

## ANNOUNCEMENT

### CHANGES TO THE BOARD AND BOARD COMMITTEE

22 January 2026 - Mapletree Logistics Trust Management Ltd. (the “**Manager**”), as the Manager of Mapletree Logistics Trust (“**MLT**”), wishes to announce the following changes:

- (1) the appointment of Ms Ong Siew Koon as an Independent Non-Executive Director and a member of the Audit and Risk Committee (the “**AC**”) of the Manager with effect from 25 January 2026;
- (2) the appointment of Mr Lee Wai Fai as an Independent Non-Executive Director of the Manager with effect from 25 January 2026;
- (3) the retirement of Mr Lim Joo Boon as an Independent Non-Executive Director and the Chairman of the AC of the Manager with effect from 19 February 2026 pursuant to the 9-year tenure limit for independent directors; and
- (4) the appointment of Mr Ching Wei Hong, an existing Independent Non-Executive Director and member of the AC, as the Chairman of the AC of the Manager with effect from 20 February 2026.

### APPOINTMENT OF INDEPENDENT NON-EXECUTIVE DIRECTORS

#### Ms Ong Siew Koon

Ms Ong Siew Koon was a partner of Ernst & Young LLP from 1998 to 2019 prior to her retirement. She had also served as Chief Financial Officer of Ernst & Young LLP in Singapore from 2002 to 2005.

Ms Ong is currently the Lead Independent Director of Nanofilm Technologies International Limited (listed on the Mainboard of the SGX), Karooooo Ltd. (listed on Nasdaq) and Maribank Singapore Private Limited.

Ms Ong holds a Bachelor of Accountancy from the National University of Singapore and is a Chartered Accountant and fellow member of the Institute of Singapore Chartered Accountants. Ms Ong has 37 years of experience in providing audit and business advisory services to local companies as well as major public listed companies in a wide range of industries, including banks. She has led initial public offerings of companies in the retail and lifestyle, manufacturing, construction and property development industries.

#### **Mapletree Logistics Trust Management Ltd.**

10 Pasir Panjang Road, #13-01 Mapletree Business City, Singapore 117438

tel 65 6377 6111 fax 65 6273 2281 [www.mapletruelogisticstrust.com](http://www.mapletruelogisticstrust.com)

Co. Reg. No. 200500947N

A subsidiary of maple<sup>tree</sup>

(Constituted in the Republic of Singapore pursuant to a Trust Deed dated 5 July 2004 (as amended))

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## Mr Lee Wai Fai

Mr Lee Wai Fai is presently Senior Advisor with United Overseas Bank Limited (“UOB”) after having stepped down from his Group CFO position in April 2025. He has previously held senior positions in the UOB group, including being head of international branches and regional banking subsidiaries, Deputy Chief Executive Officer of UOB Radanasin Bank Public Company Limited, Head of Finance as well as Head of Policy and Planning of UOB.

Mr Lee holds a Bachelor of Accountancy (Honours) degree from the National University of Singapore and a Master of Business Administration degree in Banking and Finance from the Nanyang Business School, Nanyang Technological University, and has more than 35 years of experience in the banking sector.

Please refer to the detailed template announcements, pursuant to Rule 704(7) of the Listing Manual of the Singapore Exchange Securities Trading Limited (“SGX-ST”), in relation to the above changes.

The Board of Directors is of the view that both Ms Ong Siew Koon and Mr Lee Wai Fai will bring added bench strength as well as diversity of perspectives to the business strategy of MLT.

The Board would like to express its appreciation to Mr Lim Joo Boon for his guidance and sterling contributions during his tenure as an Independent Non-Executive Director and the Chairman of the AC of the Manager.

## **COMPOSITION OF BOARD AND BOARD COMMITTEES**

Following the aforesaid changes, the composition of the Board of Directors and the Board Committees of the Manager on 25 January 2026 and 20 February 2026 respectively shall be as follows:

### 25 January 2026

|                   |                                                                                               |
|-------------------|-----------------------------------------------------------------------------------------------|
| Mr Lee Chong Kwee | Non-Executive Chairman and Director                                                           |
| Mr Loh Shai Weng  | Lead Independent Non-Executive Director and Chairman of Nominating and Remuneration Committee |
| Mr Lim Joo Boon   | Independent Non-Executive Director and Chairman of Audit and Risk Committee                   |
| Mr Ching Wei Hong | Independent Non-Executive Director and Member of Audit and Risk Committee                     |
| Ms Judy Lee       | Independent Non-Executive Director and Member of Audit and Risk Committee                     |

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## Committee

|                     |                                                                                        |
|---------------------|----------------------------------------------------------------------------------------|
| Mr Lee Wai Fai      | Independent Non-Executive Director                                                     |
| Ms Lim Mei          | Independent Non-Executive Director and Member of Nominating and Remuneration Committee |
| Ms Ong Siew Koon    | Independent Non-Executive Director and Member of Audit and Risk Committee              |
| Mr Tan Wah Yeow     | Independent Non-Executive Director and Member of Audit and Risk Committee              |
| Mr Goh Chye Boon    | Non-Executive Director                                                                 |
| Ms Wendy Koh Mui Ai | Non-Executive Director                                                                 |
| Mr Wong Mun Hoong   | Non-Executive Director and Member of Nominating and Remuneration Committee             |
| Ms Jean Kam Sok Kam | Executive Director and Chief Executive Officer                                         |

## 20 February 2026

|                   |                                                                                               |
|-------------------|-----------------------------------------------------------------------------------------------|
| Mr Lee Chong Kwee | Non-Executive Chairman and Director                                                           |
| Mr Loh Shai Weng  | Lead Independent Non-Executive Director and Chairman of Nominating and Remuneration Committee |
| Mr Ching Wei Hong | Independent Non-Executive Director and Chairman of Audit and Risk Committee                   |
| Ms Judy Lee       | Independent Non-Executive Director and Member of Audit and Risk Committee                     |
| Mr Lee Wai Fai    | Independent Non-Executive Director                                                            |
| Ms Lim Mei        | Independent Non-Executive Director and Member of Nominating and Remuneration Committee        |
| Ms Ong Siew Koon  | Independent Non-Executive Director and Member of Audit and Risk Committee                     |

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|                     |                                                                            |
|---------------------|----------------------------------------------------------------------------|
| Mr Tan Wah Yeow     | Independent Non-Executive Director and Member of Audit and Risk Committee  |
| Mr Goh Chye Boon    | Non-Executive Director                                                     |
| Ms Wendy Koh Mui Ai | Non-Executive Director                                                     |
| Mr Wong Mun Hoong   | Non-Executive Director and Member of Nominating and Remuneration Committee |
| Ms Jean Kam Sok Kam | Executive Director and Chief Executive Officer                             |

By Order of the Board  
Wan Kwong Weng  
Joint Company Secretary  
Mapletree Logistics Trust Management Ltd.  
(Company Registration No. 200500947N)  
As Manager of Mapletree Logistics Trust