



MICRO-MECHANICS (HOLDINGS) LTD.
(Incorporated in the Republic of Singapore)
(Company Registration Number: 199604632W)

ANNOUNCEMENT

Appointment of Independent Director

The Board of Directors (the “Board”) of Micro-Mechanics (Holdings) Ltd. (the “Company”) together with its subsidiaries (the “Group”) are pleased to announce the appointment of Ms. Chua Siew Hwi (Cai Xiuhui) as an Independent Non-Executive Director of the Company with effect from 1 April 2024.

Ms. Chua has a proven track record in leadership across multiple finance and corporate functions including operations, information technology, human resources, enterprise risk management and internal audit. She has extensive experience running and working with diverse teams across various industries, jurisdictions and organisations that include government agencies, aviation, financial institutions, real estate and hospitality, and shipping groups listed on the Main Board of the SGX.

Ms Chua is currently the Senior Vice President, Enterprise Performance of Changi Airport Group (Singapore) Pte Ltd (“CAG”). She has held this position since April 2021 and is responsible for the enterprise finance functions of the CAG Group. Before moving to CAG, Ms. Chua was the Chief Financial Officer of its subsidiary, Changi Airport International Pte Ltd from October 2020 to February 2021.

Prior to joining CAG Group, Ms. Chua was the Divisional Director, Finance at Sentosa Development Corporation from July 2017 to October 2020. She has also held senior management positions at SGX-listed companies, Stamford Land Corporation Ltd and Singapore Shipping Corporation Ltd, and Nikko Asset Management Asia Ltd.

Ms. Chua is a Fellow Chartered Accountant of Singapore, an ASEAN Certified Public Accountant, a Committee Member of CFO Committee of Institute of Singapore Chartered Accountant and a Finance Committee Member of the Institute of Engineers, Singapore. She holds an MBA from the University of Southern Queensland and Bachelors degree in Accountancy from Nanyang Technological University.

The Company expects Ms. Chua’s expertise and broad experience in corporate finance and operations as indicated to enhance and benefit the Board and the Company.

Following her appointment to the Board, Ms. Chua shall be appointed as a member of the Audit Committee, Nominating Committee, Remuneration Committee and Risk Management Committee. The Board considers Ms. Chua to be independent for the purposes of Rule 704(8) of the Listing Rules of the Singapore Exchange Securities Trading Limited.

With effect from 1 April 2024, the composition of the Board and Board Committees of the Company shall be as follows:

Board of Directors

Ms Sumitri Mirnalini Menon @ Rabia (Chairperson)
Ms Lai Chin Yee
Mr Kenny Kwan Yew Kwong
Mr Kazuo Jozeph Takeda
Ms Chua Siew Hwi
Mr Christopher Reid Borch
Mr Kyle Christopher Borch

Audit Committee

Ms Lai Chin Yee (Chairperson)
Ms Sumitri Mirnalini Menon @ Rabia
Mr Kenny Kwan Yew Kwong
Mr Kazuo Jozeph Takeda
Ms Chua Siew Hwi

Nominating Committee

Ms Sumitri Mirnalini Menon @ Rabia (Chairperson)
Ms Lai Chin Yee
Mr Kenny Kwan Yew Kwong
Mr Kazuo Jozeph Takeda
Ms Chua Siew Hwi

Remuneration Committee

Mr Kenny Kwan Yew Kwong (Chairperson)
Ms Sumitri Mirnalini Menon @ Rabia
Ms Lai Chin Yee
Mr Kazuo Jozeph Takeda
Ms Chua Siew Hwi

Risk Management Committee

Ms Lai Chin Yee (Chairperson)
Ms Sumitri Mirnalini Menon @ Rabia
Mr Kenny Kwan Yew Kwong
Ms Chua Siew Hwi
Mr Kyle Christopher Borch

By Order of the Board

Submitted by Tan Wei Lee
Company Secretary
1 April 2024

About Micro-Mechanics

Micro-Mechanics designs, manufactures and markets high precision tools and parts used in process-critical applications for the wafer-fabrication and assembly processes of the semiconductor industry.

The Group serves a worldwide base of customers from five manufacturing facilities located in Singapore, Malaysia, China, the Philippines and the USA. Micro-Mechanics' strategy is to relentlessly pursue product and operational improvements while providing fast, effective and local support to its customers worldwide.

In addition to designing and manufacturing a market-leading range of consumable tools and parts used in the assembly and testing of semiconductors, the Group also engages in the contract manufacturing of precision parts and tools used in process-critical applications for the semiconductor wafer-fabrication industry.

Since listing on the Singapore Exchange in June 2003, Micro-Mechanics has won over 30 awards in recognition of its high standards of corporate governance, quality of disclosure, transparency and investor relations.

For more information, please visit the Group's website at www.micro-mechanics.com

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