SECURITIES AND FUTURES ACT (CAP. 289) SECURITIES AND FUTURES (DISCLOSURE OF INTERESTS) REGULATIONS 2012

NOTIFICATION FORM FOR SUBSTANTIAL SHAREHOLDER(S)/UNITHOLDER(S) IN RESPECT OF INTERESTS IN

FORM 3 (Electronic Format)

Explanatory Notes

- 1. Please read the explanatory notes carefully before completing the notification form.
- This form is for a Substantial Shareholder(s)/Unitholder(s) to give notice under section 135, 136, 137, 137J (as applicable to sections 135, 136 and 137) or 137U (as applicable to sections 135, 136 and 137) of the Securities and Futures Act (the "SFA").
- 3. This electronic Form 3 and a separate Form C, containing the particulars and contact details of the Substantial Shareholder(s)/Unitholder(s), must be completed by the Substantial Shareholder(s)/Unitholder(s) or a person duly authorised by the Substantial Shareholder(s)/Unitholder(s) to do so. The person so authorised should maintain records of information furnished to him by the Substantial Shareholder(s)/Unitholder(s).
- 4. This form and Form C, are to be completed electronically and sent to the Listed Issuer via an electronic medium such as an e-mail attachment. The Listed Issuer will attach both forms to the prescribed SGXNet announcement template for dissemination as required under section 137G(1), 137R(1) or 137ZC(1) of the SFA, as the case may be. While Form C will be attached to the announcement template, it will not be disseminated to the public and is made available only to the Monetary Authority of Singapore (the "Authority").
- 5. Where a transaction results in similar notifiable obligations on the part of more than one Substantial Shareholder/Unitholder, all of these Substantial Shareholders/Unitholders may give notice using the same notification form.
- 6. A single form may be used by a Substantial Shareholder/Unitholder for more than one transaction resulting in notifiable obligations which occur within the same notifiable period (i.e. within two business days of becoming aware of the earliest transaction). There must be no netting-off of two or more notifiable transactions even if they occur within the same day.
- 7. All applicable parts of the notification form must be completed. If there is insufficient space for your answers, please include attachment(s) by clicking the paper clip icon on the bottom left-hand corner or in item 11 of Part II or item 10 of Part III. The total file size for all attachment(s) should not exceed 1MB.
- 8. Except for item 5 of Part II and item 1 of Part IV, please select only one option from the relevant check boxes.
- 9. Please note that submission of any false or misleading information is an offence under Part VII of the SFA.
- 10. In this form, the term "Listed Issuer" refers to -
 - (a) a company incorporated in Singapore any or all of the shares in which are listed for quotation on the official list of a securities exchange;
 - (b) a corporation (not being a company incorporated in Singapore, or a collective investment scheme constituted as a corporation) any or all of the shares in which are listed for quotation on the official list of a securities exchange, such listing being a primary listing;

- (c) a registered business trust (as defined in the Business Trusts Act (Cap. 31A)) any or all of the units in which are listed for quotation on the official list of a securities exchange;
- (d) a recognised business trust any or all of the units in which are listed for quotation on the official list of a securities exchange, such listing being a primary listing; or
- (e) a collective investment scheme that is a trust, that invests primarily in real estate and real estaterelated assets specified by the Authority in the Code on Collective Investment Schemes, and any or all the units in which are listed for quotation on the official list of a securities exchange, such listing being a primary listing ("Real Estate Investment Trust").
- 11. For further instructions and guidance on how to complete this notification form, please refer to section 7 of the User Guide on Electronic Notification Forms which can be accessed at the Authority's Internet website at http://www.mas.gov.sg (under "Regulations and Financial Stability", "Regulations, Guidance and Licensing", "Securities, Futures and Fund Management", "Forms", "Disclosure of Interests").

Part I - General

1. Name of Listed Issuer:

ISOTeam Ltd.

- 2. Type of Listed Issuer:
 - ✓ Company/Corporation
 - Registered/Recognised Business Trust
 - Real Estate Investment Trust

3. Is more than one Substantial Shareholder/Unitholder giving notice in this form?

- No (Please proceed to complete Part II)
- ✓ Yes (Please proceed to complete Parts III & IV)
- 4. Date of notification to Listed Issuer:

22-Jun-2020

	Part III - Substantial SI	hareholder(s)/U	nitholder(s) Detai	ils					
[To	be used for multiple Substantial Sh	areholders/Unitho	lders to give notice]						
Sub	ostantial Shareholder/Unitholder A	 Delet 	e This Part III Substantia	I Shareholder/Unitholde					
1.	Name of Substantial Shareholder	/Unitholder:							
	ADD Investment Holding Pte. Ltd.								
2.	Is Substantial Shareholder/Unith securities of the Listed Issuer are Yes Vo		e .						
3.	Notification in respect of:								
	Becoming a Substantial Sharehol	der/Unitholder							
	Change in the percentage level of interest while still remaining a Substantial Shareholder/Unithol								
	Ceasing to be a Substantial Share	eholder/Unitholder							
4.	Date of acquisition of or change ir	n interest:							
	19-Jun-2020								
5.	Date on which Substantial Shareholder/Unitholder became aware of the acquisition of, or the change in, interest () (if different from item 4 above, please specify the date):								
	19-Jun-2020								
6.	Explanation (<i>if the date of becom change in, interest</i>):	ing aware is differ	rent from the date of	f acquisition of, or th					
7.	Quantum of total voting sha rights/options/warrants/convertible Shareholder/Unitholder before an Immediately before the transaction	e debentures {con	version price knowr	-					
un	 of voting shares/units held and/or derlying the hts/options/warrants/convertible debentures 	79,954,406	40,000,000	119,954,406					
	a percentage of total no. of voting ares/ເ):	23.9	11.96	35.86					
	Immediately after the transaction	Direct Interest	Deemed Interest	Total					
un	 of voting shares/units held and/or derlying the rights/options/warrants/ nvertible debentures : 	79,954,406	40,000,000	119,954,406					
	a percentage of total no. of voting ares/ເ🎧:	23.04	11.53	34.57					

	ADD Investment Holding Pte. Ltd. is deemed to be interested in 40,000,000 shares in the capital of the Company held by Citibank Nominees Singapore Pte Ltd as its nominee.
9.	Relationship between the Substantial Shareholders/Unitholders giving notice in this form: [You may attach a chart in item 10 to show the relationship between the Substantial Shareholders/Unitholders]
	ADD Investment Holding Pte. Ltd. is 100% owned in equal proportions by Ng Cheng Lian, Koh Thong Hua and Foo Joon Lye.
10.	Attachments (<i>if any</i>): () (The total file size for all attachment(s) should not exceed 1MB.)
11.	If this is a replacement of an earlier notification, please provide:
	 (a) SGXNet announcement reference of the <u>first</u> notification which was announced on SGXNet (<i>the "Initial Announcement"</i>):
	(b) Date of the Initial Announcement:
	(c) 15-digit transaction reference number of the relevant transaction in the Form 3 which was attached in the Initial Announcement:
12.	Remarks (<i>if any</i>):
	The shareholding percentage before the change in interest is computed based on the Company's total number of issued share capital of 334,568,122 shares. The shareholding percentage after the change in interest is computed based on the Company's total number of issued share capital of 347,068,122 shares.
<u>Sub</u>	estantial Shareholder/Unitholder B 🕤 Delete This Part III Substantial Shareholder/Unitho
1.	Name of Substantial Shareholder/Unitholder:
	Ng Cheng Lian
2.	Is Substantial Shareholder/Unitholder a fund manager or a person whose interest in securities of the Listed Issuer are held solely through fund manager(s)? Yes No

Change in the percentage level of interest while still remaining a Substantial Shareholder/Unitholder

Ceasing to be a Substantial Shareholder/Unitholder

4. Date of acquisition of or change in interest:

19-Jun-2020

5. Date on which Substantial Shareholder/Unitholder became aware of the acquisition of, or the change in, interest (if different from item 4 above, please specify the date):

19-Jun-2020

- 6. Explanation (*if the date of becoming aware is different from the date of acquisition of, or the change in, interest*):
- 7. Quantum of total voting shares/units (*including voting shares/units underlying rights/options/warrants/convertible debentures {conversion price known}*) held by Substantial Shareholder/Unitholder before and after the transaction:

Immediately before the transaction	Direct Interest	Deemed Interest	Total
No. of voting shares/units held and/or underlying the rights/options/warrants/convertible debentures:	7,682,000	119,954,406	127,636,406
As a percentage of total no. of voting shares/ເງ:	2.3	35.85	38.15
Immediately after the transaction	Direct Interest	Deemed Interest	Total
Immediately after the transaction No. of voting shares/units held and/or underlying the rights/options/warrants/ convertible debentures :	Direct Interest 7,682,000	Deemed Interest 119,954,406	<i>Total</i> 127,636,406

8. Circumstances giving rise to deemed interests (*if the interest is such*): [You may attach a chart in item 10 to illustrate how the Substantial Shareholder/Unitholder's deemed interest arises]

Ng Cheng Lian holds approximately 33.3% of the total number of issued shares in the capital of ADD Investment Holding Pte. Ltd.. He is therefore deemed to be interested in 119,954,406 shares in the capital of the Company held by ADD Investment Holding Pte. Ltd. under Section 7 of the Companies Act, Chapter 50.

9. Relationship between the Substantial Shareholders/Unitholders giving notice in this form: [You may attach a chart in item 10 to show the relationship between the Substantial Shareholders/Unitholders] ADD Investment Holding Pte. Ltd. is 100% owned in equal proportions by Ng Cheng Lian, Koh Thong Huat and Foo Joon Lye.

10. Attachments (if any): 🕤

- (The total file size for all attachment(s) should not exceed 1MB.)
- 11. If this is a **replacement** of an earlier notification, please provide:
 - (a) SGXNet announcement reference of the <u>first</u> notification which was announced on SGXNet (*the "Initial Announcement"*):

(b) Date of the Initial Announcement:

(c) 15-digit transaction reference number of the relevant transaction in the Form 3 which was attached in the Initial Announcement:

12. Remarks (if any):

The shareholding percentage before the change in interest is computed based on the Company's total number of issued share capital of 334,568,122 shares. The shareholding percentage after the change in interest is computed based on the Company's total number of issued share capital of 347,068,122 shares.

Substantial Shareholder/Unitholder C

Delete This Part III Substantial Shareholder/Unitholder

1. Name of Substantial Shareholder/Unitholder:

Koh Thong Huat

2. Is Substantial Shareholder/Unitholder a fund manager or a person whose interest in the securities of the Listed Issuer are held solely through fund manager(s)?

A

- Yes
- ✓ No
- 3. Notification in respect of:
 - Becoming a Substantial Shareholder/Unitholder
 - Change in the percentage level of interest while still remaining a Substantial Shareholder/Unitholder
 - Ceasing to be a Substantial Shareholder/Unitholder
- 4. Date of acquisition of or change in interest:

19-Jun-2020

5. Date on which Substantial Shareholder/Unitholder became aware of the acquisition of, or the change in, interest () (*if different from item 4 above, please specify the date*):

19-Jun-2020

- 6. Explanation (*if the date of becoming aware is different from the date of acquisition of, or the change in, interest*):
- 7. Quantum of total voting shares/units (*including voting shares/units underlying rights/options/warrants/convertible debentures {conversion price known}*) held by Substantial Shareholder/Unitholder before and after the transaction:

Immediately before the transaction	Direct Interest	Deemed Interest	Total
No. of voting shares/units held and/or underlying the rights/options/warrants/convertible debentures:	7,682,000	119,954,406	127,636,406
As a percentage of total no. of voting shares/ເ):	2.3	35.85	38.15
Immediately after the transaction	Direct Interest	Deemed Interest	Total
Immediately after the transaction No. of voting shares/units held and/or underlying the rights/options/warrants/ convertible debentures :	Direct Interest 7,682,000	Deemed Interest 119,954,406	Total 127,636,406

8. Circumstances giving rise to deemed interests (*if the interest is such*): [You may attach a chart in item 10 to illustrate how the Substantial Shareholder/Unitholder's deemed interest arises]

Koh Thong Huat holds approximately 33.3% of the total number of issued shares in the capital of ADD Investment Holding Pte. Ltd.. He is therefore deemed to be interested in 119,954,406 shares in the capital of the Company held by ADD Investment Holding Pte. Ltd. under Section 7 of the Companies Act, Chapter 50.

9. Relationship between the Substantial Shareholders/Unitholders giving notice in this form: [You may attach a chart in item 10 to show the relationship between the Substantial Shareholders/Unitholders]

ADD Investment Holding Pte. Ltd. is 100% owned in equal proportions by Ng Cheng Lian, Koh Thong Huat and Foo Joon Lye.

10. Attachments (if any): 🕤

(The total file size for all attachment(s) should not exceed 1MB.)

- 11. If this is a **replacement** of an earlier notification, please provide:
 - (a) SGXNet announcement reference of the <u>first</u> notification which was announced on SGXNet (*the "Initial Announcement"*):

	(b)	Date of the Initial Announcement:
	(C)	15-digit transaction reference number of the relevant transaction in the Form 3
		which was attached in the Initial Announcement:
12.	Rem	arks (<i>if any</i>):
	numb	nareholding percentage before the change in interest is computed based on the Company's total er of issued share capital of 334,568,122 shares. The shareholding percentage after the change in st is computed based on the Company's total number of issued share capital of 347,068,122 shares.
Sub	stantia	al Shareholder/Unitholder D () Delete This Part III Substantial Shareholder/Unitholder
1.	Nom	e of Substantial Shareholder/Unitholder:
1.		bon Lye
0		
2.		ubstantial Shareholder/Unitholder a fund manager or a person whose interest in the rities of the Listed Issuer are held solely through fund manager(s)?
		es
	√ N	0
3.		ication in respect of:
		ecoming a Substantial Shareholder/Unitholder
		hange in the percentage level of interest while still remaining a Substantial Shareholder/Unitholder easing to be a Substantial Shareholder/Unitholder
4.	Date	of acquisition of or change in interest:
	19-Ju	n-2020
5.		on which Substantial Shareholder/Unitholder became aware of the acquisition of, or the ge in, interest (if different from item 4 above, please specify the date):
	19-Ju	n-2020
6.	•	anation (if the date of becoming aware is different from the date of acquisition of, or the ge in, interest):
7.	right	ntum of total voting shares/units (<i>including voting shares/units underlying s/options/warrants/convertible debentures {conversion price known}</i>) held by Substantial eholder/Unitholder before and after the transaction:
	Immea	liately before the transaction Direct Interest Deemed Interest Total

No. of voting shares/units held and/or underlying the rights/options/warrants/convertible debentures:	0	127,636,406	127,636,406
As a percentage of total no. of voting shares/():	0	38.15	38.15
Immediately after the transaction	Direct Interest	Deemed Interest	Total
No. of voting shares/units held and/or underlying the rights/options/warrants/ convertible debentures :	0	127,636,406	127,636,406
As a percentage of total no. of voting shares/	0	36.78	36.78

8. Circumstances giving rise to deemed interests (*if the interest is such*): [You may attach a chart in item 10 to illustrate how the Substantial Shareholder/Unitholder's deemed interest arises]

Foo Joon Lye holds approximately 33.3% of the total number of issued shares in the capital of ADD Investment Holding Pte. Ltd.. He is therefore deemed to be interested in 119,954,406 shares in the capital of the Company held by ADD Investment Holding Pte. Ltd. under Section 7 of the Companies Act, Chapter 50. Foo Joon Lye is also deemed to be interested in 7,682,000 shares in the capital of the Company held by Citibank Nominees Singapore Pte Ltd as his nominee.

9. Relationship between the Substantial Shareholders/Unitholders giving notice in this form: [You may attach a chart in item 10 to show the relationship between the Substantial Shareholders/Unitholders]

ADD Investment Holding Pte. Ltd. is 100% owned in equal proportions by Ng Cheng Lian, Koh Thong Huat and Foo Joon Lye.

10. Attachments (if any):

(The total file size for all attachment(s) should not exceed 1MB.)

- 11. If this is a **replacement** of an earlier notification, please provide:
 - (a) SGXNet announcement reference of the <u>first</u> notification which was announced on SGXNet (*the "Initial Announcement"*):

	(b)	Date of the Initial Announcement:
	(c)	15-digit transaction reference number of the relevant transaction in the Form 3
		which was attached in the Initial Announcement:
12.	Rem	arks (<i>if any</i>):
	1	areholding percentage before the change in interest is computed based on the Company's total

number of issued share capital of 334,568,122 shares. The shareholding percentage after the change in interest is computed based on the Company's total number of issued share capital of 347,068,122 shares.

Additional Substantial Shareholder/Unitholder ("B", "C" etc) where the information in Part I and Part IV is the same for the additional Substantial Shareholder/Unitholder

Add New Part III Substantial Shareholder/Unitholder

Part IV - Transaction details

1.	Type of securities which are the subject of the transaction (more than one option may be chosen):
	✓ Voting shares/units
	Rights/Options/Warrants over voting shares/units
	Convertible debentures over voting shares/units (conversion price known)
	Others (<i>please specify</i>):
2.	Number of shares, units, rights, options, warrants and/or principal amount of convertible debentures acquired or disposed of by Substantial Shareholders/Unitholders:
	Not applicable
3.	Amount of consideration paid or received by Substantial Shareholders/Unitholders (excluding brokerage and stamp duties):
	Not applicable
4.	Circumstance giving rise to the interest or change in interest:
	Acquisition of:
	Securities via market transaction
	Securities via off-market transaction (<i>e.g. married deals</i>)
	Securities via physical settlement of derivatives or other securities
	Securities pursuant to rights issue
	Securities via a placement
	Securities following conversion/exercise of rights, options, warrants or other convertibles
	Disposal of:
	Securities via market transaction
	Securities via off-market transaction (<i>e.g. married deals</i>)
	Other circumstances:
	Acceptance of take-over offer for the Listed Issuer
	Corporate action by the Listed Issuer which Substantial Shareholders/Unitholders did not participate in (<i>please specify</i>):
	Allotment and issue of 12,500,000 consideration shares in the capital of the Company to Taisei Oncho Co., Ltd ("TOC") following the exercise of the put option by TOC for the sale of all the shares in ISO-Integrated M&E Pte. Ltd. held by TOC to the Company.
	Others (<i>please specify</i>):

Item 5 is to be completed by an individual submitting this notification form on behalf of the Substantial Shareholders/Unitholders.

- 5. Particulars of Individual submitting this notification form to the Listed Issuer:
 - (a) Name of Individual:
 - (b) Designation (*if applicable*):
 - (c) Name of entity (*if applicable*):

Transaction Reference Number (auto-generated):