SECURITIES AND FUTURES ACT (CAP. 289) SECURITIES AND FUTURES (DISCLOSURE OF INTERESTS) REGULATIONS 2012

NOTIFICATION FORM FOR DIRECTOR/CHIEF EXECUTIVE OFFICER IN RESPECT OF INTERESTS IN SECURITIES

FORM

1
(Electronic Format)

Explanatory Notes

- 1. Please read the explanatory notes carefully before completing this notification form.
- 2. This form is for a Director/Chief Executive Officer ("CEO") to give notice of his interests in the securities of the Listed Issuer under section 133, 137N or 137Y of the Securities and Futures Act (Cap. 289) (the "SFA"). Please note that the requirement to disclose interests in participatory interests applies <u>only</u> to a director and where the Listed Issuer is a Singapore-incorporated company.
- 3. This electronic Form 1 and a separate Form C, containing the particulars and contact details of the Director/CEO, must be completed by the Director/CEO or a person duly authorised by him to do so. The person so authorised should maintain records of information furnished to him by the Director/CEO.
- 4. This form and Form C, are to be completed electronically and sent to the Listed Issuer via an electronic medium such as an e-mail attachment. The Listed Issuer will attach both forms to the prescribed SGXNet announcement template for dissemination as required under section 137G(1), 137R(1) or 137ZC(1) of the SFA, as the case may be. While Form C will be attached to the announcement template, it will not be disseminated to the public and is made available only to the Monetary Authority of Singapore (the "Authority").
- 5. A single form may be used by a Director/CEO for more than one transaction resulting in notifiable obligations which occur within the same notifiable period (i.e. within two business days of/of becoming aware of, the earliest transaction). There must be no netting-off of two or more notifiable transactions even if they occur within the same day.
- 6. All applicable parts of the notification form must be completed. If there is insufficient space for your answers, please include attachment(s) by clicking on the paper clip icon on the bottom left-hand corner or in item 3 of Part II or item 10 of Part III. The total file size for all attachment(s) should not exceed 1MB.
- 7. Except for item 4 of Part III, please select only one option from the relevant check boxes.
- 8. Please note that submission of any false or misleading information is an offence under Part VII of the SFA.
- 9. In this form, the term "Listed Issuer" refers to -
 - (a) a company incorporated in Singapore any or all of the shares in which are listed for quotation on the official list of a securities exchange;
 - (b) a corporation (not being a company incorporated in Singapore, or a collective investment scheme constituted as a corporation) any or all of the shares in which are listed for quotation on the official list of a securities exchange, such listing being a primary listing;
 - (c) a registered business trust (as defined in the Business Trusts Act (Cap. 31A)) any or all of the units in which are listed for quotation on the official list of a securities exchange;
 - (d) a recognised business trust any or all of the units in which are listed for quotation on the official list of a securities exchange, such listing being a primary listing; or
 - (e) a collective investment scheme that is a trust, that invests primarily in real estate and real estaterelated assets specified by the Authority in the Code on Collective Investment Schemes, and any or all the units in which are listed for quotation on the official list of a securities exchange, such listing being a primary listing ("Real Estate Investment Trust").
- 10. For further instructions and guidance on how to complete this notification form, please refer to section 6 of the User Guide on Electronic Notification Forms which can be accessed at the Authority's Internet website at http://www.mas.gov.sg (under "Regulations and Financial Stability", "Regulations, Guidance and Licensing", "Securities, Futures and Fund Management", "Forms", "Disclosure of Interests").

Part I - General					
	Name of Listed Issuer:				
	Sembcorp Industries Ltd				
	Type of Listed Issuer:				
	✓ Company/Corporation — Registered/Recognized Rusiness Trust				
	☐ Registered/Recognised Business Trust☐ Real Estate Investment Trust				
	Name of Director/CEO:				
	Neil Garry McGregor				
	Is the Director/CEO also a substantial shareholder/unitholder of the Listed Issuer?				
	☐ Yes ✓ No				
	Is the Director/CEO notifying in respect of his interests in securities of, or made available by, the Listed Issuer at the time of his appointment?				
	Yes (Please proceed to complete Part II)				
	✓ No (Please proceed to complete Part III)				
	Date of notification to Listed Issuer:				
	14-May-2019				

Part III - For an incumbent Director/CEO giving notice of an acquisition of, or a change in his interest in, securities of or made available by the Listed Issuer

	ction A 🕦				
Dat	Date of acquisition of or change in interest:				
14-1	May-2019				
	Date on which Director/CEO became aware of the acquisition of, or change in, interest (if different from item 1 above, please specify the date):				
14-1	May-2019				
	planation (if the date of becoming aware is different from the date of acquisition of, or change interest):				
	be of securities which are the subject of the transaction <i>(more than one option may be</i> psen):				
	Ordinary voting shares/units of Listed Issuer				
	Other types of shares/units (excluding ordinary voting shares/units) of Listed Issuer				
	Rights/Options/Warrants over shares/units of Listed Issuer				
	Debentures of Listed Issuer				
	Rights/Options over debentures of Listed Issuer				
	Contracts over shares of the Listed Issuer which Director/CEO is a party to, or under which he is entitled to a benefit, being contracts under which any person has a right to call for or to make delivery of shares in the Listed Issuer				
	Participatory interests made available by Listed Issuer				
√	Others (please specify):				
	nted a conditional award of 740,000 ordinary shares in the share capital of Sembcorp Industries Ltd ("SCI") ur SCI Performance Share Plan 2010 ("PSP 2010").				
See	item 12 - "Remarks" section for details.				
	mber of shares, units, rights, options, warrants, participatory interests and/or principal ount/value of debentures or contracts acquired or disposed of by Director/CEO:				
Tor	efer to item 4 above.				
	ount of consideration paid or received by Director/CEO (excluding brokerage and stamp				

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tc

Table 8. Others

Immediately before the transaction	Direct Interest	Deemed Interest	Total
Details of securities held:	360,875	0	360,875
No of ordinary voting shares held			
Immediately after the transaction	Direct Interest	Deemed Interest	Total
Details of securities held:	360,875	0	360,875

9.	[You	umstances giving rise to deemed interests (if the interest is such): u may attach a chart(s) in item 10 to illustrate how the Director/CEO's deemed interest, as out in item 8 tables 1 to 8, arises]		
10.	Attac	chments (if any): 1		
11.	If this	is is a replacement of an earlier notification, please provide:		
11.	(a)	SGXNet announcement reference of the <u>first</u> notification which was announced on SGXNet		
		(the "Initial Announcement"):		
	(b)	Date of the Initial Announcement:		
	()			
	(c)	15-digit transaction reference number of the relevant transaction in the Form 1 which was attached in the Initial Announcement:		
10	D			
12. Remarks (<i>if any</i>): The actual number of shares to be released under the PSP 2010 at the end of the 3-year performance period (2019-2021) may range from 0 to 1.5 times. The number to be awarded depends on the achievement of performance targets set under the conditional award. Actual shares to be released in 2022.				
Tra	ansac	tion Reference Number (auto-generated):		
5	4 4			
<i>Itei</i> 13.		is to be completed by an individual submitting this notification form on behalf of the Director/CEO. iculars of Individual submitting this notification form to the Listed Issuer:		
	(a)	Name of Individual:		

(b)	Designation (if applicable):
	Company Secretary
(c)	Name of entity (if applicable):
	Sembcorp Industries Ltd