Annexure A

The Board's comments on this appointment (including rationale, selection criteria, board diversity considerations, and the search and nomination process)

Dr. Shen Yiru ("Dr. Shen") is the founder of The Gentle Group and has served as its Chief Executive Officer since 2019. During her tenure, Dr. Shen has been instrumental in The Gentle Group's operational infrastructure, research and development capabilities, and commercial presence, including expanding its product portfolio and customer base across healthcare and eldercare institutions in Singapore.

Dr. Shen holds a Doctor of Philosophy in Physiology from the National University of Singapore. Prior to founding The Gentle Group, she served as AVP at A*ccelerate Technologies Pte. Ltd., the commercialisation arm of the Agency for Science, Technology and Research (A*STAR), where she led efforts to translate scientific research into commercial ventures. She has also held various senior roles across the healthcare and life sciences sector and completed a post-doctoral fellowship at the National Neuroscience Institute.

The Nominating Committee ("NC") having (i) reviewed Dr. Shen’s curriculum vitae; and (ii) taken into consideration her considerable experience in life sciences and healthcare, achievements, expertise, leadership and track record in developing and commercialising clinically formulated nutrition and rehabilitation solutions, to be relevant to the Group's growth strategy in the longevity economy. Accordingly, the NC is satisfied that she possesses the requisite experience, expertise, qualification, character and integrity to perform her role as an Executive Officer of the Group.

The Board, having considered the merits above and the recommendation of the NC, approved the appointment of Dr. Shen as an Executive Officer of the Group.