



# Notice of Annual General Meeting

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**NOTICE IS HEREBY GIVEN** that the annual general meeting (“**AGM**”) of TrickleStar Limited (“**Company**”) will be convened and held at Four Points by Sheraton Singapore, Riverview Elgin Room, 382 Havelock Road, Singapore 169629 on Wednesday, 26 March 2025 at 10.30 a.m. (Singapore time) to transact the following business:

## Ordinary Business

1. To receive and adopt the Directors’ Statement and Audited Financial Statements of the Company for the financial year ended 31 December 2024 together with the Auditor’s Report thereon. **(Resolution 1)**
2. To approve the payment of Directors’ fees of S\$352,800 for the financial year ending 31 December 2025. **(Resolution 2)**
3. To re-elect Mr. Gunananthan Nithyanantham who is retiring pursuant to Regulation 89 of the Constitution. **(See Explanatory Note 1)** **(Resolution 3)**
4. To re-elect Mr. Chuah Jern Ern who is retiring pursuant to Regulation 89 of the Constitution. **(See Explanatory Note 2)** **(Resolution 4)**
5. To re-elect Mr. Jason John Clark pursuant to Regulation 88 of the Constitution. **(See Explanatory Note 3)** **(Resolution 5)**
6. To re-appoint Messrs Foo Kon Tan LLP as the Company’s auditors for the financial year ending 31 December 2025 and to authorise the Directors to fix their remuneration. **(Resolution 6)**
7. To transact any other ordinary business which may be properly transacted at the AGM.

## Special Business

To consider and, if thought fit, to pass the following resolutions as ordinary resolutions, with or without any modifications:

8. Authority to allot and issue shares.

**THAT**, pursuant to Section 161 of the Companies Act 1967 (“**Act**”) and Rule 806(2) of the Singapore Exchange Securities Trading Limited (“**SGX-ST**”) Listing Manual Section B: Rules of Catalyst (“**Catalist Rules**”) and the Constitution, the Directors be and hereby authorised to:

- A. (i) allot and issue shares in the capital of the Company (“**Shares**”) whether by way of rights, bonus or otherwise; and/or;
- (ii) make or grant offers, agreements or options (collectively, “**Instruments**”) that might or would require Shares to be issued including but not limited to the creation and issue of (as well as adjustments to) options, warrants, debentures, or other instruments convertible into Shares;

at any time and upon such terms and conditions and for such purposes and to such persons as the Directors may in their absolute discretion deem fit; and



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- B. (notwithstanding that the authority conferred by this resolution may have ceased to be in force) issue Shares in pursuance of any Instrument made or granted by the Directors while this resolution was in force,

provided that:

- (i) the aggregate number of Shares to be issued pursuant to this resolution (including Shares to be issued in pursuance of Instruments, made or granted pursuant to this resolution), shall not exceed 100% of the total number of issued Shares (excluding treasury shares and subsidiary holdings) (as calculated in accordance with sub-paragraph (ii) below), of which the aggregate number of Shares to be issued other than on a pro-rata basis to the existing shareholders of the Company (“**Shareholders**”) shall not exceed 50% of the total number of issued Shares (excluding treasury shares and subsidiary holdings) (as calculated in accordance with sub-paragraph (ii) below);
- (ii) (subject to such manner of calculation as may be prescribed by the SGX-ST) for the purpose of determining the aggregate number of Shares (including Shares to be issued in pursuance of the Instruments, made or granted pursuant to this resolution) that may be issued under sub-paragraph (i) above, the percentage of the issued Shares shall be based on the total number of issued Shares (excluding treasury shares and subsidiary holdings) in the capital of the Company at the time this resolution is passed, after adjusting for:
  - (a) new Shares arising from the conversion or exercise of convertible securities;
  - (b) new Shares arising from exercising of share options or vesting of share awards provided the options or share awards were granted in compliance with Part VIII of Chapter 8 of the Catalist Rules; and
  - (c) any subsequent bonus issue, consolidation or subdivision of Shares;

Adjustments in accordance with Rule 806(3)(a) or Rule 806(3)(b) of the Catalist Rules are only to be made in respect of new Shares arising from convertible securities, share options or share awards which were issued and outstanding or subsisting at the time of the passing of the resolution approving the mandate;

- (iii) in exercising the authority conferred by this resolution, the Company shall comply with the provisions of the Catalist Rules for the time being in force (unless such compliance has been waived by the SGX-ST), and all applicable legal requirements under the Act and the Constitution for the time being; and
- (iv) the authority conferred by this resolution shall, unless revoked or varied by the Company in a general meeting, continue to be in force until the conclusion of the next AGM or the date by which the next AGM is required by law to be held, whichever is earlier.

**(See Explanatory Note 4)**

**(Resolution 7)**

9. Authority to grant awards and to allot and issue Shares pursuant to the TrickleStar Performance Share Plan.

**THAT** pursuant to Section 161 of the Act, authority be and is hereby given to the Directors to:

- (i) offer and grant awards (“**Awards**”) from time to time in accordance with the provisions of the TrickleStar Performance Share Plan (“**PSP**”); and
- (ii) allot and issue from time to time such number of new Shares as may be required to be issued pursuant to the vesting of Awards granted under the PSP,



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provided always that the aggregate number of Shares issued and issuable pursuant to the Awards granted under the PSP, when added to (a) the number of Shares issued and issuable and/or transferred or transferable in respect of all Awards granted thereunder; and (b) all other Shares issued and issuable and/or transferred or transferable in respect of all share options granted or share awards granted under any other share incentive schemes or share plans adopted by the Company, shall not exceed 15% of the total issued share capital (excluding treasury shares and subsidiary holdings) of the Company from time to time; and that such authority shall, unless revoked or varied by the Company in a general meeting, continue in force until the conclusion of the next AGM or the date by which the next AGM is required by law to be held, whichever is earlier.

**(See Explanatory Note 5)**

**(Resolution 8)**

10. Authority to repurchase shares under a Share Buy-back Mandate.

**THAT:-**

(i) for the purposes of Sections 76C and 76E of the Act, the exercise by the Directors of the Company of all the powers of the Company to purchase or acquire the Shares not exceeding in aggregate the Maximum Percentage (as defined below), at such price or prices as may be determined by the Directors from time to time up to the Maximum Price (as defined below), whether by way of:

- (a) on market purchase(s) on the SGX-ST ("**Market Purchase**") through the ready market, and which may be transacted through one or more duly licensed stockbrokers appointed by the Company or the purpose of share buyback; and/or
- (b) off-market purchase(s) (each an "**Off-Market Purchase**") effected otherwise than on the SGX-ST in accordance with any equal access scheme(s) as may be determined or formulated by the Directors of the Company as they consider fit, which scheme(s) shall satisfy all the conditions prescribed by Act and Catalist Rules,

and otherwise in accordance with all other laws, regulations and rules of the SGX-ST as may for the time being be applicable, be and is hereby authorised and approved generally and unconditionally (the "**Share Buy-back Mandate**");

(ii) any Share that is purchased or otherwise acquired by the Company pursuant to the Share Buy-back Mandate shall, at the discretion of the Directors of the Company, either be cancelled or held in treasury and dealt with in accordance with the Act;

(iii) unless varied or revoked by the Company in general meeting, the authority conferred on the Directors of the Company pursuant to the Share Buy-back Mandate may be exercised by the Directors at any time and from time to time during the period commencing from the date of the passing of this ordinary Resolution and expiring on the earliest of:

- (a) the date on which the next annual general meeting of the Company is held or required by law to be held, whichever is earlier;
- (b) the date when such mandate is revoked or varied by the Shareholders of the Company in general meeting; or
- (c) the date on which the share buy-back is carried out to the full extent mandated,

whichever is earliest;



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(iv) in this ordinary resolution:

**“Maximum Percentage”** means that number of issued Shares representing 10.0% of the total number of issued Shares as at the date of the passing of this Ordinary Resolution (excluding any Shares which are held as treasury shares or subsidiary holdings as at that date); and

**“Maximum Price”** in relation to a Share to be purchased, means the purchase price as determined by the Directors and not exceeding:

(a) in the case of a Market Purchase, 105.0% of the average closing market price. For this purpose, the average closing market price is:

(1) the average of the closing market prices of the Shares over the last five (5) Market Days on the SGX-ST (on which transactions in the Shares were recorded) immediately before the day on which the Market Purchases were made by the Company; and

(2) deemed to be adjusted for any corporate action that occurs during the relevant five (5) Market Day period and the day on which the Market Purchases were made by the Company; and

(b) in the case of an Off-Market Purchase, 105.0% of the highest price at which a Share is transacted on the SGX-ST on the Market Day (when transactions in the Shares are recorded) immediately preceding the date on which the Company announces an Off-Market Purchase offer stating the purchase price and the relevant terms of the equal access scheme,

(the **“Maximum Price”**) in either case, excluding related expenses of the Share Purchase.

(v) the Directors of the Company and/or any of them be and are hereby authorised to complete and do all such acts and things (including executing all such documents as may be required) as they and/or he may consider expedient or necessary or in the interests of the Company to give effect to the transactions contemplated and/or authorised by this ordinary resolution.

**(See Explanatory Note 6)**

**(Resolution 9)**

By Order of the Board

Goh Siew Geok  
Company Secretary

Singapore  
7 March 2025



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## EXPLANATORY NOTES

1. Mr. Gunananthan Nithyanantham will, upon re-election as a Director, remain as Non-Executive Director. The Board considers him to be non-independent for the purpose of Rule 704(7) of the Catalist Rules. Further information on Mr. Gunananthan can be found in the Company's FY2024 annual report.
2. Mr. Chuah Jern Ern will, upon re-election as a Director, remain as Non-Executive Independent Director, Chairman of the Nominating Committee and a member of the Remuneration Committee and Audit Committee. The Board considers him to be independent for the purpose of Rule 704(7) of the Catalist Rules. Further information on Mr. Chuah can be found in the Company's FY2024 annual report.
3. Mr. Jason John Clark will, upon re-election as a Director, remain as Executive Director and Chief Executive Officer. The Board considers him to be non-independent for the purpose of Rule 704(7) of the Catalist Rules. Further information on Mr. Clark can be found in the Company's FY2024 annual report.
4. The resolution no. 7 in item 8 above, if passed, will empower the Directors, from the date of the AGM until the conclusion of the next AGM, or the date by which the next AGM is required by law to be held or such authority is varied or revoked by the Company in a general meeting, whichever is earlier, to allot and issue Shares, make or grant Instruments and to issue Shares pursuant to such Instruments, without seeking any further approval from Shareholders in a general meeting but within the limitation imposed by this resolution, for such purposes as the Directors may consider would be in the best interests of the Company. The aggregate number of Shares (including Shares to be made in pursuance of Instruments made or granted pursuant to this resolution) to be allotted and issued would not exceed 100% of the total number of issued Shares (excluding treasury shares and subsidiary holdings) at the time of passing of this resolution. For issue of Shares (including Shares to be made in pursuance of instruments made or granted pursuant to this resolution) other than on a pro-rata basis to all Shareholders shall not exceed 50% of the total number of issued Shares of 151,708,665 Shares (excluding treasury shares and subsidiary holdings) at the time of the passing of this resolution.
5. The resolution no. 8 in item 9 above, if passed, will empower the Directors to offer and grant Awards under the PSP, and to allot and issue Shares pursuant to the vesting of Awards granted under the PSP, provided that the aggregate number of Shares issued and issuable pursuant to the PSP, when added to (a) the number of Shares issued and issuable and/or transferred or transferable in respect of all awards granted thereunder; and (b) all other Shares issued and issuable and/or transferred or transferable in respect of all share options granted or share awards granted under any other share incentive schemes or share plans adopted by the Company, shall not exceed 15% of the total number of issued share capital (excluding treasury shares and subsidiary holdings) of the Company from time to time.
6. Ordinary resolution no. 9 in item 10 above, if passed, will renew the mandate to allow the Company to purchase or otherwise acquire its issued ordinary shares, on the terms and subject to the conditions set out in the resolution. The Company may use internal or external sources of funds to finance the purchase or acquisition of its ordinary shares. The amount of financing required for the Company to purchase or acquire its ordinary shares, and the impact on the Company's financial position, cannot be ascertained as at the date of this Notice as these will depend on the number of ordinary shares purchased or acquired, the price at which such ordinary shares were purchased or acquired and whether the ordinary shares purchased or acquired are held in treasury or cancelled.

The financial effects of the purchase or acquisition of such ordinary shares by the Company pursuant to the proposed Share Buy-back Mandate on the audited financial statements of the Company and the Company and its subsidiaries for the financial year ended 31 December 2024, based on certain assumptions, are set out in the Letter to Shareholders dated 7 March 2025 ("**Letter**").

Please refer to the Letter for more details.

## Notes:

1. A member who is not a Relevant Intermediary is entitled to appoint not more than two (2) proxies to attend, speak and vote at the AGM. Where such member appoints more than one (1) proxy, the proportion of the shareholding concerned to be represented by each proxy shall be specified in the form of proxy. "**Relevant Intermediary**" has the meaning ascribed to it in Section 181 of the Act.
2. A member who is a Relevant Intermediary is entitled to appoint more than two (2) proxies to attend, speak and vote at the AGM, but each proxy must be appointed to exercise the rights attached to a different Share or Shares held by such member. Where more than two (2) proxies are appointed, the number and class of Shares in relation to which each proxy has been appointed shall be specified in the form of proxy.
3. A proxy needs not be a member of the Company.
4. An investor who holds shares in the Company through Supplementary Retirement Scheme ("**SRS**") ("**SRS investors**") may:
  - (a) attend, speak and vote at the AGM in person if they are appointed as proxies by their SRS Operators, and should contact their SRS Operators if they have queries regarding their appointment as proxies; or
  - (b) appoint the Chairman of the AGM as proxy to vote on their behalf at the AGM,

in which case, they should approach their SRS Operators to submit their voting instruction by 5.00 p.m. on 14 March 2025.



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5. Investors who hold shares through Relevant Intermediaries (other than SRS investors) (the “Investors”) who wish to attend, speak and vote at the AGM should approach their relevant intermediaries as soon as possible to specify their voting instructions or make necessary arrangement to be appointed as proxy.
6. The instrument appointing the proxy or proxies (the “proxy form”) must be executed under the hand of the appointor or of his attorney duly authorised in writing. Where the proxy form is executed by a corporation, it must be executed either under its common seal (or by the signatures of authorised persons in the manner as set out under the Act as an alternative to sealing) or under the hand of an attorney or a duly authorised officer of the corporation. Where the proxy form is signed on behalf of the appointor by an attorney, the letter or power of attorney or a duly certified copy thereof must (failing previous registration with the Company) be lodged with the proxy form, failing which, the proxy form may be treated invalid.
7. The proxy form must be submitted to the Company in the following manner:
  - (a) if submitted by post, be deposited at the office of the Polling Agent, Complete Corporate Services Pte Ltd at 10 Anson Road, #29-07 International Plaza, Singapore 079903; or
  - (b) if submitted electronically, be submitted via email to the Company’s polling agent at [tricklestar-agm@complete-corp.com](mailto:tricklestar-agm@complete-corp.com)

in either case, no later than 10.30 a.m. on 23 March 2025 (being not less than seventy-two (72) hours before the time appointed for holding the AGM).

Completion and return of the proxy form by a member will not prevent him from attending, speaking and voting at the AGM if he so wishes. In such event, the relevant proxy form will be deemed to be revoked and the Company reserves the right to refuse to admit any person or persons appointed under the proxy form to the AGM.

8. A depositor shall not be regarded as a member of the Company entitled to attend, speak and vote at the AGM unless his/her/its name appears on the Depository Register maintained by The Central Depository (Pte) Limited not less than seventy-two (72) hours before the time appointed for holding the AGM.
9. The proxy form is not valid for use by Investors (including SRS investors) and shall be ineffective for all intents and purposes if used or purported to be used by them. An Investor who wishes to vote should instead approach his/her relevant intermediary as soon as possible to specify his/her voting instruction.
10. Members and SRS investors may submit questions related to the resolutions to be tabled for approval at the AGM or in advance of the AGM (within seven (7) calendar days from the Notice of AGM), i.e. by 5.00 p.m. on 14 March 2025 in the following manner:
  - (a) by email to the Company at [tricklestar-agm@complete-corp.com](mailto:tricklestar-agm@complete-corp.com); or
  - (b) by post to the Polling Agent, Complete Corporate Services Pte Ltd at 10 Anson Road, #29-07 International Plaza, Singapore 079903.

When submitting your questions via email or by post, the member would also need to provide the following details:

- (i) full name (as per CDP or SRS);
- (ii) address;
- (iii) number of shares held; and
- (iv) the manner in which the shareholder holds shares (e.g., via CDP or SRS).

**To ensure that questions received by the Company by the stipulated deadline, members and SRS investors are strongly encouraged to submit questions via email. The Company will endeavour to address all substantial and relevant questions received from members in advance of the AGM via publication on the Company’s website and on the SGX website, on or before 21 March 2025. This is to allow members to have sufficient time and opportunity to consider the Company’s response before the deadline for the submission of proxy forms.**

**Any subsequent clarifications sought, or follow-up questions, or substantial and relevant questions received after the cut-off date will be consolidated and address at the AGM. Where there are substantially similar questions, the Company will consolidate such questions and consequently not all questions may be individually addressed.**

Investors holding shares through Relevant Intermediaries (other than SRS investors) will not be able to submit questions relating to the business of the AGM via the above means. Instead, they should approach their relevant intermediaries as soon as possible in order for the relevant intermediaries to make the necessary arrangements for them to submit questions in advance of the AGM.



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11. In line with the Company's sustainability strategy, the Company will not be despatching printed copies of the Annual Report and Letter, which have been or will be published on the Company's website and SGX website. Printed copies of this Notice of AGM, the proxy form and the form to request for a physical copy of the Annual Report and Letter ("**Request Form**") will be despatched to the member at his registered address appearing in the Register of Members or (as the case may be) the Depository Register.
12. The Annual Report, the Notice of AGM, the Letter, the Proxy Form and the Request Form have been published on the Company's website at the URL <https://www.tricklestar.com/investors.html> and SGX website at the URL <https://www.sgx.com/securities/company-announcements?value=TRICKLESTAR%20LIMITED&type=company>. Members may request for printed copies of the Annual Report and the Letter by completing and submitting the Request Form sent to them by post, or otherwise made available on the Company's website and the SGX website.
13. The Company will, within one month after the date of the AGM, publish the minutes of the AGM on SGX website, and the minutes will include the responses to the questions which are addressed during the AGM, if any.

## PERSONAL DATA PRIVACY

By (a) submitting a proxy form appointing a proxy(ies) and/or representative(s) to attend, speak and vote at the AGM and/or any adjournment thereof; or (b) submitting any questions prior to, or at, the AGM, a member of the Company (i) consents to the collection, use and disclosure of the member's personal data by the Company (or its agents or service providers) for the purpose of the processing, administration and analysis by the Company (or its agents or service providers) of proxy(ies) and/or representative(s) appointed for the AGM (including any adjournment thereof), addressing substantial and relevant questions from members received prior to, or at, the AGM, the preparation and compilation of the attendance lists, minutes and other documents relating to the AGM (including any adjournment thereof), and in order for the Company (or its agents or service providers) to comply with any applicable laws, listing rules, regulations and/or guidelines (collectively, the "**Purposes**"); (ii) warrants that where the member disclose the personal data of the member's proxy(ies) and/or representative(s) to the Company (or its agents or service providers), the member has obtained prior consent of such proxy(ies) and/or representative(s) for the collection, use and disclosure by the Company (or its agents or service providers) of the personal data of such proxy(ies) for the Purposes; and (iii) agrees that the member will indemnify the Company in respect of any penalties, liabilities, claims, demands, losses and damages as a result of the member's breach of warranty.

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