

Sustainability Statement FY2025

	FY2023	FY2024	FY2025
Number of confirmed corruption incidents	1	0	0
Fines, penalties, or settlements in relation to corruption (RM)	0	0	0
Monetary contributions to political parties or candidates (RM)	0	0	0
Disciplinary cases of staff due to non-compliance with policy	13	1	6
Percentage of MSC's operations that underwent corruption risk assessment	33%	33%	33%
Anti-corruption training by employee category			
Management	18.0%*	0.5%*	35.0%
Non-Management	82.0%*	99.5%*	65.0%

MSC's Whistleblowing Policy fosters a positive culture of transparency and accountability. All stakeholders have access to the channel and are engaged annually for a refresher. Internal and external stakeholders are empowered to raise concerns regarding unethical behaviour, fraud, corruption, or violations of company policies. This policy provides for a secure, confidential, and retaliation-free mechanism for individuals to voice their concerns. Reports submitted anonymously through a secure channel are assured of confidentiality, enabling the Group to address incidents of misconduct proactively.

In FY2025, MSC incurred no fines, penalties, or settlements related to corruption. The Group also made zero (0) monetary contributions to political parties as per the table below.

Economic value distributed (in RM million)	FY2024	FY2025
Costs of tin mining and smelting	1,761.6	1,841.3
Employee wages and benefits	82	77
Payment to providers of capital (Dividend to shareholders + bank loan interest payments)	146.1	81.4
Payment to government (Taxes)	46.1	37.6
Community investment	0.2	0.2
Total	2,127.3	2,087.9

In FY2025, the company conducted a corruption risk assessment for both mining and smelting operations involving 65% of non-management and 35% of management-level employees. This assessment is in addition to the annual anti-corruption training conducted for all employees. Anti-bribery-related training is a mandatory programme to ensure compliance. All employees and business associates are also required to acknowledge and accept the Anti-Bribery Pledge.