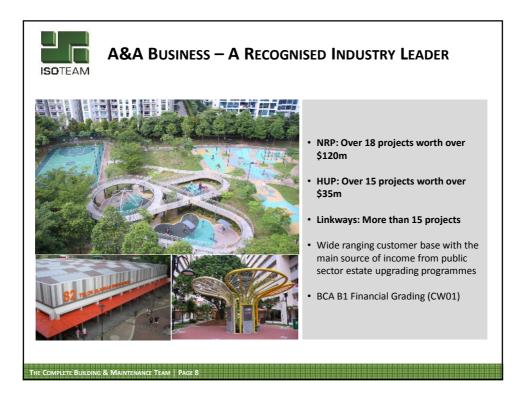


ISOTEA		RPORATE STRUCTURE	
	100%	Raymond Construction Pte Ltd	• A&A
	100%	ISO-Team Corporation Pte Ltd	• A&A • R&R
	100%	TMS Alliances Pte. Ltd.	• R&R
TED	100%	ITG-Green Technologies Pte. Ltd.	Eco-friendly solutions / products
OTEAM LIMITED	100%	ISO-Seal Waterproofing Pte. Ltd.	 Reroofing • Waterproofing
AM	51%	Zara @ ISOTeam Pte. Ltd.	 Interior fitting out works
OTE	100%	ISOTeam Access Pte. Ltd.	 Rental/sale of height access equipment
IS	100%	ISOTeam C&P Pte. Ltd.	Painting Coating
	100%	ISO-Landscape Pte. Ltd.	Niche landscaping Horticultural services
	100%	Industrial Contracts Marketing (2001) Pte. Ltd.	 Fireproofing = Floor-coating application = Private sector new-build painting
THE COMPLETE BU	JILDING & MAINTI	ENANCE TEAM PAGE 6	



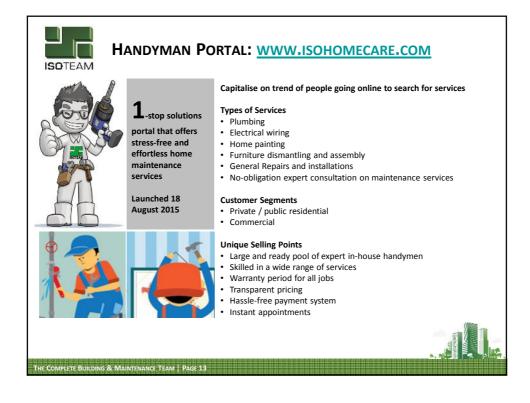




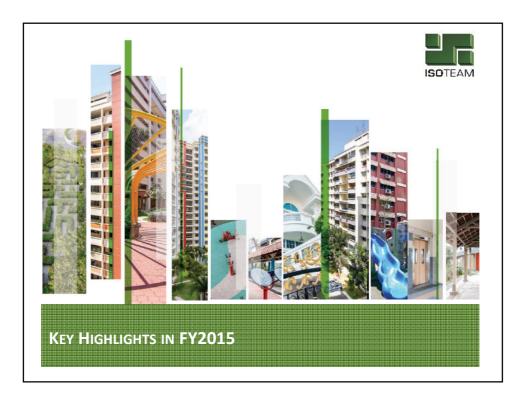


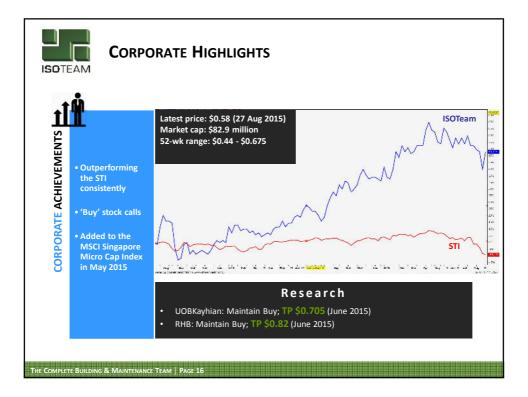


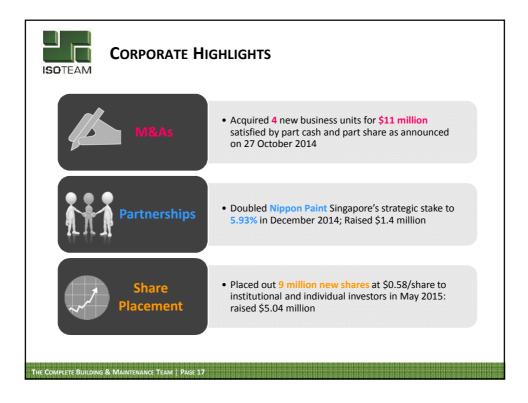












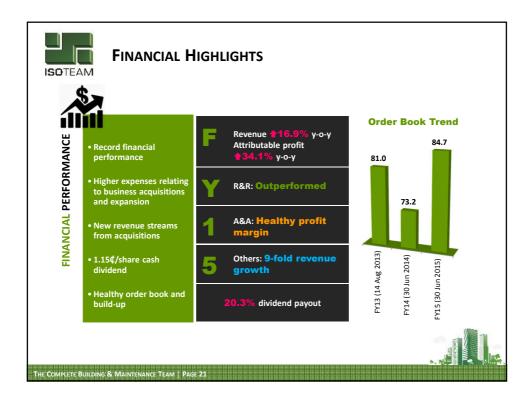


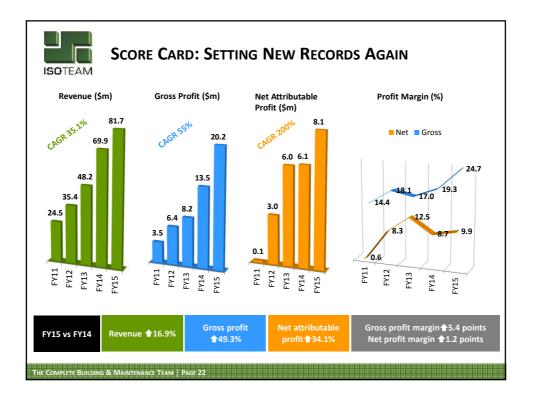
SUMMARY: COMPLETED MAJOR PROJECTS IN FY2015

ISO	TEAM

Түре	PROJECT	CUSTOMER	NO. OF BLKS	VALUE
A&A	Yishun Ave. 6 and 11	Nee Soon Town Council	35	10.73
A&A	Serangoon Avenue 2 and 3 (NRP)	Marine Parade Town Council	19	9.67
R&R	Bukit Batok West Avenue 2, 4, and 7	SKK (S) Pte Ltd	15	1.58
R&R	Hougang/Serangoon North/Paya Lebar Estate	SKK (S) Pte Ltd	80	8.90
R&R	Amoy Street / Dunman / Sembawang Hill Food Centres	National Environment Agency	NA	3.16
R&R	Pasir Ris Street 11	Pasir Ris-Punggol Town Council	17	3.58
R&R	Anchorvale Lane	SKK (S) Pte Ltd	12	1.91
R&R	Toa Payoh Lorong 1, 3, 4 and 5	SKK (S) Pte Ltd	10	3.10
R&R	Hougang St. 51/52/Ave. 8	Pasir Ris-Punggol Town Council	33	4.76
R&R	Ang Mo Kio Central Avenue 6, 8 and 9	Ang Mo Kio Town Council	27	4.8
R&R	Bukit Batok East Division	Jurong Town Council	14	2.5
R&R	Bedok North Avenue 3 and Street 2	East Coast Town Council	10	3.0
R&R	Choa Chu Kang Avenue 2	Chua Chu Kang Town Council	11	1.6
R&R	Pasir Ris Drive 1, 3 and 10	Pasir Ris-Punggol Town Council	26	2.6
R&R	Pasir Ris Drive 10 and Street 72	Pasir Ris-Punggol Town Council	26	6.1
R&R	Pasir Ris Street 71	Pasir Ris-Punggol Town Council	17	3.1
R&R	Geylang Bahru, Sims Place/Drive and Kallang Bahru	Moulmein-Kallang Town Council	24	5.79
R&R	Toa Payoh Lorong 1, 2, 4 and 5	Bishan-Toa Payoh Town Council	15	2.56
R&R	Toa Payoh Lorong 1 and 2 and Toa Payoh North	Bishan-Toa Payoh Town Council	15	2.2
R&R	Jalan Tenteram/ Whampoa Drive	Moulmein-Kallang Town Council	16	4.7
Total			422	86.7







INCOME STATEMENT: EXPENSES

ISOTEAM

Key Expenses (\$'m)	FY2014	FY2015	Chg (%)
Cost of sales	(56.4)	(61.5)	9.1
Marketing and distribution expenses	(0.7)	(1.1)	54.7
General and administrative expenses	(6.3)	(9.5)	50.1
Other operating expenses	-	(0.8)	NM
Finance costs	(0.4)	(0.3)	(28.8)
Tax expense	(0.6)	(1.4)	120.8

Increase in general and administrative expenses:

Staff and overhead costs – business expansion and acquisition of new subsidiaries

- Directors' performance bonus
- Professional fees acquisition of new subsidiaries

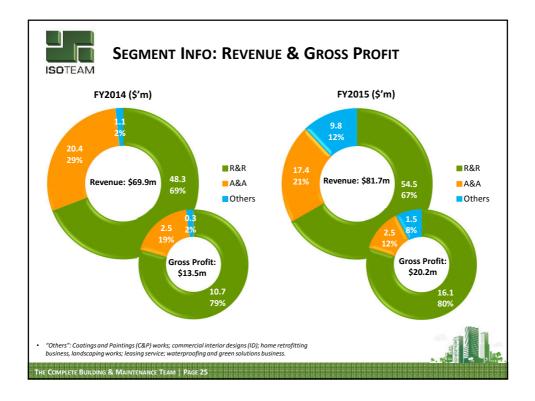
THE COMPLETE BUILDING & MAINTENANCE TEAM | PAGE 23

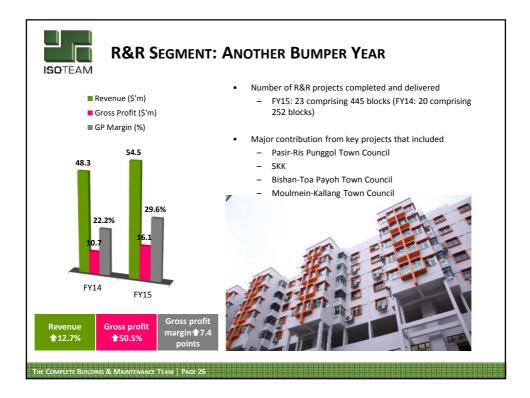
Increase in other operating expenses: • Amortisation of intangible assets and goodwill written off

Кеү Ніднііднтя	FY2011	FY2012	FY2013	FY2014	FY2015
PROFITABILITY RATIOS ⁽¹⁾					
Earnings Per Share ⁽²⁾ (cents)	0.17	2.51	5.11	5.19	6.66
Return On Assets (%)	0.7	7.7	9.1	12.3	11.1
Return On Equity (%)	1.6	17.4	20.5	23.5	18.1
BALANCE SHEET				i	
Current assets (S\$'m)	13.2	20.9	28.0	43.9	61.0
Cash and bank balances (S\$'m)	3.5	5.5	8.5	17.6	32.3
Net current assets (S\$'m)	2.6	6.6	10.4	20.8	33.8
Net assets (S\$'m)	9.2	12.1	14.6	25.8	46.4
Key Operating Ratios				i	
Profit before tax margin (%)	1.0	7.1	6.8	9.6	12.0
Net profit margin (%)	0.6	5.9	6.2	8.7	10.3

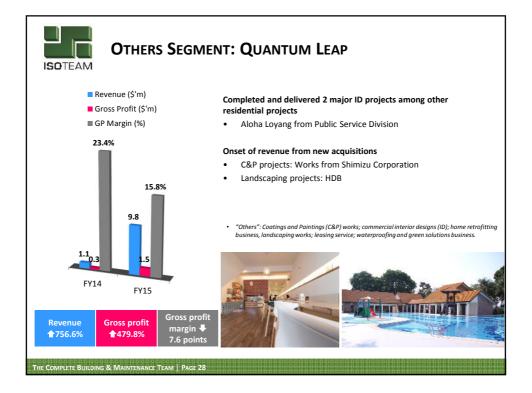
THE COMPLETE BUILDING & MAINTENANCE TEAM | PAGE 24

12









ISOTE/	٩M

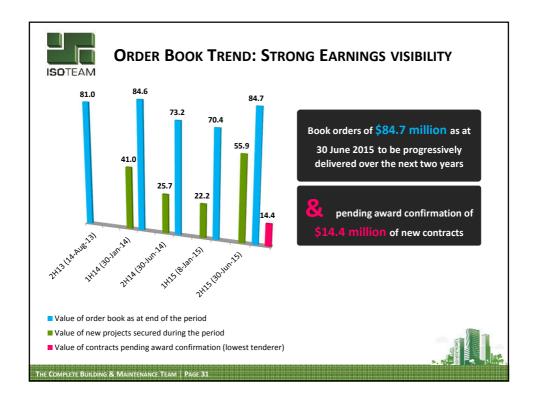
HEALTHY ORDER BOOK BUILD-UP: 1H2015

5	o	Т	E	Д	N	l

Į

Түре	Project Description	NO. OF BLKS	Customer	Value (\$'m)	EXPECTED COMPLETION DATE
R&R	Tampines Street 41 and 43; and Avenue 7 and 9 (including reroofing works to 10 such blocks)	22	Tampines Town Council	4.5	Feb 2016
R&R	Amoy Street / Dunman / Sembawang Hill Food Centres	-	National Environment Agency	3.2	Jan 2016
R&R	Redhill Close Redhill Road, Redhill Lane, Henderson Road and Bukit Merah Central	17	Tanjong Pagar Town Council	2.9	Jan 2016
R&R	Woodlands Street 81, 82 and 83	23	Sembawang Town Council	2.3	Nov 2015
R&R	Marsiling Drive and Marsiling Lane	13	SKK (S) Pte. Ltd.	1.9	Sep 2015
R&R	Compassvale Crescent / Street (reroofing works)	15	Pasir Ris-Punggol Town Council	0.6	Nov 2015
A&A	NRP @ Blk 241-259 Kim Keat Ave and Kim Keat Link	-	Bishan-Toa Payoh Town Council	3.5	Apr 2016
ID	Repairs and refurbishment @ Aloha Loyang	-	Public Service Division	3.2	Jul 2015
ID	Renovation: Methodist Girls' School at 11 Blackmore Drive	-	Methodist Girls School	0.1	Jan 2015
Total		90		22.2	
				-	

Түре	PROJECT DESCRIPTION	NO. OF BLKS	Customer	Value (\$'M)	EXPECTED COMPLETION DATE
R&R	R&R @ Punggol Field / Edgefield Plains	19	Pasir Ris-Punggol Town Council	3.57	Jan 2016
R&R	Revitalisation of shops @ block 32 New Market Road cum R&R to block 32 New Market Road and block 34 Upper Cross Street	2	Tanjong Pagar Town Council	3.78	Mar 2016
R&R	R&R and reroofing @ Jurong West	24	SKK (S) Pte. Ltd.	3.82	Mar 2016
R&R	R&R @ Punggol Field Walk / Edgedale Plains (3 rd lowest tenderer)	18	Pasir Ris-Punggol Town Council	3.57	Mar 2016
R&R	R&R @ Punggol Central / Punggol Place (2 nd lowest tenderer)	22	SKK (S) Pte. Ltd.	2.60	May 2016
R&R	Improvement works to multi-storey car parks	NA	Housing Development Board	11.90	Nov 2016
C&P	Painting works for Changi Airport Terminal 1	NA	Takenaka Corporation	0.39	Apr 2019
C&P	Painting works to a 7-storey multi-user and light Industrial factory at Woodlands Avenue 9	NA	Heng Tai Construction Pte Ltd	0.50	Oct 2015
C&P	Painting works to Mapletree Business City 2	NA	Shimizu Corporation	0.98	Dec 2015
NRP	R&R @ Hougang Avenue 8/10	24	Pasir Ris-Punggol Town Council	9.75	Feb 2017
NRP	ELU and R&R @ Serangoon Ave 3 and Serangoon Central Drive	13	Marine Parade Town Council	8.13	Aug 2016
R&R	R&R @ Compassvale Walk	26	Pasir Ris-Punggol Town Council	5.19	Jul 2016
R&R	R&R @ Tampines Street 43 and Street 44	13	Tampines Town Council	0.86	May 2016
A&A	Reroofing work @ Jalan Bukit Merah, Jalan Rumah Tinggi, Lengkok Bahru, Hoy Fatt Road, Stirling Road and Queensway	30	Tanjong Pagar Town Council	0.90	Jul 2016
Total		191		55.94	



Түре	PROJECT DESCRIPTION	NO. OF BLKS	CUSTOMER	VALUE (\$'M)
R&R	Void deck repainting to Nee Soon Town estate	234	Nee Soon Town Council	
R&R	Re-roofing @ Bedok North Road/Street	8	East Coast Town Council	
A&A	NRP/Electrical Load Upgrading @ Yishun Street 11	11	Nee Soon Town Council	
R&R	Reroofing works to 12 HDB residential blocks @ Ang Mo Kio Ave 1, 3 and 4	12	Ang Mo Kio Town Council	
R&R	Reroofing works to 39 residential blocks @ Serangoon North Ave 4	39	Ang Mo Kio Town Council	
Total		304		14.4
		-		

