



(Incorporated in the Republic of Singapore)

CHANGES TO THE COMPOSITION OF THE BOARD SAFETY & RISK COMMITTEE

The Board of SIA Engineering Company Limited ("the Company") is pleased to announce the appointment of Mr Ng Chee Khern, who is a Non-Executive and Independent Director, as a member of the Board Safety & Risk Committee with effect from 25 June 2025.

With the above appointment, the composition of Board Committees of the Company with effect from 25 June 2025 is as follows:

Board Committee	Composition
Audit Committee	Chua Bin Hwee (Chairman) Lim Kong Puay Chong Chuan Neo Tan Tze Gay Ng Chee Khern
Board Safety & Risk Committee	Lim Kong Puay (Chairman) Wee Siew Kim Tan Kai Ping Ng Chee Khern
Nominating Committee	Tang Kin Fei (Chairman) Chong Chuan Neo Tan Kai Ping
Compensation & HR Committee	Tang Kin Fei (Chairman) Goh Choon Phong Wee Siew Kim
Executive Committee	Tang Kin Fei (Chairman) Goh Choon Phong Chua Bin Hwee Chin Yau Seng
Technology Advisory Committee	Lim Kong Puay (Chairman) Chong Chuan Neo Ng Chee Khern Chin Yau Seng

Board Committee	Composition
Board Sustainability Committee	Chong Chuan Neo (Chairman) Chua Bin Hwee Tan Tze Gay Chin Yau Seng
Board Working Group	Tang Kin Fei (Chairman) Lim Kong Puay Chong Chuan Neo Tan Kai Ping

BY ORDER OF THE BOARD

Lu Ling Ling
Company Secretary
25 June 2025
Singapore