LMS COMPLIANCE LTD.
(Company Registration No. 202225544C)
(Incorporated in the Republic of Singapore)

CHANGES IN THE COMPOSITION OF THE BOARD AND THE BOARD COMMITTEES

The board of directors (the "**Board**" or "**Directors**") of LMS Compliance Ltd. (the "**Company**", and together with its subsidiaries, the "**Group**") wishes to announce the following:

(A) Retirement of Independent Non-Executive Director

Ms. Wong Wan Chin ("**Ms. Wong**") retired as a Director of the Company upon the conclusion of the Annual General Meeting of the Company held on 25 April 2025 ("**AGM**"), and did not seek for re-election ("**Retirement**"). Following the Retirement, Ms. Wong has also ceased to be the Chairman of the Remuneration Committee and a member of the Nominating Committee upon the conclusion of the AGM.

The detailed announcement pursuant to Rule 704(6) of the Singapore Exchange Securities Trading Limited Listing Manual Section B: Rules of Catalist ("**Catalist Rules**") containing the particulars of Ms. Wong have been set out in the announcement released by the Company on 7 April 2025.

The Board would like to express its appreciation to Ms. Wong for her contributions as the Independent Non-Executive Director of the Company and wishes her success in her future endeavours.

(B) Resignation of Independent Non-Executive Director

Tan Sri Dato' (Dr.) Wee Hoe Soon @ Gooi Hoe Soon ("**Tan Sri Dato' Wee**") has resigned as the Independent Non-Executive Director of the Company with effect from 2 May 2025 ("**Resignation**"). Following the Resignation, Tan Sri Dato' Wee will also cease to be the Chairman of the Nominating Committee and a member of the Audit Committee.

The Board would like to express its appreciation to Tan Sri Dato' Wee for his contributions as the Independent Non-Executive Director of the Company and wishes him success in his future endeavours.

The detailed announcement pursuant to Rule 704(6) of the Catalist Rules containing the particulars of Tan Sri Dato' Wee have been set out in a separate announcement released by the Company on 2 May 2025.

(C) Appointment of Independent Non-Executive Director

Mr. Leow Chan Khiang ("**Mr. Leow**") has been appointed as the Independent Non-Executive Director of the Company with effect from 2 May 2025 ("**Appointment**"). Following the Appointment, Mr. Leow will also be appointed as the Chairman of the Remuneration Committee and a member of the Audit Committee and the Nominating Committee.

The Board considers Mr. Leow to be independent for the purposes of Rule 704(7) of the Catalist Rules. The detailed announcement pursuant to Rule 704(6) of the Catalist Rules containing the particulars of Mr. Leow has been set out in a separate announcement released by the Company on 2 May 2025.

(D) Change in the Composition of the Board and the Board Committees

Consequent to the abovementioned changes and with effect from 2 May 2025, the composition of the Board and the Board Committees shall be as follows:

Board of Directors

Mr. Ong Beng Chye	-	Independent Non-Executive Chairman
Dr. Ooi Shu Geok	-	Executive Director and Chief Executive Officer
Ms. Chong Moi Me	-	Executive Director and Chief Development Officer
Dr. Chong Juin Kuan	-	Non-Independent Non-Executive Director
Mr. Leow Chan Khiang	-	Independent Non-Executive Director

Audit Committee

Mr. Ong Beng Chye	-	Chairman
Mr. Leow Chan Khiang	-	Member
Dr. Chong Juin Kuan	-	Member

Nominating Committee

Mr. Ong Beng Chye	-	Chairman
Dr. Chong Juin Kuan	-	Member
Mr. Leow Chan Khiang	-	Member

Remuneration Committee

Mr. Leow Chan Khiang	-	Chairman
Mr. Ong Beng Chye	-	Member
Dr. Chong Juin Kuan	-	Member

By Order of the Board

LMS COMPLIANCE LTD.

Ooi Shu Geok
Executive Director and Chief Executive Officer
2 May 2025

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*This announcement has been reviewed by the Company's sponsor, ZICO Capital Pte. Ltd. (the "**Sponsor**").*

*This announcement has not been examined or approved by the Singapore Exchange Securities Trading Limited (the "**SGX-ST**") and the SGX-ST assumes no responsibility for the contents of this announcement, including the correctness of any of the statements or opinions made or reports contained in this announcement.*

The contact person for the Sponsor is Ms. Leong Huey Miin, ZICO Capital Pte. Ltd. at 77 Robinson Road, #06-03 Robinson 77, Singapore 068896, telephone (65) 6636 4201.