

**PART 1 - INFORMATION REQUIRED FOR ANNOUNCEMENTS OF QUARTERLY (Q1 , Q2 & Q3),
HALF YEAR and FULL YEAR RESULTS**

**1(a) An income statement (for the Group) together with a comparative statement for the corresponding period
of the immediately preceding financial year**

CONSOLIDATED STATEMENT OF COMPREHENSIVE INCOME (UNAUDITED)
For the Fourth Quarter ended 31 December 2016

Group	Note	Quarter Ended 31-Dec		Change %	12 months Ended 31-Dec		Change %
		2016 S\$'000	2015 S\$'000		2016 S\$'000	2015 S\$'000	
Revenue		55,388	61,258	(9.6)	214,740	233,137	(7.9)
Cost of sales	1(a)(i)(a)	(43,130)	(54,858)	(21.4)	(173,761)	(217,896)	(20.3)
Gross Profit		12,258	6,400	91.5	40,979	15,241	168.9
Other items of expense							
Selling and distribution		(1,082)	(1,125)	(3.8)	(4,594)	(4,642)	(1.0)
Administrative expense	1(a)(i)(b)	(6,590)	(6,775)	(2.7)	(25,206)	(28,654)	(12.0)
Finance cost	1	1	(38)	NM	(89)	(186)	(52.2)
Share of joint venture's results	1(b)(i)(B)	58	(31)	NM	63	(168)	NM
Other expenses	1(a)(i)(c)	(681)	(6,209)	(89.0)	(859)	(6,366)	(86.5)
Total other item of expenses		(8,294)	(14,178)	(41.5)	(30,685)	(40,016)	(23.3)
Other items of income							
Interest income		137	53	158.5	414	278	48.9
Other income	1(a)(i)(d)	2,078	3,372	(38.4)	3,091	9,237	(66.5)
Total other items of Income		2,215	3,425	(35.3)	3,505	9,515	(63.2)
Profit/(Loss) before taxation		6,179	(4,353)	NM	13,799	(15,260)	NM
Tax expense		(1,422)	(856)	66.1	(2,230)	(1,033)	115.9
Profit/(Loss) , net of tax		4,757	(5,209)	NM	11,569	(16,293)	NM
Other comprehensive income :							
Foreign currency translation		1,453	(2,576)	NM	(3,196)	1,679	NM
Realisation of fair value gain on disposal of available-for-sale financial assets		-	-	-	-	(167)	NM
Net loss on fair value changes of available-for-sale financial assets		-	-	-	-	(239)	NM
Other comprehensive income , net of tax		1,453	(2,576)	NM	(3,196)	1,273	NM
Total comprehensive income for the period		6,210	(7,785)	NM	8,373	(15,020)	NM
Profit/(Loss) attributable to :							
Owners of the parent		4,757	(5,209)	NM	11,569	(16,293)	NM
Non-controlling interests		-	-	-	-	-	-
Profit/(Loss) , net of tax		4,757	(5,209)	NM	11,569	(16,293)	NM
Total comprehensive income attributable to :							
Owners of the parent		6,210	(7,785)	NM	8,373	(15,020)	NM
Non-controlling interests		-	-	-	-	-	-
Total comprehensive income for the period		6,210	(7,785)	NM	8,373	(15,020)	NM
Earnings/(loss) per share (cents)							
Basic	Para 6	2.13	(2.33)	NM	5.17	(7.28)	NM
Diluted	Para 6	2.10	(2.33)	NM	5.16	(7.28)	NM
NM denotes Not Meaningful							

Notes to Group Consolidated Statement of Comprehensive Income

1(a) (i) Profit/(Loss) for the period is arrived at after (charging) / crediting the following items:

	Note	Quarter Ended		12 Months Ended	
		31-Dec		31-Dec	
		2016	2015	2016	2015
		S\$'000	S\$'000	S\$'000	S\$'000
(a) Included in cost of sales are :					
- Inventories recognised as an expense in cost of sales		(20,654)	(26,785)	(82,855)	(102,103)
- (Provision) / write-back for inventory obsolescence		44	(503)	158	(1,572)
- Depreciation of property, plant and equipment ("PPE")	1(a)(i)(e)	(982)	(1,679)	(4,504)	(6,805)
- Wages and salaries	1(a)(i)(f)	(10,311)	(14,257)	(44,521)	(55,098)
(b) Included in administrative expenses are :					
- Depreciation of property, plant and equipment ("PPE")	1(a)(i)(g)	(312)	(283)	(1,281)	(2,120)
- Amortisation of prepaid land lease payments		(23)	(23)	(89)	(93)
- Amortisation of intangible assets		(44)	(120)	(229)	(458)
- Wages and salaries	1(a)(i)(h)	(3,299)	(3,067)	(11,944)	(12,581)
(c) Included in other expenses are :					
- Loss on disposal of held for trading investments	1(a)(i)(i)	-	(35)	(5)	-
- Fair value loss on investment property	1(a)(i)(l)	(521)	-	(521)	-
- Loss on derivative	1(a)(i)(n)	(99)	-	(163)	-
- Impairment loss of property, plant and equipment		-	(4,956)	-	(4,956)
- Allowance for doubtful debts		(38)	(1,253)	(169)	(1,410)
- Loss on disposal of PPE and intangible assets		(22)	-	-	-
(d) Included in other income are :					
- Property rental income	1(a)(i)(l)	394	322	1,459	1,311
- Dividend income from investment securities	1(a)(i)(m)	26	30	139	373
- Fair value gain on investment property		-	1,651	-	1,651
- Gain on disposal of PPE and intangible assets		-	365	205	1,515
- Gain on derivative	1(a)(i)(n)	-	149	-	29
- Gain on disposal of held for trading investments	1(a)(i)(i)	15	-	-	125
- Net fair value gain on held for trading investments	1(a)(i)(j)	418	284	61	452
- Gain on disposal of other investments	1(a)(i)(m)	-	-	-	107
- Foreign currency gain	1(a)(i)(k)	1,083	165	348	2,162

Notes to Group Consolidated Statement of Comprehensive Income (Cont'd)

- (e) Depreciation for Q4'16 was lower than Q4'15 due mainly to the impairment provision for PPE of a stamping component segment subsidiary and a sub-assembly segment subsidiary in December 2015.
- (f) FY'16 wages and salaries were lower mainly due to a decrease in direct and indirect labor headcount (December 2016: 3,238, December 2015: 4,024) and reduction of overtime expenses. Retrenchment cost was S\$1.8 million for 12 months ended 31 December 2016.
- (g) Lower depreciation for YTD 2016 mainly due to the impairment of leasehold improvements for unoccupied space from a sub-assembly segment subsidiary provided in December 2015.
- (h) FY'16 wages and salaries were lower mainly due to lower G&A headcount (December 2016: 295, December 2015: 369) and reduction of overtime expense. Retrenchment cost was S\$0.4 million for 12 months ended 31 December 2016. Q4'16 wages and salaries were higher mainly due to Mansfield Group performance bonus as a result of FY16 Mansfield Group profit
- (i) This relates to loss or gain on disposal of investment securities under investment portfolio managed by an investment bank.
- (j) This relates to fair value gain from investment securities under investment portfolio managed by an investment bank.
- (k) The foreign currency gain in Q4'16 was mainly due to the strengthening of the HK\$ vs RMB in Q4'16 (mainly from Suns Mansfield's HK\$ intercompany receivable from Mansfield HK). The gain for 12 months ended 31 December 2016 was mainly due to strengthening of HK\$ vs RMB in second half of 2016 compensated by the weakening of the HK\$ vs S\$ from the S\$ loans extended to Mansfield Manufacturing in the first half of 2016. The S\$ loans was converted to HK\$ effective 1 July 2016.
- (l) This relates to the investment property which was rented out by Magix.
- (m) Dividend income for 12 months ended 31 December 2016 (FY'16) was lower compared to 12 months ended 31 December 2015 (FY'15) following the complete disposal of shares in Sabana Reit in Q2'15. Dividend income for FY'16 relates to dividend from equities under the Group's Portfolio Management only. The gain from disposal of Sabana Reit was reflected in the gain on disposal of other investments amounting to S\$107,000 in FY'15 and the proceeds from the disposal of Sabana Reit shares was reflected in the Consolidated Cash Flow Statement.
- (n) This relates to an unrealized fair value gain or loss on forward contracts under investment portfolio managed by an investment bank.

1(b) (i) A balance sheet (for the issuer and the Group), together with a comparative statement as at the end of the immediately preceding financial year

Balance Sheets (Unaudited)

	Note	Group		Company	
		As at 31-Dec-16 S\$'000	As at 31-Dec-15 S\$'000	As at 31-Dec-16 S\$'000	As at 31-Dec-15 S\$'000
Non-current Assets					
Property, plant and equipment ("PPE")	A	36,467	42,259	10	20
Investment property		16,919	18,243	-	-
Prepaid land lease payment		3,383	3,631	-	-
Intangible assets		144	370	26	25
Investment in subsidiary		-	-	47,061	47,061
Investment in joint venture	B	1,521	1,092	-	-
Deposit paid for purchases of property, plant and equipment		572	154	-	-
Other receivables	C	1,431	1,684	-	-
Loan to subsidiary	K	-	-	25,702	-
Deferred tax assets		3,265	3,559	-	-
		63,702	70,992	72,799	47,106
Current Assets					
Inventories	D	23,759	21,564	-	-
Trade and other receivables	E	63,559	68,213	3,310	2,390
Tax recoverables		58	43	-	-
Prepayments		821	790	66	56
Loan to subsidiary	K	-	-	-	24,141
Held for trading financial assets	F	15,332	15,106	15,332	15,106
Derivatives	G	20	19	20	19
Cash and bank balances	H	30,090	25,180	4,576	6,242
		133,639	130,915	23,304	47,954
Total Assets		197,341	201,907	96,103	95,060
Current Liabilities					
Loans and borrowings	1(b)(ii)	23	5,288	-	-
Trade and other payables	I	66,272	75,058	683	753
Provisions	J	135	318	-	-
Derivatives	G	190	26	190	26
Tax payable		2,944	2,042	1	10
		69,564	82,732	874	789
Net Current Assets		64,075	48,183	22,430	47,165
Non-current Liabilities					
Finance Lease Obligations	1(b)(ii)	50	-	-	-
Provisions	J	693	690	-	-
Deferred tax liabilities		2,214	2,259	318	241
		2,957	2,949	318	241
Total Liabilities		72,521	85,681	1,192	1,030
Net Assets		124,820	116,226	94,911	94,030
Share capital		98,021	98,021	98,021	98,021
Treasury shares		(13,164)	(13,164)	(13,164)	(13,164)
Share option reserve		269	75	269	75
Retained earnings		40,251	28,655	9,785	9,098
Translation reserves		(557)	2,639	-	-
Total Equity		124,820	116,226	94,911	94,030

Notes to Group Balance Sheet

- A The reduction of PPE are due to current year depreciation, as well as lower new addition and disposal of old PPE.
- B This relates to the joint venture (“JV”) of the Group’s wholly-owned subsidiary, Mansfield Manufacturing Company Limited, together with Shenzhen Konka Precision Mould Manufactory Co. Ltd. Anhui KM Technology which was incorporated with a registered share capital of RMB20 million in which Mansfield holds a 49%-stake. As at 31 March 2016, the Group had completed its injection of RMB9.8 million (31 December 2015 RMB7.5 million) capital into the JV. The Group recognized its share of the profit of S\$63,000 from the JV for the FY’16.
- C These are mainly long-term rental and utilities deposits for PRC factory facilities.
- D Increase mainly due to stocking up of raw materials and WIP in preparation of the long Chinese New Year holiday in January 2017 while 2016 Chinese New Year holidays was in February 2016.
- E Decrease mainly due to reduction in stamping and tooling sales in Q4’16 compared to Q4’15. In addition, Magix was able to negotiate with a major customer to reduce credit term from 120 days to 90 days. As a result, Magix’s receivables did not increase as significantly in relation to its sales.
- F These are quoted equities, trusts and bonds held for trading and managed by an investment bank in Singapore. The fair value was computed based on the last transacted bid prices on the stock exchange or in active markets at the end of the reporting period. The Board has approved to change the Mandate towards a higher mix for bonds in Q2’16 to reduce financial risk due to the volatility of the global equity markets.
- G These derivatives are the unrealized fair value gains or losses from forward contracts under the portfolio investment managed by the investment bank.
- H Increase in cash and short-term deposit were mainly due to profits from operations offset by repayment of invoice financing to a PRC bank.
- I Decrease was due mainly to decrease in purchase as a result of lower sales in Q4’16 compared to Q4’15.
- J This comprise mainly of provisions for long-service payment.
- K Effective 1 July 2016, this loan had been converted to a long-term loan. Under FRS 21, exchange rate differences arising from such long-term loan that forms part of InnoTek’s net investment in a foreign operation shall be recognized initially to other comprehensive income (part of shareholder’s equity reserve) in the consolidated financial statement and will be reclassified from equity to profit or loss on disposal of the net investment.

1(b)(ii) Aggregate amount of Group's borrowings and debt securities

	As at 31-Dec-16 S\$'000	As at 31-Dec-15 S\$'000
Amount repayable in one year or less, on demand		
- Secured	23	5,288
- Unsecured	-	-
	23	5,288
Amount repayable after one year		
- Secured	50	-
- Unsecured	-	-
	50	-
Total	73	5,288
Details of any collateral		

Total borrowings as at 31 December 2016 amounted to S\$0.1 million mainly due to lease financing. Invoice financing of S\$5.3 million from a PRC bank as at 31 December 2015 had been fully settled during the period

1(c) A cash flow statement (for the Group) , together with a comparative statement for the corresponding period of the immediately preceding financial year

CONSOLIDATED CASH FLOW STATEMENT (UNAUDITED)

GROUP	Note	Quarter Ended 31-Dec		12 Months Ended 31-Dec	
		2016 S\$'000	2015 S\$'000	2016 S\$'000	2015 S\$'000
Cash flows from operating activities :					
Profit/(Loss) before tax		6,179	(4,353)	13,799	(15,260)
Adjustment items	L	2,731	3,856	2,953	14,725
Cash flows from/(used in) operations before reinvesting in working capital					
Working capital changes , excluding changes relating to cash		(1,880)	436	(6,293)	(5,620)
Cash generated from/(used in) operating activities					
Net interest and income tax (paid) / received		(107)	(12)	(604)	(343)
Net cash generated from/(used in) operating activities					
		6,923	(73)	9,855	(6,498)
Cash flows from investing activities :					
Purchase of property, plant and equipment ("PPE")		(455)	(512)	(1,793)	(3,321)
Deposit (paid)/refund for property, plant and equipment		23	(41)	(417)	902
Proceeds from sale of PPE		59	284	330	3,750
Additions to intangible assets		(15)	(33)	(15)	(52)
Proceed from sales of Sabana Reit	1(a)(i)(m)	-	-	-	5,574
Proceed from sale of intangible assets		-	-	-	141
Proceeds from sale of investment securities		1,960	757	21,267	15,283
Acquisition of investment securities under portfolio management		(1,534)	(672)	(21,385)	(10,405)
Dividend from investment securities		26	31	139	373
Investment in joint venture		-	(601)	(507)	(1,589)
(Increase)/Decrease in bank balance under portfolio investment management		(222)	(23)	59	(227)
Decrease in pledged time deposits		1,630	16	1,309	976
Decrease in restricted cash		-	-	-	915
Effect of exchange rate changes	M	(1,141)	2,455	2,877	(2,774)
Net cash generated from investing activities					
		331	1,661	1,864	9,546
Cash flows from financing activities :					
Decrease in short term financing		(18)	(1,475)	(5,472)	(120)
Effect of exchange rate changes		-	(109)	166	(36)
Net cash used in financing activities					
		(18)	(1,584)	(5,306)	(156)
Net change in cash and cash equivalents					
		7,236	4	6,413	2,892
Effect of exchange rate changes on cash and cash equivalents					
		(195)	(71)	(136)	329
Cash and cash equivalents as at beginning of period					
		22,019	22,850	22,783	19,562
Cash and cash equivalents as at end of period					
	N	29,060	22,783	29,060	22,783

NOTES TO THE CONSOLIDATED CASH FLOW STATEMENT (UNAUDITED)

L Details of adjustment items as follows:

GROUP	Note	Quarter Ended 31-Dec		12 Months Ended 31-Dec	
		2016 S\$'000	2015 S\$'000	2016 S\$'000	2015 S\$'000
Depreciation of property, plant and equipment (PPE)		1,294	1,962	5,785	8,925
Amortisation of intangible assets		44	120	229	458
Amortisation of prepaid land lease payments		23	23	89	93
Gain on disposal of PPE and intangible assets		22	(365)	(205)	(1,515)
(Gain)/Loss on disposal of held for trading investments	1(a)(i)(i)	(15)	35	5	(125)
Gain on disposal of other investments	1(a)(i)(m)	-	-	-	(107)
Share option expense		150	(12)	221	29
Allowance for doubtful debts		38	1,253	169	1,410
Net fair value (gain)/loss on held for trading investments	1(a)(i)(j)	(418)	(284)	(61)	(452)
Net fair value loss on derivatives	1(a)(i)(n)	99	(149)	163	(29)
Interest expense		(1)	38	89	186
Interest income		(137)	(53)	(414)	(278)
(Write-back)/Provision for inventory obsolescence		(44)	503	(158)	1,572
Effect of exchange rate changes		1,600	(2,621)	(3,400)	1,273
Share of results of joint venture		(58)	31	(63)	168
Provision for severance benefits and restructuring expenses		(361)	100	122	185
Dividend income from investment securities		(26)	(30)	(139)	(373)
Fair value loss/(gain) on investment property		521	(1,651)	521	(1,651)
Impairment loss on property, plant and equipment		-	4,956	-	4,956
Total		2,731	3,856	2,953	14,725

M This mainly came from fixed assets and investment property translation loss resulting from the change in HK\$/S\$ exchange rate in December 2015 and December 2016.

N For the purpose of the consolidated cash flow statement, cash and cash equivalents comprise:

GROUP	As at 31 December	
	2016 S\$'000	2015 S\$'000
Cash and bank balances	25,849	19,084
Cash and bank balance under portfolio investment management	1,030	1,089
Fixed deposits	3,211	5,007
Total cash and bank balance per balance sheet	30,090	25,180
Less : Cash and bank balance under portfolio investment management	(1,030)	(1,089)
Less: Pledged fixed deposit and restricted cash	-	(1,308)
Cash and cash equivalents at end of period	29,060	22,783

* The increase in cash and cash equivalents from 31 December 2015 to 31 December 2016 was mainly due to profit from operation offset by repayment of short-term financing.

1(d)(i) A statement (for the issuer and the Group) showing either (i) all changes in equity or (ii) changes in equity other than those arising from capitalization issues and distributions to shareholders , together with a comparative statement for the corresponding period of the immediately preceding financial year

Statement of changes in equity

GROUP	Attributable to owners of the parent							Equity attributable to owners of the parent, total S\$'000	Non-controlling Interest S\$'000	Total Equity S\$'000
	Share Capital S\$'000	Treasury Shares S\$'000	Retained earnings S\$'000	Share Option Reserve S\$'000	Foreign Currency Translation Reserve S\$'000	Fair value adjustment reserve S\$'000	Total other Reserve S\$'000			
	2016									
Balance at 1 January 2016	98,021	(13,164)	28,655	75	2,639	-	2,714	116,226	-	116,226
Profit for 2016	-	-	11,569	-	-	-	-	11,569	-	11,569
Other Comprehensive Income										
Foreign currency translation	-	-	-	-	(3,196)	-	(3,196)	(3,196)	-	(3,196)
Total comprehensive Income	-	-	11,569	-	(3,196)	-	(3,196)	8,373	-	8,373
Contribution by and distribution to owners										
Share Option expense	-	-	27	194	-	-	194	221	-	221
Total contribution by and distribution to owners	-	-	27	194	-	-	194	221	-	221
Balance at 31 December 2016	98,021	(13,164)	40,251	269	(557)	-	(288)	124,820	-	124,820

Statement of changes in equity (Cont'd)

GROUP	Attributable to owners of the parent							Equity attributable to owners of the parent, total S\$'000	Non-controlling Interest S\$'000	Total Equity S\$'000
	Share Capital S\$'000	Treasury Shares S\$'000	Retained earnings S\$'000	Share Option Reserve S\$'000	Foreign Currency Translation Reserve S\$'000	Fair value adjustment reserve S\$'000	Total other Reserve S\$'000			
	Balance at 1 January 2015	98,021	(13,164)	44,911	83	960	406			
Loss for 2015	-	-	(16,293)	-	-	-	-	(16,293)	-	(16,293)
<u>Other Comprehensive Income</u>										
Foreign currency translation	-	-	-	-	1,679	-	1,679	1,679	-	1,679
Realisation of fair value gain on disposal of available-for-sale financial assets	-	-	-	-	-	(167)	(167)	(167)	-	(167)
Net loss on fair value changes of available-for-sale financial assets	-	-	-	-	-	(239)	(239)	(239)	-	(239)
Other comprehensive income	-	-	-	-	1,679	(406)	1,273	1,273	-	1,273
Total comprehensive Income	-	-	(16,293)	-	1,679	(406)	1,273	(15,020)	-	(15,020)
<u>Contribution by and distribution to owners</u>										
Share option expense	-	-	-	29	-	-	29	29	-	29
Expiry of employee share options	-	-	37	(37)	-	-	(37)	-	-	-
Total contribution by and distribution to owners	-	-	37	(8)	-	-	(8)	29	-	29
Balance at 31 December 2015	98,021	(13,164)	28,655	75	2,639	-	2,714	116,226	-	116,226

Statement of changes in equity (Cont'd)

COMPANY	Attributable to owners of the parent						Total equity S\$'000
	Issued Capital S\$'000	Treasury Shares S\$'000	Retained earnings S\$'000	Share Option Reserve S\$'000	Fair Value Adjustment Reserve S\$'000	Total Other reserves S\$'000	
2016							
Balance at 1 January 2016	98,021	(13,164)	9,098	75	-	75	94,030
Profit for 2016	-	-	660	-	-	-	660
Total comprehensive income	-	-	660	-	-	-	660
<u>Contributions by and distribution to owners</u>							
Share option expense	-	-	27	194	-	194	221
Total transactions with owners in their capacity as owners	-	-	27	194	-	194	221
Balance at 31 December 2016	98,021	(13,164)	9,785	269	-	269	94,911
2015							
Balance at 1 January 2015	98,021	(13,164)	9,535	83	406	489	94,881
Loss for 2015	-	-	(474)	-	-	-	(474)
<u>Other Comprehensive Income</u>							
Realisation of fair value gain on disposal of available-for-sale financial assets	-	-	-	-	(167)	(167)	(167)
Net loss on fair value changes of available-for-sale financial assets	-	-	-	-	(239)	(239)	(239)
Total comprehensive income	-	-	(474)	-	(406)	(406)	(880)
<u>Contributions by and distribution to owners</u>							
Expiry of Employee Share Option	-	-	37	(37)	-	(37)	-
Share Option expense	-	-	-	29	-	29	29
Total transactions with owners in their capacity as owners	-	-	37	(8)	-	(8)	29
Balance at 31 December 2015	98,021	(13,164)	9,098	75	-	75	94,030

1(d)(ii) Details of any changes in the company's share capital arising from rights issue, bonus issue, share buy-back, exercise of share options or warrants, conversion of other issues of equity securities, issue of share for cash or as consideration for acquisition or for any purpose since the end of the previous period reported on. State also the number of shares that may be issued on conversion of all the outstanding convertibles, as well as the number of shares held as treasury shares, if any, against the total number of issued shares excluding treasury shares of the issuer, as at the end of the current financial period reported on and as at the end of the corresponding period of the immediately preceding financial year

(a) Share Capital

Number of ordinary shares as at 31 December 2016 and 31 December 2015 is 246,656,428.

Number of shares that may be issued on conversion of all outstanding options are as follows:-

	As at 31/12/2016	As at 31/12/2015
Options granted under the InnoTek Employees' Share Option Scheme II *	970,000	1,510,000
Options granted under the InnoTek Employees' Share Option Scheme 2014 **	3,500,000	-
	<u>4,470,000</u>	<u>1,510,000</u>

* On 23 May 2013, 7,730,000 options were granted to the Group's and the Company's employees under the "InnoTek Employee's Share Option Scheme II" plan which was approved by shareholders at the Extraordinary General Meeting held on 30 April 2008. The option price for the grant was S\$0.28 per share which was based on the average of the last dealt prices for the shares on the SGX-ST over five consecutive Market Days immediately preceding the Date of Grant of Option as determined by the Remuneration Committee. 6,760,000 options had been forfeited since May 2013 due to staff resignation. No options were forfeited in Q4'16 due to staff resignation.

** 2,000,000 share options were granted to new Executive Director and Chief Executive Officer of Mansfield Group, Mr. Lou Yiliang at an option price of S\$0.185 on 19 January 2016. Another 1,500,000 share options was granted to new Chief Operating Officer, Mr. Kuang Yubin at an option price of S\$0.156 on 6 June 2016. The option price for the grant was based on the average of the last dealt prices for the shares on the SGX-ST over five consecutive Market Days immediately preceding the Date of the Grant of Option as determined by the Remuneration Committee.

(b) Treasury Shares

	No of shares '000	S\$'000
Balance as at 1 January and 31 December 2016	<u>22,821</u>	<u>13,164</u>

1(d)(iii) To show the total number of issued shares excluding Treasury Shares as at the end of the current financial period and as at the end of the corresponding period of the immediately preceding financial year.

	As at 31/12/2016		As at 31/12/2015	
	No of shares '000	\$'000	No of shares '000	\$'000
Total number of issued shares at the end of period	246,656	98,021	246,656	98,021
Number of Treasury Shares at the end of period	<u>(22,821)</u>	<u>(13,164)</u>	<u>(22,821)</u>	<u>(13,164)</u>
Net number of issued shares at the end of period	<u>223,835</u>	<u>84,857</u>	<u>223,835</u>	<u>84,857</u>

1(d)(iv) A statement showing all sales, transfer, disposal, cancellation and/or use of Treasury Shares as at the end of the current financial period reported on.

None

2. Whether the figures have been audited, or reviewed and in accordance with the standard (e.g. The Singapore Standard on Auditing 910 (Engagement to Review Financial Statements), or an equivalent standard)

The figures have not been audited or reviewed by auditors.

3. Whether the figures have been audited , or reviewed , the auditor's report (including any qualifications or emphasis of matter)

The figures have not been audited or reviewed by auditors.

4. Whether the same accounting policies and methods of computation as in the issuers most recently audited annual financial statements have been applied

The accounting policies and methods of computation adopted in the financial statements for the current reporting period are consistent with those disclosed in the audited financial statements as at 31 December 2015 except that the Group has adopted the new Financial Reporting Standards ("FRS") which became effective for periods beginning on or after 1 January 2016.

5. If there are any changes in the accounting policies and method of computation , including any required by an accounting standard, what has changed, as well as the reasons for, and the effect of, the change

The adoption of the standards and interpretations highlighted in paragraph 4 above did not have any effect on the financial performance or position of the Group presented in this announcement.

6. Earnings per ordinary share of the group for the current period reported on and the corresponding period of the immediately preceding financial year , after deducting any provision for preference dividends.

Earnings per ordinary share of the Group based on net profit/(loss) attributable to the shareholders of the Company :	Quarter Ended 31 December		12 Months Ended 31 December	
	2016	2015	2016	2015
(i) Based on the weighted average number of shares (in cents)				
Earnings per share	2.13	(2.33)	5.17	(7.28)
Weighted average number of shares ('000)	223,835	223,835	223,835	223,835
(ii) On a fully diluted basis (in cents)				
Earnings per share	2.10	(2.33)	5.16	(7.28)
Adjusted weighted average number of shares ('000)	226,333	223,835	224,053	223,835

7. Net asset value (for the issuer and Group) per ordinary share based on the total number of issued shares excluding treasury shares of the issuer at the end of the (a) current period reported on; and (b) immediately preceding financial year

	Group		Company	
	As at 31-Dec-16	As at 31-Dec-15	As at 31-Dec-16	As at 31-Dec-15
Net asset backing per ordinary share based on the total number of issued share excluding treasury shares as at the end of the period reported on	55.8 cents	51.9 cents	42.4 cents	42.0 cents

8. A review of the performance of the Group, to the extent necessary for a reasonable understanding of the Group business. The review must discuss any significant factors that affected the turnover costs, and earnings of the Group for the current financial period reported on, including (where applicable) seasonal or cyclical factors. It must also discuss any material factors that affected the cash flow, working capital assets or liabilities of the Group during the current financial period reported on

Review for the Quarter ended 31 December 2016 (Q4'16)

	Q3'16 S\$'000	Q4'16 S\$'000	Q4'15 S\$'000	Q4'16 vs Q4'15 S\$'000	Q4'16 vs Q4'15 %
Turnover					
MSF	55,753	55,388	61,258	(5,870)	(9.6)
Net (Loss)/Profit attributable to owners of the parent					
MSF - before exchange rate impact	4,921	3,547	(5,460)	9,007	NM
Exchange gain	109	1,069	306	763	249.3
MSF Group	5,030	4,616	(5,154)	9,770	NM
InnoTek - before exchange rate impact	(45)	126	87	39	44.8
Exchange gain	32	15	(140)	155	NM
Total InnoTek	(13)	141	(53)	194	NM
InnoTek Group - before exchange rate impact	4,876	3,673	(5,373)	9,046	NM
Exchange gain	141	1,084	166	918	553.0
Total Innotek Group	5,017	4,757	(5,207)	9,964	NM
Basic EPS (cents)	1.03	2.13	(2.33)	4.46	NM

Turnover

The Group's revenue for the October-December 2016 quarter ("Q4'16") decreased S\$5.9 million or 9.6% to S\$55.4 million from S\$61.3 million in Q4'15.

The lower revenue was mainly due to:

- (1) Revenue decline from the Precision Components and Tooling segment due to lower demand for office automation and consumer products. Certain major Japanese customers have also allocated new production programmes to plants outside China. In addition, sales for automotive products were lower as current programmes are nearing end-of-life while mass production from newly secured automotive programmes has not started.

This was offset by:

- (2) Revenue increase from the Assembly segment due mainly to the higher sales of TV Bezel programmes to two major Taiwanese customers.

Net Profit

Despite lower revenue, the Group's profit (before exchange gain) increased to S\$3.8 million in Q4'16, representing a positive swing of S\$9.2 million, from a loss (before exchange gain) of S\$5.4 million in Q4'15. This is mainly due to:

- (1) Mansfield Group ("MSF") recording a profit (before exchange gain) of S\$3.5 million in Q4'16 compared to a loss (before exchange gain) of S\$5.5 million in Q4'15 as a result of:
 - a) Increase in MSF's gross profit ("GP") margin to 22.1% in Q4'16 from 10.4% in Q4'15 due to:
 - (i) Lower cost of materials (37.3% of revenue in Q4'16 compared to 43.7% in Q4'15);
 - (ii) Lower salaries and wages (Note 1(a)(i)(f));
 - (iii) Lower depreciation of PPE as a result of an impairment loss charged in Q4'15; and
 - b) Lower G&A wages and salaries (Note 1(a)(i)(h))
- (2) InnoTek recorded a profit (before exchange gain) of S\$0.1 million in Q4'16. It expensed off S\$0.2 million of share option expense relating to 2 Senior executives as the options become fully vested with Mansfield Group recording a profit in the FY16.

Review for 12 months ended 31 December 2016 (FY'16)

	FY'16 S\$'000	FY'15 S\$'000	FY'16 vs FY'15 S\$'000	FY'16 vs FY'15 %
Turnover				
MSF	214,740	233,137	(18,397)	(7.9)
Net (Loss)/Profit attributable to owners of the parent				
MSF - before exchange rate impact	12,081	(17,982)	30,063	NM
Exchange gain	564	2,161	(1,597)	(73.9)
MSF Group	12,645	(15,821)	28,466	NM
InnoTek - before exchange rate impact	(860)	(471)	(389)	(82.6)
Exchange gain /(loss)	(216)	(1)	(215)	NM
Total InnoTek	(1,076)	(472)	(604)	(128.0)
InnoTek Group - before exchange rate impact	11,221	(18,453)	29,674	NM
Exchange gain /(loss)	348	2,160	(1,812)	83.9
Total Innotek Group	11,569	(16,293)	27,862	NM
Basic EPS (cents)	5.17	(7.28)	12.45	NM

Turnover

The Group's revenue for 12 months ended 31 December 2016 ("FY'16") decreased S\$18.4 million or 7.9% to S\$214.7 million from S\$233.1 million in FY'15 due mainly to:

- (1) Revenue decline from the Precision Components and Tooling segment due to lower demand for office automation and consumer products. Certain major Japanese customers have also allocated new production programmes to plants outside of China. In addition, sales for automotive products were lower as current programmes are nearing end-of-life while mass production from newly secured automotive programmes has not started.

This was offset by:

- (2) Revenue increase from the Assembly segment due mainly to the higher sales from TV Bezel programmes from two major Taiwanese customers.

Net Profit

Despite lower revenue, the Group's profit (before exchange loss) increased to S\$11.3 million in FY'16, representing a positive swing of S\$29.8 million, from a loss (before exchange gain) of S\$18.5 million in FY'15. This is mainly due to:

- (1) MSF recording profit (before exchange gain) of S\$12.1 million in FY'16 compared to a loss (before exchange gain) of S\$18.0 million in FY'15 as a result of:
 - (a) Increase in MSF's GP margin to 19.1% in FY'16 from 6.5% in FY'15 attributable to:
 - (i) Lower cost of materials (38.6% of revenue in FY'16 compared to 43.8% in FY'15);
 - (ii) Lower salaries and wages (Note 1(a)(i)(f));
 - (iii) Lower depreciation of PPE as a result of an impairment loss charged in Q4'15; and
 - (b) Lower G&A wages and salaries (Note 1(a)(i)(h)).

Offset by

- (2) InnoTek's higher loss (before exchange loss) of S\$0.2 million was mainly due to lower net fair value gain and higher loss in forward contract in 2016 for equities managed under the investment portfolio due to higher volatility of global equity markets in 2016 compared to gains in 2015, offset by lower expenses in 2016 compared 2015.

9. A forecast, or projected statement, has been previously disclosed to shareholders, any variance between it and the actual results

None

10. A commentary at the date of the announcement of the competitive conditions of the industry in which the Group operates and any known factors or events that may affect the Group in the next reporting period and the next 12 months

High labour and operating costs in China continue to put pressure on local manufacturers amid slower domestic growth and local competition.

For the automotive sector, sales and production continue to grow at over 10% on a yearly basis as per the China Association of Automobile Manufacturers (“CAAM”). Car sales have increased after the central government cut taxes on small engine cars as buyers sought to beat the expiring tax cut. Additionally, the central government in 2016 introduced subsidies for locally made New Energy Vehicles (“NEVs”) to reduce air pollution and to promote the growth of the NEV sub-sector. These subsidies have also lifted sales. According to the CAAM, 507,000 NEVs were sold in 2016, a 53% increase from 2015. These developments will continue to support China’s automotive sector. Accordingly, the Group will ride on these trends to secure more automotive programmes for the year ahead.

For the office automation sector, several leading Japanese manufacturers have relocated their production facilities to lower-cost countries in Southeast Asia. However, under the 13th Five Year Plan, the Chinese government adjusted the domestic wage mechanism to encourage foreign companies to remain in China. The Group will continue to pursue its strategy to maintain close relationships with existing top Japanese customers in this segment. The Group will also carefully study whether to establish manufacturing operations in Southeast Asia to support existing customers who have already relocated there.

The TV sector remained vibrant in 2016. According to market research firm IHS Merit, demand for TV panels is forecast to reach 143 million square meters in 2017, up 8% from 2016. Rising consumer affluence is lifting demand for bigger and higher-definition (“4K” and “8K”) panels, particularly after major broadcasters such as Japan Broadcast Corporation prepare to roll out 4K and 8K formats in 2018. Such bigger TVs require sturdier metal bezels – with higher precision and quality finish compared to domestic competitors – which the Group is already producing for Taiwanese OEMs and Japanese clients. The Group intends to penetrate the display market in China, having commenced mass production of its car display panels in Q2’16.

In line with initiatives to move up the value chain, the management team led by Executive Director and CEO of Mansfield Group Mr. Lou Yiliang – who assumed the post on 2 November 2015 – has been emphasizing constant product innovation. These efforts together with strategies for cost reduction, asset utilization and staff training, as well as customer engagements have contributed to a significant turnaround for the financial year ended 31 December 2016. Apart from recording three consecutive quarters of profitability, overall operating margins have increased steadily.

The Group remains cautiously optimistic about the outlook for FY2017 even as it strives to build on this momentum of the operational improvements and seeks to secure more contracts.

11. Dividend

(a) Current Financial period Reported On

Any dividend declared for the present financial period? Yes

Name of dividend	Final One-Tier Tax Exempt
Dividend Type	Cash
Dividend rate	0.5 cent per ordinary share
Tax rate	NIL

(b) Corresponding period of the Immediate Preceding Financial Year

Any dividend declared for the corresponding period of the immediately preceding financial year? No

(c) Date payable

Date payable for the proposed final dividend to be announced at a later date

(d) Books closing date

Books closing date for proposed final dividend to be announced at a later date.

12. If no dividend has been declared / recommended , a statement to that effect

No dividend was declared for the present financial period

PART II - ADDITIONAL INFORMATION REQUIRED FOR FULL YEAR ANNOUNCEMENT (This part is not applicable to Q1, Q2, Q3 or Half Year Results)

13. Segmental revenue and results for business or geographical segments (of the Group) in the form presented in the issuer's most recently audited annual financial statements , with comparative information for the immediately preceding year.

Segment Results

By Business Segment (Group Figure \$'000)

	Mansfield								Corporate and Others		Elimination		Per consolidated financial statements	
	Precision Components and Tooling		Precision Sub-assembly		Adjustments and eliminations		Total							
	2016	2015	2016	2015	2016	2015	2016	2015	2016	2015	2016	2015	2016	2015
Business Segments														
Revenue														
External customers	156,696	194,723	58,043	38,414			214,740	233,137	-	-	-	-	214,740	233,137
Inter-segment	55,778	68,028	0	44	(55,778)	(68,072)	-	-	-	-	-	-	-	-
Total revenue	212,474	262,751	58,043	38,458	(55,778)	(68,072)	214,740	233,137	-	-	-	-	214,740	233,137
Results :														
Management fee							-	-	9	89	(9)	(89)	-	-
Intersegment interest income	331	639	-	-	(331)	(639)	-	-	826	518	(826)	(518)	-	-
External interest income	60	102	65	4			125	106	289	172	-	-	414	278
Dividend income	-	-	-	-	-	-	-	-	139	373	-	-	139	373
Gain on PPE	162	1,421	43	93	-	-	205	1,514	-	1	-	-	205	1,515
Foreign currency gain / (loss)	567	2,672	(3)	(510)	-	-	564	2,162	(216)	-	-	-	348	2,162
Fair value change in trading securities	-	-	-	-	-	-	-	-	61	452	-	-	61	452
Gain on disposal of other investment	-	-	-	-	-	-	-	-	-	232	-	-	-	232
Fair value gains on investment property	-	-	-	1,651	-	-	-	1,651	-	-	-	-	-	1,651
Gain on forward contracts	-	-	-	-	-	-	-	-	-	29	-	-	-	29
Other income	838	969	1,493	1,850	-	-	2,331	2,819	7	4	-	-	2,338	2,823
Total other income	1,958	5,803	1,598	3,088	(331)	(639)	3,225	8,252	1,115	1,870	(835)	(607)	3,505	9,515
Finance cost	(896)	(694)	(331)	(639)	310	630	(916)	(703)	-	-	826	518	(90)	(186)
Depreciation and amortisation	(4,454)	(7,700)	(1,625)	(1,766)	-	-	(6,079)	(9,466)	(24)	(10)	-	-	(6,103)	(9,476)
Impairment loss on PPE	-	(1,997)	-	(2,959)	-	-	-	(4,956)	-	-	-	-	-	(4,956)
Segmental Profit / (loss)	3,349	(11,300)	11,442	(3,642)	-	-	14,790	(14,942)	(991)	(318)	-	-	13,799	(15,260)
Segment assets	106,326	114,485	69,425	64,823	-	-	175,752	179,308	20,068	21,507	-	-	195,820	200,815
Investment in joint venture	1,521	1,092	-	-	-	-	1,521	1,092	-	-	-	-	1,521	1,092
Total assets	107,847	115,577	69,425	64,823	-	-	177,273	180,400	20,068	21,507	-	-	197,341	201,907
Segment liabilities	31,646	39,783	39,683	44,868	-	-	71,329	84,651	1,192	1,030	-	-	72,521	85,681

By Geographical Location (Group Figures \$'000)

	Hong Kong / PRC		Singapore		Elimination		Consolidated	
	2016	2015	2016	2015	2016	2015	2016	2015
Revenue :								
Sales to external customers	214,740	233,137	-	-	-	-	214,740	233,137
Intersegment sales	55,778	68,072	-	-	(55,778)	(68,072)	-	-
Total Revenue	270,517	301,209	-	-	(55,778)	(68,072)	214,740	233,137
Results :								
Management fee	-	-	9	89	(9)	(89)	-	-
Intercompany interest income	-	-	826	518	(826)	(518)	-	(0)
External interest income	125	106	289	172	-	-	414	278
Dividend income	-	-	139	373	-	-	139	373
Gain on PPE	205	1,514	-	1	-	-	205	1,515
Foreign Currency gain	564	2,162	(216)	-	-	-	348	2,162
Fair value change in other investments	-	-	61	452	-	-	61	452
Gain on disposal of other investment	-	-	-	107	-	-	-	107
Fair value gain on investment property	-	1,651	-	-	-	-	-	1,651
Gain on disposal for held for trading investment	-	-	-	125	-	-	-	125
Gain on forward contracts	-	-	-	29	-	-	-	29
Other income	2,331	2,819	7	3	-	-	2,338	2,822
Total other income	3,225	8,252	1,115	1,870	(835)	(607)	3,505	9,515
Other Segment information :								
Segment assets	175,752	179,308	20,068	21,507	-	-	195,820	200,815
Investment in joint venture	1,521	1,092	-	-	-	-	1,521	1,092
Total Assets	177,273	184,047	20,068	21,507	-	-	197,341	201,907

14. In the review of performance, the factors leading to any material changes in contributions to turnover and earnings by the business or geographical segments.

None

15. A breakdown of sales

	Latest Period S\$'000	Previous Period S\$'000	Change %
(a) Sales reported for first half year	103,599	113,288	(8.6)
(b) Profit/(Loss) after tax before minority interest reported for first half year	1,795	(7,585)	NM
(c) Sales reported for second half year	111,141	119,849	(7.3)
(d) Profit/(loss) after tax before minority interest reported for second half year	9,774	(8,708)	NM

16. A breakdown of the total annual dividend (in dollar value) for the issuer's latest full year and its previous full year.

	Latest Full Year S\$'000	Previous Full Year S\$'000
Ordinary	NIL	NIL

17. Interested Person Transactions – Rule 920(1)(a)(ii) – An issuer must announce the aggregate value of transactions conducted pursuant to the general mandate for interested person transactions for the financial period which it is required to report on pursuant to Rule 705.

Interested Parties transactions for the 12 months ended 31 December 2016

Name of Interested Person	Aggregate value of all interested person transactions during the financial period under review (excluding transactions less than \$100,000 and transactions conducted under shareholders' mandate pursuant to Rule 920) S\$	Aggregate value of all interested person transactions conducted under shareholders' mandate pursuant to Rule 920 (excluding transactions less than \$100,000)
Dongguan Konka Mould Plastic Co., Ltd	468,971	N/A
Anhui KM Technology	1,127,745	N/A
Toyoichi Tsusho Co., Ltd	59,959	N/A
Wuhan Grand Mould Plastic Co. Ltd	272,505	N/A

18. **Disclosure of person occupying a managerial position in the issuer or any of its principal subsidiaries who is a relative of a director or chief executive officer or substantial shareholder of the issuer pursuant to Rule 704(13) in the format below. If there are no such persons, the issuer must make an appropriate negative statement.**

Name	Age	Family relationship with any director, CEO and/or substantial shareholder	Current position and duties, and the year the position was first held	Details of changes in duties and position held, if any, during the year
Okura Ippei	63	Brother of Mr. Lou Yiliang, Executive Director of the Company	Sales Director of Mansfield Manufacturing Co. Ltd, Hong Kong, a wholly-owned subsidiary of the Company, since 16/12/2015	No change

19. **Confirmation that the issuer has procured undertakings from all its directors and executive officers (in the format set out in Appendix 7.7) under Rule 720(1).**

The Company confirms that the undertakings under Rule 720(1) of the Listing Manual have been obtained from all its directors and executive officers in the format set out in Appendix 7.7.

20. **STATEMENT PURSUANT TO SGX LISTING RULE 705(5) OF THE LISTING MANUAL**

The directors confirmed that to the best of their knowledge, nothing has come to the attention of the Board of Directors of the Company which may render the financial results of the Company and of the Group for the fourth quarter and for the year ended 31 December 2016 to be false or misleading in any material aspects.

Signed by Robert Sebastiaan Lette, Chairman and Lou Yiliang, Executive Director

BY ORDER OF THE BOARD

Lou Yiliang
Executive Director
28 February 2017