

JEP HOLDINGS LTD.

(Company Registration No. 199401749E)

(Incorporated in Singapore)

MINUTES OF ANNUAL GENERAL MEETING

PLACE : 16 Seletar Aerospace Crescent Singapore 797567

DATE : Wednesday, 23 April 2025

TIME : 10:00 a.m.

CHAIRMAN : Mr. Tan Wei Shyan was elected to chair the meeting

QUORUM AND INTRODUCTION

Mr. Andy Luong, the Executive Chairman and Chief Executive Officer of the Company extended a warm welcome to all who joined the Annual General Meeting (the “**AGM**” or the “**Meeting**”) of the Company.

Mr. Tan Wei Shyan, the Independent Director of the Company (“the **Chairman**”), was appointed to preside as the Chairman of the Meeting of the Company, in place of Andy Luong, the Executive Chairman of the Company. As a quorum was present, the Chairman declared the Meeting opened at 10:00 a.m.

The Chairman took the opportunity to introduce all Directors present and the Management team.

NOTICE

With the consent of the shareholders present, the notice dated 4 April 2025 convening the AGM (“the **Notice**”) was taken as read.

SUBMISSION OF QUESTIONS PRIOR TO THE AGM

The Chairman informed that no questions were received from the shareholders before 14 April 2025.

APPOINTMENT OF CHAIRMAN AS PROXY

The Chairman informed all present that in his capacity as Chairman of the Meeting, he had been appointed as proxy by certain shareholders who had directed him to vote on their behalf and he would vote in accordance with the directions of the shareholders concerned.

The validity of the proxies submitted by the shareholders had been reviewed and the votes of all such valid proxies had been verified.

CONDUCT OF THE VOTING

The Chairman informed the shareholders that all resolutions tabled at the general meeting would be voted by way of a poll pursuant to Regulation 60 of the Company’s Constitution.

To facilitate the voting process, Boardroom Corporate & Advisory Services Pte Ltd and Complete Corporate Services Pte Ltd have been appointed as the Polling Agent and Scrutineer respectively.

The Chairman explained to the shareholders on procedures on casting their votes during the course of the AGM.

Minutes of Annual General Meeting held on 23 April 2025

QUESTIONS AND ANSWERS AT THE AGM

The Meeting noted that there were no questions raised by the shareholders.

Chairman proceeded to read out the resolutions tabled at this AGM as set out below:

ORDINARY BUSINESS:

1. DIRECTORS' STATEMENT AND AUDITED FINANCIAL STATEMENTS - RESOLUTION 1

Resolution 1 was to receive and adopt the Directors' Statement and Audited Financial Statements for the financial year ended 31 December 2024 and the Auditor's Report thereon.

The following motion was proposed by Mr. Zee Yee Meng Jeremy and seconded by Ms. Joyin Shu:

"That the Directors' Statement and the Audited Financial Statements of the Company for the financial year ended 31 December 2024 together with the Auditor's Report thereon be received and adopted."

2. RE-ELECTION OF DIRECTOR, MS. LEE SOOK WAI, IRENE – RESOLUTION 2

Resolution 2 dealt with the re-election of Ms. Lee Sook Wai, Irene as a Director of the Company.

The following motion was proposed by Mr. Zee Yee Meng Jeremy and seconded by Ms. Teng Si Ling:

"That Ms. Lee Sook Wai, Irene be re-appointed as a Director of the Company.

Ms. Lee Sook Wai, Irene will, upon re-election as the Chairperson of the Nominating Committee and member of the Audit and Remuneration Committee and will be considered independent."

3. RE-ELECTION OF DIRECTOR, MR. TAN WEI SHYAN – RESOLUTION 3

Resolution 3 dealt with the re-election of Mr. Tan Wei Shyan as a Director of the Company.

The following motion was proposed by Ms. Teng Si Ling and seconded by Mr. Zee Yee Meng Jeremy:

"That Mr. Tan Wei Shyan be re-appointed as a Director of the Company.

Mr. Tan Wei Shyan will, upon re-election as a Director of the Company, remain as the Chairman of the Remuneration Committee and member of the Audit and Nominating Committees and will be considered independent."

4. RE-ELECTION OF DIRECTOR, MR. GOH KUAN TECK – RESOLUTION 4

Resolution 4 dealt with the re-election of Mr. Goh Kuan Teck as a Director of the Company.

The following motion was proposed by Ms. Joyin Shu and seconded by Mr. Zee Yee Meng Jeremy:

"That Mr. Goh Kuan Teck be re-appointed as a Director of the Company.

Minutes of Annual General Meeting held on 23 April 2025

Mr. Goh Kuan Teck will, upon re-election as a Director of the Company, remain as Executive Director of the Company.”

5. DIRECTORS’ FEES FOR THE FINANCIAL YEAR ENDING 31 DECEMBER 2025 – RESOLUTION 5

The Board had recommended the payment of Directors’ fees of up to S\$200,000 for the financial year ending 31 December 2025, to be paid half yearly in arrears.

The following motion was proposed by Mr. Zee Yee Meng Jeremy and was seconded by Ms. Teng Si Ling:

“That the Directors’ fees of up to S\$200,000 for the financial year ending 31 December 2025 be approved and that the fees be paid half yearly in arrears.”

6. RE-APPOINTMENT OF AUDITORS – RESOLUTION 6

The Meeting informed that Moore Stephens LLP, the Auditors of the Company had expressed their willingness to continue in office.

The following motion was proposed by Mr. Zee Yee Meng Jeremy and seconded by Ms. Teng Si Ling:

“That Moore Stephens LLP be re-appointed as Auditors of the Company until the conclusion of the next Annual General Meeting and that the Directors be authorised to fix their remuneration.”

7. ANY OTHER ORDINARY BUSINESS

As no notice of any other ordinary business was received by the Secretary, the Meeting proceeded to deal with the special business of the Meeting.

8. AUTHORITY TO ISSUE SHARES – RESOLUTION 7

The Chairman tabled Resolution 7 to the Meeting for approval. He explained that the full text of the resolution was set out under item 6 in the Notice of the Meeting on pages 154 to 155 of the Annual Report.

The following motion was proposed by Mr. Zee Yee Meng Jeremy and seconded by Ms. Joyin Shu:

“That pursuant to Section 161 of the Companies Act 1967 (“**Act**”) and Rule 806 of the Listing Manual – Section B: Rules of Catalist of the Singapore Exchange Securities Trading Limited (“**SGX-ST**”) (“**Catalist Rules**”), the Directors of the Company be authorised and empowered to:

- (a) (i) issue shares in the capital of the Company (“**Shares**”) whether by way of rights, bonus or otherwise; and/or
- (ii) make or grant offers, agreements or options (collectively, “**Instruments**”) that might or would require Shares to be issued, including but not limited to the creation and issue of (as well as adjustments to) options, warrants, debentures or other instruments convertible into Shares,

Minutes of Annual General Meeting held on 23 April 2025

at any time and upon such terms and conditions and for such purposes and to such persons as the Directors of the Company may in their absolute discretion deem fit; and

- (b) (notwithstanding that the authority conferred by this Resolution may have ceased to be in force) issue Shares in pursuance of any Instruments made or granted by the Directors of the Company while this Resolution was in force,

provided that:

- (1) the aggregate number of Shares (including Shares to be issued in pursuance of the Instruments, made or granted pursuant to this Resolution) to be issued pursuant to this Resolution shall not exceed one hundred per centum (100%) of the total number of issued Shares (excluding treasury shares and subsidiary holdings, if any) in the capital of the Company (as calculated in accordance with sub-paragraph (2) below), of which the aggregate number of Shares to be issued other than on a *pro-rata* basis to existing shareholders of the Company shall not exceed fifty per centum (50%) of the total number of issued Shares (excluding treasury shares and subsidiary holdings, if any) in the capital of the Company (as calculated in accordance with sub-paragraph (2) below);
- (2) (subject to such calculation as may be prescribed by the SGX-ST) for the purpose of determining the aggregate number of Shares that may be issued under sub-paragraph (1) above, the total number of issued Shares (excluding treasury shares and subsidiary holdings, if any) shall be based on the total number of issued Shares (excluding treasury shares and subsidiary holdings, if any) in the capital of the Company at the time of the passing of this Resolution, after adjusting for:
- (a) new Shares arising from the conversion or exercise of any convertible securities;
- (b) new Shares arising from exercising of share options or vesting of share awards provided the options or awards were granted in compliance with Part VIII of Chapter 8 of Catalist Rules; and
- (c) any subsequent bonus issue, consolidation or subdivision of Shares;
- (3) in exercising the authority conferred by this Resolution, the Company shall comply with the provisions of the Catalist Rules for the time being in force (unless such compliance has been waived by the SGX-ST), all applicable legal requirements under the Act and the Constitution for the time being of the Company; and
- (4) unless revoked or varied by the Company in a general meeting, such authority shall continue in force until the conclusion of the next AGM of the Company or the date by which the next AGM of the Company is required by law to be held, whichever is earlier."

8. PROPOSED RENEWAL OF SHARE BUY-BACK MANDATE – RESOLUTION 8

The Chairman informed the meeting that UMS Integration Limited and Mr. Andy Luong and parties acting in concert with them, who are shareholders of the Company, shall abstain from voting on the following Resolutions 8 and 9.

The Chairman tabled Resolution 8 to the Meeting for approval. He explained that the full text of the resolution was set out under item 7 in the Notice of this Meeting on pages 155 to 156 of the Annual Report.

Minutes of Annual General Meeting held on 23 April 2025

The Meeting further noted that the Directors were of the opinion that the proposed renewal of the Share Buy-Back Mandate was in the interest of the Company and recommended that Shareholders voted in favour of this ordinary resolution as disclosed on page 19 of the Appendix on the Renewal of Share Buy-back Mandate.

The following motion was proposed by Mr. Zee Yee Meng Jeremy and seconded by Ms. Teng Si Ling:

“That:

- (a) for the purposes of the Companies Act 1967, and such other laws and regulations as may for the time being be applicable, approval be and is hereby given for the exercise by the Directors of all the powers of the Company to purchase or otherwise acquire issued ordinary shares in the capital of the Company (“**Shares**”) not exceeding, in aggregate, the Maximum Percentage (as hereafter defined), at such price or prices as may be determined by the Directors from time to time up to the Maximum Price (as hereafter defined), whether by way of:
 - (i) on-market purchase(s) transacted on the Singapore Exchange Securities Trading Limited (“**SGX-ST**”) through the SGX-ST’s trading system or, as the case may be, any other stock exchange on which the Shares may, for the time being be listed and quoted, through one or more duly licensed stockbrokers appointed by the Company for the purpose; and/or
 - (ii) off-market purchase(s) (if effected otherwise than on the SGX-ST) in accordance with an equal access scheme(s) as may be determined or formulated by the Directors as they may consider fit, which scheme(s) shall satisfy all the conditions prescribed by the Act and the Catalist Rules,on the terms set out in the Appendix to the Annual Report dated 4 April 2025, be and is hereby authorised and approved generally and unconditionally (the “**Share Buy-Back Mandate**”);
- (b) unless varied or revoked by the Company in general meeting, the authority conferred on the Directors pursuant to the Share Buy-Back Mandate may be exercised by the Directors at any time and from time to time during the period commencing from the date of the passing of this Resolution and expiring on the earlier of:
 - (i) the date on which the next AGM of the Company is held or required by law to be held; and
 - (ii) the date on which the share buybacks are carried out to the full extent mandated;
- (c) in this Resolution:

“**Average Closing Price**” means the average of the closing market prices of a Share over the last five market days on which Shares are transacted on the SGX-ST or, as the case may be, such securities exchange on which the Shares are listed and quoted, immediately preceding the date of the market purchase or, as the case may be, the date of the making of the offer pursuant to the off-market purchase, and deemed to be adjusted for any corporate action that occurs during the relevant five day period;

“**date of the making of the offer**” means the day on which the Company makes an offer for the purchase or acquisition of Shares from shareholders, stating the purchase price (which shall not be more than the Maximum Price calculated on the foregoing basis) for each Share and the relevant terms of the equal access scheme for effecting the off-market purchase;

Minutes of Annual General Meeting held on 23 April 2025

“Maximum Percentage” means that number of issued Shares representing ten per centum (10%) of the total number of issued Shares as at the date of the passing of this Resolution (excluding any Shares which are held as treasury shares and subsidiary holding as at that date); and

“Maximum Price” in relation to a Share to be purchased or acquired, means the purchase price (excluding brokerage, commission, applicable goods and services tax and other related expenses) which shall not exceed:

- (i) in the case of a market purchase of a Share, one hundred and five per centum (105%) of the Average Closing Price of the Shares; and
 - (ii) in the case of an off-market purchase of a Share pursuant to an equal access scheme, one hundred and twenty per centum (120%) of the Average Closing Price of the Shares; and
- (d) any Director be and is hereby authorised to complete and do all such acts and things (including executing such documents as may be required) as he/she may consider expedient or necessary to give effect to the transactions contemplated and/or authorised by this Resolution.”

9. PROPOSED RENEWAL OF SHAREHOLDERS’ MANDATE FOR INTERESTED PERSON TRANSACTIONS – RESOLUTION 9

The Chairman tabled Resolution 9 to the Meeting for approval. He explained that the full text of the resolution was set out under item 8 in the Notice of this Meeting.

The Meeting was informed that the Non-Interested Directors were of the opinion that it was in the interests of the Company that the Group be permitted to have the flexibility to enter into the IPTs with the Interested Persons and recommended that Shareholders voted in favour of Resolution 9 as disclosed in page 15 of the Appendix for the renewal of IPT General Mandate.

The following motion was proposed by Mr. Zee Yee Meng Jeremy and seconded by Ms. Joyin Shu:

“That:

- (a) approval be and is hereby given for the purposes of Chapter 9 of the Catalist Rules, for the Company and/or its subsidiaries and associated companies which are entities at risk as defined under Chapter 9 of the Listing Manual, or any of them, to enter into any of the transactions falling within the types of Interested Person Transactions (“IPT”), particulars of which are set out in the Appendix to the Annual Report dated 4 April 2025, with any person who is of the class of Interested Persons described in the Letter to Shareholders, provided that such transactions are made on normal commercial terms, are not prejudicial to the interests of the Company and its minority shareholders and are in accordance with the review procedures for the IPT as set out in the Appendix;
- (b) the approval given in sub-paragraph (a) above (the **“Mandate”**) shall, unless revoked or varied by the Company in general meeting, continue in force until the next AGM of the Company or the date by which the next AGM of the Company is held or is required by law to be held, whichever is earlier; and
- (c) the Directors be and are hereby authorised, jointly or severally, to take such steps, approve all matters and enter into all such transactions, arrangements and agreements and execute all such documents and notices as may be necessary or expedient for the purposes of giving effect to the proposed adoption of the IPT

Minutes of Annual General Meeting held on 23 April 2025

General Mandate as such Directors or any of them may deem fit or expedient or to give effect to this Resolution.”

10. VOTING BY POLL

There being no questions, the Chairman of the Meeting then invited the scrutineer to explain the polling procedures. The scrutineer, Ms. Shirley Lim from Complete Corporate Services Pte Ltd, proceeded to explain the procedures for voting by way of poll.

The shareholders/proxies were given time to complete the poll voting slips and cast their votes.

The Chairman requested the shareholders to handover the poll papers. As the scrutineers and polling agents needed time to count and verify the votes, the Chairman adjourned the meeting at 10.13 a.m. pending the poll results.

11. RESULTS OF POLL

The meeting resumed at 10.45 a.m. and the results of the poll were handed to the Chairman and the Chairman of the Meeting announced the results of the poll to the shareholders as follows:

Resolution number and details	Total number of Shares represented by votes For and Against the relevant resolution	FOR		AGAINST	
		Number of Shares	%	Number of Shares	%
Ordinary Business					
Resolution 1 Directors' Statement and Audited Financial Statements for the financial year ended 31 December 2024	340,507,711	340,507,711	100.00	0	0.00
Resolution 2 Re-election of Ms. Lee Sook Wai, Irene as a Director	340,507,711	340,507,711	100.00	0	0.00
Resolution 3 Re-election of Mr. Tan Wei Shyan as a Director	340,507,711	340,507,711	100.00	0	0.00

Minutes of Annual General Meeting held on 23 April 2025

Resolution number and details	Total number of Shares represented by votes For and Against the relevant resolution	FOR		AGAINST	
		Number of Shares	%	Number of Shares	%
Resolution 4 Re-election of Mr. Goh Kuan Teck as a Director	340,507,711	340,507,711	100.00	0	0.00
Resolution 5 Approval of Directors' fees of up to S\$200,000 for the financial year ending 31 December 2025, payable half yearly in arrears	340,507,711	340,507,711	100.00	0	0.00
Resolution 6 Re-appointment of Moore Stephens LLP as the auditors	340,507,711	340,507,711	100.00	0	0.00
Special Business					
Resolution 7 Authority to issue shares	340,507,711	340,507,711	100	0	0.00
Resolution 8 Proposed Renewal of Share Buy-Back Mandate	11,934,775	11,934,775	100	0	0.00
Resolution 9 Proposed Renewal of IPT General Mandate	11,934,775	11,934,775	100	0	0.00

Based on the poll results, the Chairman of the Meeting declared all the motions carried.

Minutes of Annual General Meeting held on 23 April 2025

CONCLUSION

There being no other business to transact, the Chairman of the Meeting declared the Annual General Meeting of the Company closed at 10.48 a.m. and thanked everyone for their attendance.

CONFIRMED AS TRUE RECORD OF PROCEEDINGS HELD

Tan Wei Shyan
Chairman of the Meeting

This announcement has been reviewed by the Company's sponsor, RHT Capital Pte. Ltd. (the "Sponsor"). It has not been examined or approved by the Singapore Exchange Securities Trading Limited (the "Exchange") and the Exchange assumes no responsibility for the contents of this document, including the correctness of any of the statements or opinions made or reports contained in this document.

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