

## News Release

### **BOARD CHANGES**

**Singapore, 2 February 2024** – Singapore Technologies Engineering Ltd (ST Engineering) today announced the appointment of Ms Neo Gim Huay as non-independent non-executive Director and a member of the Risk and Sustainability Committee of ST Engineering with effect from 15 February 2024.

Ms Neo Gim Huay, 50, is Managing Director and a member of the Managing Board of the World Economic Forum. She is also Head of the Centre for Nature and Climate. Before joining the Forum, she held various Managing Director roles in Temasek International Pte. Ltd. (“Temasek”), including Climate Change Strategy, Sustainability and Enterprise Development. Prior to joining Temasek, Gim Huay was a Management Consultant at McKinsey & Co in the Lagos, New York and San Francisco offices. She also served in the Singapore Public Service as an Administrative Officer, with stints in the Ministry of Finance, Ministry of Trade and Industry, the Prime Minister’s Office as well as the Singapore Embassy in the United States. Gim Huay holds a Masters in Business Administration (Arjay Miller Scholar) from Stanford University and a Masters of Engineering (Distinction) and Bachelor of Arts (First Class Honors) from Cambridge University. She was selected as an Eisenhower Fellow in 2015.

The Board of Directors welcomes Ms Neo to the Board and looks forward to her contributions to the Board.

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**ST Engineering** is a global technology, defence and engineering group with a diverse portfolio of businesses across the aerospace, smart city, defence and public security segments. The Group harnesses technology and innovation to solve real-world problems, enabling a more secure and sustainable world. Headquartered in Singapore, it has operations spanning Asia, Europe, the Middle East and the U.S., serving customers in more than 100 countries. ST Engineering reported revenue of \$9b in FY2022 and ranks among the largest companies listed on the Singapore Exchange. It is a component stock of the MSCI Singapore, FTSE Straits Times Index and Dow Jones Sustainability Asia Pacific Index.

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