

Company Registration No: 201701284Z

Incorporated in the Republic of Singapore

RETIREMENT / APPOINTMENT OF CHIEF EXECUTIVE OFFICER

The Board of Directors (the "Board") of Uni-Asia Group Limited (the "Company", and together with its

subsidiaries, the "Group") wishes to announce that as part of succession planning and leadership renewal, Mr.

Masahiro Iwabuchi, currently an Executive Director of the Company, will succeed Mr. Kenji Fukuyado as the

Chief Executive Officer of the Company, following Mr. Fukuyado's retirement on 29 February 2024.

Mr. Fukuyado first joined the Group in 2001 and had since held various management appointments within the

Group before being appointed Chief Executive Officer in 2020. Under Mr. Fukuyado's leadership, the Group

successfully weathered the COVID-19 pandemic, resumed payment of interim dividends for the financial year

ended 2021, and achieved record profit for the financial year ended 2022. Following the expiration of Mr.

Fukuyado's Service Agreement on 29 February 2024, Mr. Fukuyado decided to retire and relinquish his roles

as Chief Executive Officer and Executive Director of the Group in order to spend more time with his family and

pursue his other interests. The Company would like to take this opportunity to thank Mr. Fukuyado for his past

contributions, which have been invaluable to the growth and development of the Group.

Following the retirement of Mr. Fukuyado, the current Executive Director of the Company, Mr. Masahiro

Iwabuchi will be appointed Chief Executive Officer of the Company with effect from 29 February 2024.

Mr. Iwabuchi joined the Group when it was established in 1997 and had since held various management

appointments within the Group. He was appointed an Executive Director of the Company on 1 March 2018.

Mr. Iwabuchi heads the Property Investment Department and oversees the Human Resource and Information

Technology functions of the Group. He has extensive experience in the banking industry and has worked in

various parts of Asia including Japan, Indonesia, Singapore, Hong Kong and China. Mr. Iwabuchi speaks fluent

Japanese, English and Mandarin.

The Board is confident that with Mr. Iwabuchi's extensive experience and under his leadership, the Group will

continue to add strength to its business and operations.

Further details on the above change in appointments which are required to be disclosed pursuant to Rule

704(7) of the Listing Manual of the Singapore Exchange Securities Trading Limited (the "SGX-ST") are set out

in separate announcements released to the SGX-ST.

For and on behalf of

Uni-Asia Group Limited

14 August 2023