part III. The total file size for all attachment(s) should not exceed 1MB.
- 8. Except for item 5 of Part II and item 1 of Part IV, please select only one option from the relevant check boxes.
- 9. Please note that submission of any false or misleading information is an offence under Part VII of the SFA.
- 10. In this form, the term "Listed Issuer" refers to -
 - (a) a company incorporated in Singapore any or all of the shares in which are listed for quotation on the official list of a securities exchange;
 - (b) a corporation (not being a company incorporated in Singapore, or a collective investment scheme constituted as a corporation) any or all of the shares in which are listed for quotation on the official list of a securities exchange, such listing being a primary listing;

- (c) a registered business trust (as defined in the Business Trusts Act (Cap. 31A)) any or all of the units in which are listed for quotation on the official list of a securities exchange;
- (d) a recognised business trust any or all of the units in which are listed for quotation on the official list of a securities exchange, such listing being a primary listing; or
- (e) a collective investment scheme that is a trust, that invests primarily in real estate and real estaterelated assets specified by the Authority in the Code on Collective Investment Schemes, and any or all the units in which are listed for quotation on the official list of a securities exchange, such listing being a primary listing ("Real Estate Investment Trust").
- 11. For further instructions and guidance on how to complete this notification form, please refer to section 7 of the User Guide on Electronic Notification Forms which can be accessed at the Authority's Internet website at http://www.mas.gov.sg (under "Regulations and Financial Stability", "Regulations, Guidance and Licensing", "Securities, Futures and Fund Management", "Forms", "Disclosure of Interests").

Part I - General Name of Listed Issuer: 1. Ezra Holdings Limited 2. Type of Listed Issuer: ✓ Company/Corporation Registered/Recognised Business Trust □ Real Estate Investment Trust 3. Is more than one Substantial Shareholder/Unitholder giving notice in this form? ☐ No (Please proceed to complete Part II) ✓ Yes (Please proceed to complete Parts III & IV) Date of notification to Listed Issuer: 4. 28-Sep-2015

Part III - Substantial Shareholder(s)/Unitholder(s) Details

[To be used for multiple Substantial Shareholders/Unitholders to give notice]



<u>Sur</u> 1.	Stantial Shareholder/Unitholder A Name of Substantial Shareholder/Unitholder:
	Frontica Global Employment Limited
2.	Is Substantial Shareholder/Unitholder a fund manager or a person whose interest in the securities of the Listed Issuer are held solely through fund manager(s)? Yes No
3.	Notification in respect of:
	Becoming a Substantial Shareholder/Unitholder
	Change in the percentage level of interest while still remaining a Substantial Shareholder/Unitholder
	✓ Ceasing to be a Substantial Shareholder/Unitholder
4.	Date of acquisition of or change in interest:
	25-Sep-2015
5.	Date on which Substantial Shareholder/Unitholder became aware of the acquisition of, or the change in, interest (if different from item 4 above, please specify the date):
	25-Sep-2015
6.	Explanation (if the date of becoming aware is different from the date of acquisition of, or the change in, interest):

Quantum of total voting shares/units (including voting shares/units underlying rights/options/ warrants/convertible debentures {conversion price known}) held by Substantial Shareholder/ Unitholder before and after the transaction:

Immediately before the transaction	Direct Interest	Deemed Interest	Total
No. of voting shares/units held and/or underlying the rights/options/warrants/ convertible debentures:	218,591,278	0	218,591,278
As a percentage of total no. of voting shares/units:	7.44	0	7.44
Immediately after the transaction	Direct Interest	Deemed Interest	Total
Immediately after the transaction No. of voting shares/units held and/or underlying the rights/options/warrants/ convertible debentures :	Direct Interest 11,591,278	Deemed Interest 0	<i>Total</i> 11,591,278

Relationship between the Substantial Shareholders/Unitholders giving notice in this form: [You may attach a chart in item 10 to show the relationship between the Substantial Shareholders/Unitholders]
(i) Frontica Global Employment Limited is a wholly owned subsidiary of Frontica Advantage Group AS (ii) Frontica Advantage Group AS is a wholly owned subsidiary of Frontica Group AS (iii) Frontica Group AS is a wholly owned subsidiary of Akastor AS (iv) Akastor AS is a wholly owned subsidiary of Akastor ASA. Akastor ASA is publicy listed and traded at the Oslo Stock Exchange in Norway
Attachments (if any): 1
(The total file size for all attachment(s) should not exceed 1MB.)
If this is a replacement of an earlier notification, please provide:
(a) SGXNet announcement reference of the <u>first</u> notification which was announced on SGXNet (<i>the "Initial Announcement"</i>):
(b) Date of the Initial Announcement:
(c) 15-digit transaction reference number of the relevant transaction in the Form 3 which was attached in the Initial Announcement:
Remarks (if any):
Upstream Entities.
Due to the relationships described in Paragraph 9, Frontica Advantage Group AS, Frontica Group AS, Akas AS and Akastor ASA have deemed interests in the shares of Ezra Holdings Limited (the "Ezra Shares") held Frontica Global Employment Limited, and are making notification in respect of reductions in their deeme interests in the Ezra Shares held by Frontica Global Employment Limited due to the transaction described Part IV - Transaction Details, which has resulted in their ceasing to be Substantial Shareholders
stantial Shareholder/Unitholder B
Name of Substantial Shareholder/Unitholder:
Frontica Advantage Group AS
Is Substantial Shareholder/Unitholder a fund manager or a person whose interest in securities of the Listed Issuer are held solely through fund manager(s)? Yes No

3.	Notification in respect of: Becoming a Substantial Sharehold	der/Unitholder		
	Change in the percentage level of		emaining a Substantia	al Shareholder/Unitholder
	✓ Ceasing to be a Substantial Share		g	
4.	Date of acquisition of or change in	interest:		
	25-Sep-2015			
5.	Date on which Substantial Shareh change in, interest (if different			•
	25-Sep-2015			
6.	Explanation (if the date of become change in, interest):	ing aware is differe	ent from the date of	f acquisition of, or the
7.	Quantum of total voting shares/ur warrants/convertible debentures { Unitholder before and after the tra	conversion price k	•	
	Immediately before the transaction	Direct Interest	Deemed Interest	Total
unc	of voting shares/units held and/or derlying the rights/options/warrants/overtible debentures:	0	218,591,278	218,591,278
As unit	a percentage of total no. of voting shares/	0	7.44	7.44
	Immediately after the transaction	Direct Interest	Deemed Interest	Total
unc	of voting shares/units held and/or derlying the rights/options/warrants/	0	11,591,278	11,591,278
As unit	a percentage of total no. of voting shares/	0	0.39	0.39
8.	Circumstances giving rise to deem [You may attach a chart in item 10 to interest arises]			r/Unitholder's deemed
	Frontica Global Employment Limited is a	direct wholly-owned	subsidiary of Frontica	Advantage Group AS
9.	Relationship between the Substan [You may attach a chart in item 10 to Unitholders]		5 5	

	(ii) From (iii) From (iv) Aka	atica Global Employment Limited is a wholly owned subsidiary of Frontica Advantage Group AS antica Advantage Group AS is a wholly owned subsidiary of Frontica Group AS antica Group AS is a wholly owned subsidiary of Akastor AS astor AS is a wholly owned subsidiary of Akastor ASA. Akastor ASA is publicy listed and traded at the sock Exchange in Norway
10.	Attac	hments (<i>if any</i>): 🕤
	Ø	(The total file size for all attachment(s) should not exceed 1MB.)
11.	If this	is a replacement of an earlier notification, please provide:
	(a)	SGXNet announcement reference of the <u>first</u> notification which was announced on SGXNet (<i>the "Initial Announcement"</i>):
	(b)	Date of the Initial Announcement:
	(c)	15-digit transaction reference number of the relevant transaction in the Form 3 which was attached in the Initial Announcement:
12.	Rema	arks (<i>if any</i>):
	Due to AS and and are Frontic	Akastor ASA have deemed interests in the Ezra Shares held by Frontica Global Employment Limited, e making notification in respect of reductions in their deemed interests in the Ezra Shares held by
<u>Sub</u>	Due to AS and and are Frontic has res	the relationships described in Paragraph 9, Frontica Advantage Group AS, Frontica Group AS, Akastor ASA have deemed interests in the Ezra Shares held by Frontica Global Employment Limited, a making notification in respect of reductions in their deemed interests in the Ezra Shares held by a Global Employment Limited due to the transaction described in Part IV - Transaction Details, which
	Due to AS and and are Frontic has res stantia	the relationships described in Paragraph 9, Frontica Advantage Group AS, Frontica Group AS, Akastor ASA have deemed interests in the Ezra Shares held by Frontica Global Employment Limited, e making notification in respect of reductions in their deemed interests in the Ezra Shares held by a Global Employment Limited due to the transaction described in Part IV - Transaction Details, which sulted in their ceasing to be Substantial Shareholders I Shareholder/Unitholder C
	Due to AS and and are Frontic has res Stantia Name Frontic Is Su secui	the relationships described in Paragraph 9, Frontica Advantage Group AS, Frontica Group AS, Akastor ASA have deemed interests in the Ezra Shares held by Frontica Global Employment Limited, e making notification in respect of reductions in their deemed interests in the Ezra Shares held by a Global Employment Limited due to the transaction described in Part IV - Transaction Details, which culted in their ceasing to be Substantial Shareholders I Shareholder/Unitholder C of Substantial Shareholder/Unitholder: ca Group AS abstantial Shareholder/Unitholder a fund manager or a person whose interest in the cities of the Listed Issuer are held solely through fund manager(s)?
1.	Due to AS and and are Frontic has res Stantia Name Frontic Is Su secui Ye No	the relationships described in Paragraph 9, Frontica Advantage Group AS, Frontica Group AS, Akastor ASA have deemed interests in the Ezra Shares held by Frontica Global Employment Limited, e making notification in respect of reductions in their deemed interests in the Ezra Shares held by a Global Employment Limited due to the transaction described in Part IV - Transaction Details, which sulted in their ceasing to be Substantial Shareholders I Shareholder/Unitholder C of Substantial Shareholder/Unitholder: a Group AS abstantial Shareholder/Unitholder a fund manager or a person whose interest in the cities of the Listed Issuer are held solely through fund manager(s)?
1.	Due to AS and and are Frontic has res stantia Name Frontic Is Su secui Ye V No	the relationships described in Paragraph 9, Frontica Advantage Group AS, Frontica Group AS, Akastor ASA have deemed interests in the Ezra Shares held by Frontica Global Employment Limited, e making notification in respect of reductions in their deemed interests in the Ezra Shares held by a Global Employment Limited due to the transaction described in Part IV - Transaction Details, which culted in their ceasing to be Substantial Shareholders I Shareholder/Unitholder C of Substantial Shareholder/Unitholder: ca Group AS abstantial Shareholder/Unitholder a fund manager or a person whose interest in the cities of the Listed Issuer are held solely through fund manager(s)?
1.	Due to AS and and are Frontic has res stantia Name Frontic Is Su secui Ye V No Notific Be	the relationships described in Paragraph 9, Frontica Advantage Group AS, Frontica Group AS, Akastor ASA have deemed interests in the Ezra Shares held by Frontica Global Employment Limited, e making notification in respect of reductions in their deemed interests in the Ezra Shares held by a Global Employment Limited due to the transaction described in Part IV - Transaction Details, which sulted in their ceasing to be Substantial Shareholders I Shareholder/Unitholder C of Substantial Shareholder/Unitholder: a Group AS abstantial Shareholder/Unitholder a fund manager or a person whose interest in the fittes of the Listed Issuer are held solely through fund manager(s)? action in respect of: accoming a Substantial Shareholder/Unitholder
1.	Due to AS and and are Frontic has res Stantia Name Frontic IS Su secui Ye V No Notific Be Ch	the relationships described in Paragraph 9, Frontica Advantage Group AS, Frontica Group AS, Akastor ASA have deemed interests in the Ezra Shares held by Frontica Global Employment Limited, e making notification in respect of reductions in their deemed interests in the Ezra Shares held by a Global Employment Limited due to the transaction described in Part IV - Transaction Details, which sulted in their ceasing to be Substantial Shareholders I Shareholder/Unitholder C of Substantial Shareholder/Unitholder: a Group AS abstantial Shareholder/Unitholder a fund manager or a person whose interest in the fittes of the Listed Issuer are held solely through fund manager(s)? action in respect of: accoming a Substantial Shareholder/Unitholder
1.	Due to AS and and are Frontic has res Stantia Name Frontic Is Su secur Ye Notific Be Ch	the relationships described in Paragraph 9, Frontica Advantage Group AS, Frontica Group AS, Akastor ASA have deemed interests in the Ezra Shares held by Frontica Global Employment Limited, a making notification in respect of reductions in their deemed interests in the Ezra Shares held by a Global Employment Limited due to the transaction described in Part IV - Transaction Details, which culted in their ceasing to be Substantial Shareholders I Shareholder/Unitholder C of Substantial Shareholder/Unitholder: a Group AS abstantial Shareholder/Unitholder a fund manager or a person whose interest in the cities of the Listed Issuer are held solely through fund manager(s)? cation in respect of: according a Substantial Shareholder/Unitholder the percentage level of interest while still remaining a Substantial Shareholder/Unitholder
 2. 3. 	Due to AS and and are Frontic has res Stantia Name Frontic Is Su secur Ye Notific Be Ch	the relationships described in Paragraph 9, Frontica Advantage Group AS, Frontica Group AS, Akastot Akastor ASA have deemed interests in the Ezra Shares held by Frontica Global Employment Limited, e making notification in respect of reductions in their deemed interests in the Ezra Shares held by a Global Employment Limited due to the transaction described in Part IV - Transaction Details, which culted in their ceasing to be Substantial Shareholders I Shareholder/Unitholder C of Substantial Shareholder/Unitholder: a Group AS abstantial Shareholder/Unitholder a fund manager or a person whose interest in the rities of the Listed Issuer are held solely through fund manager(s)? be coming a Substantial Shareholder/Unitholder cation in respect of: becoming a Substantial Shareholder/Unitholder canage in the percentage level of interest while still remaining a Substantial Shareholder/Unitholder of acquisition of or change in interest:
 2. 3. 	Due to AS and and are Frontic has res stantia Name Frontic Is Su secur Ye Notific Be Ch Ch Date 25-Sep Date	the relationships described in Paragraph 9, Frontica Advantage Group AS, Frontica Group AS, Akastot Akastor ASA have deemed interests in the Ezra Shares held by Frontica Global Employment Limited, e making notification in respect of reductions in their deemed interests in the Ezra Shares held by a Global Employment Limited due to the transaction described in Part IV - Transaction Details, which culted in their ceasing to be Substantial Shareholders I Shareholder/Unitholder C of Substantial Shareholder/Unitholder: a Group AS abstantial Shareholder/Unitholder a fund manager or a person whose interest in the rities of the Listed Issuer are held solely through fund manager(s)? be coming a Substantial Shareholder/Unitholder cation in respect of: coming a Substantial Shareholder/Unitholder mange in the percentage level of interest while still remaining a Substantial Shareholder/Unitholder of acquisition of or change in interest:

7.	Quantum of total voting shares/u warrants/convertible debentures Unitholder before and after the tra	(conversion price		
	Immediately before the transaction	Direct Interest	Deemed Interes	Total
unc	of voting shares/units held and/or derlying the rights/options/warrants/ overtible debentures:	0	218,591,278	218,591,278
As unit	a percentage of total no. of voting shares/	0	7.44	7.44
	Immediately after the transaction	Direct Interest	Deemed Interest	Total
unc	of voting shares/units held and/or derlying the rights/options/warrants/overtible debentures :	0	11,591,278	11,591,278
As unit	a percentage of total no. of voting shares/	0	0.39	0.39
8.	Circumstances giving rise to deer [You may attach a chart in item 10 to	,	,	ler/Unitholder's deem
	interest arises] Frontica Global Employment Limited is		ned subsidiary of Fro	ntica Group AS.
9.	interest arises] Frontica Global Employment Limited is a Relationship between the Substan [You may attach a chart in item 10 to Unitholders] (i) Frontica Global Employment Limited	an indirect wholly-owntial Shareholders/show the relationshis a wholly owned sul	/Unitholders giving nip between the Subs bsidiary of Frontica Ad	notice in this form: stantial Shareholders/
9.	interest arises] Frontica Global Employment Limited is a Relationship between the Substar [You may attach a chart in item 10 to Unitholders]	an indirect wholly-owntial Shareholders/ show the relationshing is a wholly owned subsidiary of Akasto	/Unitholders giving nip between the Subs bsidiary of Frontica Ac y of Frontica Group A r AS	notice in this form: stantial Shareholders/ dvantage Group AS
9.	interest arises] Frontica Global Employment Limited is a Relationship between the Substar [You may attach a chart in item 10 to Unitholders] (i) Frontica Global Employment Limited (ii) Frontica Advantage Group AS is a wh (iii) Frontica Group AS is a wholly owned (iv) Akastor AS is a wholly owned subsid Oslo Stock Exchange in Norway Attachments (if any):	an indirect wholly-own tial Shareholders/ show the relationshins is a wholly owned sul- nolly owned subsidiary d subsidiary of Akasto liary of Akastor ASA. A	/Unitholders giving hip between the Subs bsidiary of Frontica Ad y of Frontica Group A r AS Akastor ASA is publicy	notice in this form: stantial Shareholders/ dvantage Group AS
10.	Frontica Global Employment Limited is a Relationship between the Substar [You may attach a chart in item 10 to Unitholders] (i) Frontica Global Employment Limited (ii) Frontica Advantage Group AS is a wholly owned (iv) Akastor AS is a wholly owned subside Oslo Stock Exchange in Norway Attachments (if any): (The total file size for all attachments)	an indirect wholly-owntial Shareholders/show the relationshis a wholly owned subsidiary of Akasto diary of Akasto diary of Akastor ASA. And the should not exceed the should not	/Unitholders giving hip between the Substitute bsidiary of Frontica Aday of Frontica Group Aday r AS Akastor ASA is publicy	notice in this form: stantial Shareholders/ dvantage Group AS
	interest arises] Frontica Global Employment Limited is a Relationship between the Substar [You may attach a chart in item 10 to Unitholders] (i) Frontica Global Employment Limited (ii) Frontica Advantage Group AS is a wh (iii) Frontica Group AS is a wholly owned (iv) Akastor AS is a wholly owned subsid Oslo Stock Exchange in Norway Attachments (if any):	an indirect wholly-owntial Shareholders/ show the relationshing is a wholly owned subsidiary of Akasto disubsidiary of Akasto ASA. A should not exceed the notification, ple	/Unitholders giving hip between the Substitute bsidiary of Frontica Act y of Frontica Group Act r AS Akastor ASA is publicy and 1MB.)	notice in this form: stantial Shareholders/ dvantage Group AS S

	(b)	Date of the Initial Announcement:
	(c)	15-digit transaction reference number of the relevant transaction in the Form 3 which was attached in the Initial Announcement:
12.	Rem	arks (<i>if any</i>):
	Due to AS and and ar Fronti	eam Entities. To the relationships described in Paragraph 9, Frontica Advantage Group AS, Frontica Group AS, Akastor d Akastor ASA have deemed interests in the Ezra Shares held by Frontica Global Employment Limited, re making notification in respect of reductions in their deemed interests in the Ezra Shares held by ca Global Employment Limited due to the transaction described in Part IV - Transaction Details, which sulted in their ceasing to be Substantial Shareholders
Sub	stantia	al Shareholder/Unitholder D
1.	Nam	e of Substantial Shareholder/Unitholder:
	Akasto	
2.	secu	ubstantial Shareholder/Unitholder a fund manager or a person whose interest in the rities of the Listed Issuer are held solely through fund manager(s)?
3.	Notif	ication in respect of:
		ecoming a Substantial Shareholder/Unitholder
	□ C	hange in the percentage level of interest while still remaining a Substantial Shareholder/Unitholder
	✓ C	easing to be a Substantial Shareholder/Unitholder
4.	Date	of acquisition of or change in interest:
	25-Se	p-2015
5.	chan	on which Substantial Shareholder/Unitholder became aware of the acquisition of, or the ge in, interest (if different from item 4 above, please specify the date): p-2015
6.	-	anation (if the date of becoming aware is different from the date of acquisition of, or the ge in, interest):
7.	warra	ntum of total voting shares/units (including voting shares/units underlying rights/options/ ants/convertible debentures {conversion price known}) held by Substantial Shareholder/ holder before and after the transaction:
	Immea	liately before the transaction

No. of voting shares/units held and/or underlying the rights/options/warrants/convertible debentures:	0	218,591,278	218,591,278
As a percentage of total no. of voting shares/units:	0	7.44	7.44
Immediately after the transaction	Direct Interest	Deemed Interest	Total
No. of voting shares/units held and/or underlying the rights/options/warrants/convertible debentures :	0	11,591,278	11,591,278
As a percentage of total no. of voting shares/	0	0.39	0.39
Circumstances giving rise to deem [You may attach a chart in item 10 to interest arises] Frontica Global Employment Limited is a	illustrate how the St	ubstantial Shareholde	
Relationship between the Substan [You may attach a chart in item 10 to Unitholders] (i) Frontica Global Employment Limited i (ii) Frontica Advantage Group AS is a who	show the relationships a wholly owned sub	ip between the Substance osidiary of Frontica Adv	antial Shareholders/
(iii) Frontica Group AS is a wholly owned (iv) Akastor AS is a wholly owned subsidi Oslo Stock Exchange in Norway O. Attachments (<i>if any</i>):	subsidiary of Akastor	AS	sted and traded at the
(The total file size for all attachmer	nt(s) should not excee	d 1MB.)	
I. If this is a replacement of an earli		·	
(a) SGXNet announcement reference on SGXNet (the "Initial Anno	·	t notification which	was announced
(b) Date of the Initial Announce	ment:		
(c) 15-digit transaction reference which was attached in the In			n in the Form 3
2. Remarks (<i>if any</i>):			
Upstream Entities. Due to the relationships described in Par	ragraph 9. Frontica Ad	dvantage Group AS. Fro	ontica Group AS Akastor

and are making notification in respect of reductions in their deemed interests in the Ezra Shares held by Frontica Global Employment Limited due to the transaction described in Part IV - Transaction Details, which has resulted in their ceasing to be Substantial Shareholders

Sub	ostantial Shareholder/Unitholder E	•		
1.	Name of Substantial Shareholder/U	Initholder:		
	Akastor			
2.	Is Substantial Shareholder/Unitholosecurities of the Listed Issuer are horizontal Yes ✓ No		•	hose interest in the
3.	Notification in respect of:			
	☐ Becoming a Substantial Shareholde	er/Unitholder		
	☐ Change in the percentage level of ir	nterest while still rei	maining a Substantial	Shareholder/Unitholde
	✓ Ceasing to be a Substantial Shareh	older/Unitholder		
4.	Date of acquisition of or change in i	nterest:		
	25-Sep-2015			
5.	Date on which Substantial Shareho change in, interest (if different fi			•
	25-Sep-2015			
6.	Explanation (if the date of becoming change in, interest):	g aware is differe	nt from the date of	acquisition of, or the
7.	Quantum of total voting shares/unit warrants/convertible debentures {convertible debentures {convertible debentures }	`	•	
	Unitholder before and after the trans	saction:		
	Immediately before the transaction	Direct Interest	Deemed Interest	Total

Immediately before the transaction	Direct Interest	Deemed Interest	Total
No. of voting shares/units held and/or underlying the rights/options/warrants/ convertible debentures:	0	218,591,278	218,591,278
As a percentage of total no. of voting shares/units:	0	7.44	7.44
Immediately after the transaction	Direct Interest	Deemed Interest	Total
No. of voting shares/units held and/or underlying the rights/options/warrants/ convertible debentures :	0	11,591,278	11,591,278

As a		ntage of total no. of voting shares/	0	0.39	0.39		
8.	[You	Circumstances giving rise to deemed interests (if the interest is such): [You may attach a chart in item 10 to illustrate how the Substantial Shareholder/Unitholder's deemed interest arises]					
	Fronti	ca Global Employment Limited is a	n indirect wholly-ow	ned subsidiary of Akast	or ASA		
9.	[You	tionship between the Substan may attach a chart in item 10 to s olders]		5 5			
	(ii) Fro (iii) Fro (iv) Ak	ntica Global Employment Limited is intica Advantage Group AS is a who intica Group AS is a wholly owned astor AS is a wholly owned subsidia itock Exchange in Norway	olly owned subsidiary subsidiary of Akastor	y of Frontica Group AS AS			
10.	Attac	chments (if any): (1) (The total file size for all attachmen	t(s) should not exceed	d 1MB.)			
11.	If this	s is a replacement of an earling SGXNet announcement reference on SGXNet (the "Initial Annotation")	erence of the <u>firs</u>	•	was announced		
	(b)	Date of the Initial Announcer	ment:				
	(c)	15-digit transaction reference which was attached in the In			n in the Form 3		
12.	Rem	arks (<i>if any</i>):					
	Due to AS and and ar	eam Entities. The relationships described in Par A Akastor ASA have deemed interested making notification in respect of the Good of the Company of the Com	sts in the Ezra Shares reductions in their d	held by Frontica Globa eemed interests in the	l Employment Limited, Ezra Shares held by		

Part IV - Transaction details

1.	Type of securities which are the subject of the transaction (more than one option may be chosen):
	✓ Voting shares/units
	Rights/Options/Warrants over voting shares/units
	Convertible debentures over voting shares/units (conversion price known)
	Others (please specify):
2.	Number of shares, units, rights, options, warrants and/or principal amount of convertible debentures acquired or disposed of by Substantial Shareholders/Unitholders:
	207,000,000
3.	Amount of consideration paid or received by Substantial Shareholders/Unitholders (excluding brokerage and stamp duties):
	SGD 25,071,840
4.	Circumstance giving rise to the interest or change in interest:
	Acquisition of:
	Securities via market transaction
	Securities via off-market transaction (e.g. married deals)
	Securities via physical settlement of derivatives or other securities
	Securities pursuant to rights issue
	Securities via a placement
	Securities following conversion/exercise of rights, options, warrants or other convertibles
	Disposal of:
	Securities via market transaction
	Securities via off-market transaction (e.g. married deals)
	Other circumstances:
	Acceptance of take-over offer for the Listed Issuer
	Corporate action by the Listed Issuer which Substantial Shareholders/Unitholders did not participate in (please specify):
	Others (please specify):

(a) Name of Individual: Victorija Kostic-Nola (b) Designation (if applicable): General Manager (c) Name of entity (if applicable): Frontica Global Employment Limited Transaction Reference Number (auto-generated): 7 4 8 1 3 7 2 4 2 4 4 8 4 0 3			iculars of Individual submitting this notification form to the Listed Issuer: Name of Individual:	
(b) Designation (if applicable): General Manager (c) Name of entity (if applicable): Frontica Global Employment Limited Transaction Reference Number (auto-generated):		(a)		
General Manager (c) Name of entity (if applicable): Frontica Global Employment Limited Transaction Reference Number (auto-generated):		(h)		
Frontica Global Employment Limited Transaction Reference Number (auto-generated):		(D)		
Frontica Global Employment Limited Transaction Reference Number (auto-generated):	(c	(c)		
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	Trans	actio	on Reference Number (auto-generated):	
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