

# SUPPLEMENTAL INFORMATION ON DIRECTORS SEEKING RE-ELECTION

Pursuant to Rule 720(6) of the Listing Manual of the SGX-ST, the supplemental information relating to the retiring directors, Ms Foo Lilian and Mr David Pang Kam Wei as set out in Appendix 7.4.1 to the Listing Manual of the SGX-ST is append below:

	<b>Ms Foo Lilian</b>	<b>Mr David Pang Kam Wei</b>
Date of Appointment	2 May 2002	6 July 2020
Date of last re-appointment	27 June 2017	-
Age	46	43
Country of principal residence	Singapore	Singapore
The Board's comments on this appointment (including rationale, selection criteria, and the search and nomination process)	The Board of Directors of the Company has considered, among others, the recommendation of the Nominating Committee (" <b>NC</b> ") and has reviewed and considered the contribution and performance, attendance, preparedness, participation, candour and suitability of Ms Foo Lilian for re-appointment as Executive Director and Chief Executive Director of the Company. The Board have reviewed and concluded that Ms Foo Lilian possess the experience, expertise, knowledge and skills that will continue to contribute towards the core competencies of the Board.	The Board of Directors of the Company has considered, among others, the recommendation of the Nominating Committee (" <b>NC</b> ") and has reviewed and considered the qualification, working experiences, contribution and performance, attendance, preparedness, participation, candour and suitability of Mr David Pang Kam Wei (" <b>Mr David</b> ") for re-appointment as Independent Director of the Company. The Board have reviewed and concluded that Mr David possess the experience, expertise, knowledge and skills that will continue to contribute towards the core competencies of the Board.
Whether appointment is executive, and if so, the area of responsibility	Executive  Ms Foo Lilian is responsible to drive Strategic Planning, Overall Management, and spearheads Business Development, as well as the Management of Overseas Strategic Development and Business Expansion	Non-Executive
Job Title (e.g. Lead ID, AC Chairman, AC Member etc.)	Executive Director and Chief Executive Officer	Independent Director, Chairman of the Nominating Committee and a member of the Audit Committee.

	<b>Ms Foo Lilian</b>	<b>Mr David Pang Kam Wei</b>
Professional qualifications	Ms Foo Lilian holds a Master's Degree in Business Administration from Leicester University, Bachelor Degree in Science (Information Systems & Computer Science) from the National University of Singapore and Graduate Diploma in Marketing from The Chartered Institute of Marketing.	Mr David holds a Degree in Applied Economics from the Nanyang Technological University
Working experience and occupation(s) during the past 10 years	Ms Foo Lilian is a Chief Executive Officer of the Group and she has led the growth and development of the Group.	<p>Mr David is a Vice President, Human Resources &amp; Chief of Staff, Shiseido Travel Retail Asia Pacific Pte Ltd from 2018 to present. Mr David leads the integration of strategic priorities across the business, including corporate development and performance management. He is also responsible for the human resources, risk management and legal functions.</p> <p>Mr David was a Senior Principal, Korn Ferry (SG) Pte Ltd from 2015 to 2017. He was responsible for sales, key account development, thought leadership and consulting projects for clients in Consumer Products, Financial Services and Technology sectors.</p> <p>Mr David was a Principal, Mercer (Singapore) Pte Ltd from 2013 to 2015. He was responsible for sales, key account development and consulting projects for clients in Oil &amp; Gas and Technology sectors.</p> <p>Mr David was a Senior Manager, Accenture Pte Ltd from 2008 to 2013. He was responsible for client account management and consulting projects in organization design, talent strategy and change management.</p>
Shareholding interest in the listed issuer and its subsidiaries	Direct interest: 100 ordinary shares	Nil

Any relationship (including immediate family relationships) with any existing director, existing executive officer, the issuer and/or substantial shareholder of the listed issuer or of any of its principal subsidiaries	Yes.  Ms Foo Lilian is a sister of Mr Douglas Foo Peow Yong, the Executive Chairman of the Company.	Nil
Conflict of Interest (including any competing business)	Nil	Nil
Undertaking (in the format set out in Appendix 7.7) under Rule 720(1) has been submitted to the listed issuer	Yes	Yes

### Other Principal Commitments\* Including Directorships

\* "Principal Commitments" has the same meaning as defined in the Code. The term "principal commitments" shall include all commitments which involve significant time commitment such as full-time occupation, consultancy work, committee work, non-listed company board representations and directorships and involvement in non-profit organisations. Where a director sits on the boards of non-active related corporations, those appointments should not normally be considered principal commitments.

	Ms Foo Lilian	Mr David Pang Kam Wei
Past (for the last 5 years)	Nil	Nil
Present	<ol style="list-style-type: none"> <li>1. Alliance Support Services Pte. Ltd.</li> <li>2. Apex-Pal Investment Pte. Ltd.</li> <li>3. Cocosa Holdings Pte. Ltd.</li> <li>4. Hei Restaurants Chain Pte. Ltd.</li> <li>5. Novitee Pte. Ltd.</li> <li>6. Sakae Kyo Pte. Ltd.</li> <li>7. Sakae Sushi (J8) Pte. Ltd.</li> <li>8. Nouvelle Events Holdings Pte. Ltd.</li> </ol>	Nil

**INFORMATION REQUIRED**

	<b>Ms Foo Lilian</b>	<b>Mr David Pang Kam Wei</b>
a) Whether at any time during the last 10 years, an application or a petition under any bankruptcy law of any jurisdiction was filed against him or against a partnership of which he was a partner at the time when he was a partner or at any time within 2 years from the date he ceased to be a partner?	No	No
b) Whether at any time during the last 10 years, an application or a petition under any law of any jurisdiction was filed against an entity (not being a partnership) of which he was a director or an equivalent person or a key executive, at the time when he was a director or an equivalent person or a key executive of that entity or at any time within 2 years from the date he ceased to be a director or an equivalent person or a key executive of that entity, for the winding up or dissolution of that entity or, where that entity is the trustee of a business trust, that business trust, on the ground of insolvency?	No	No
c) Whether there is any unsatisfied judgment against him?	No	No
d) Whether he has ever been convicted of any offence, in Singapore or elsewhere, involving fraud or dishonesty which is punishable with imprisonment, or has been the subject of any criminal proceedings (including any pending criminal proceedings of which he is aware) for such purpose?	No	No
e) Whether he has ever been convicted of any offence, in Singapore or elsewhere, involving a breach of any law or regulatory requirement that relates to the securities or futures industry in Singapore or elsewhere, or has been the subject of any criminal proceedings (including any pending criminal proceedings of which he is aware) for such breach?	No	No

	<b>Ms Foo Lilian</b>	<b>Mr David Pang Kam Wei</b>
f) Whether at any time during the last 10 years, judgment has been entered against him in any civil proceedings in Singapore or elsewhere involving a breach of any law or regulatory requirement that relates to the securities or futures industry in Singapore or elsewhere, or a finding of fraud, misrepresentation or dishonesty on his part, or he has been the subject of any civil proceedings (including any pending civil proceedings of which he is aware) involving an allegation of fraud, misrepresentation or dishonesty on his part?	No	No
g) Whether he has ever been convicted in Singapore or elsewhere of any offence in connection with the formation or management of any entity or business trust?	No	No
h) Whether he has ever been disqualified from acting as a director or an equivalent person of any entity (including the trustee of a business trust), or from taking part directly or indirectly in the management of any entity or business trust?	No	No
i) Whether he has ever been the subject of any order, judgment or ruling of any court, tribunal or governmental body, permanently or temporarily enjoining him from engaging in any type of business practice or activity?	No	No

	Ms Foo Lilian	Mr David Pang Kam Wei
<p>j) Whether he has ever, to his knowledge, been concerned with the management or conduct, in Singapore or elsewhere, of the affairs of:–</p> <p>i. any corporation which has been investigated for a breach of any law or regulatory requirement governing corporations in Singapore or elsewhere; or</p> <p>ii. any entity (not being a corporation) which has been investigated for a breach of any law or regulatory requirement governing such entities in Singapore or elsewhere; or</p> <p>iii. any business trust which has been investigated for a breach of any law or regulatory requirement governing business trusts in Singapore or elsewhere; or</p> <p>iv. any entity or business trust which has been investigated for a breach of any law or regulatory requirement that relates to the securities or futures industry in Singapore or elsewhere in connection with any matter occurring or arising during that period when he was so concerned with the entity or business trust?</p>	No	No
<p>k) Whether he has been the subject of any current or past investigation or disciplinary proceedings, or has been reprimanded or issued any warning, by the Monetary Authority of Singapore or any other regulatory authority, exchange, professional body or government agency, whether in Singapore or elsewhere?</p>	No	No
<b>Disclosure applicable to the appointment of Director only</b>		
<p>Any prior experience as a director of a listed company? If yes, please provide details of prior experience.</p> <p>If no, please state if the director has attended or will be attending training on the roles and responsibilities of a director of a listed issuer as prescribed by the Exchange.</p> <p>Please provide details of relevant experience and the nominating committee's reasons for not requiring the director to undergo training as prescribed by the Exchange (if applicable).</p>	N.A.	N.A.