嘉靈控股集團有限公司

Karin Technology Holdings Limited

(Incorporated in Bermuda with Company Registration Number 32514)

CHANGES TO KEY MANAGEMENT PERSONNEL

The Board of Directors of Karin Technology Holdings Limited (the "**Company**", or together with its subsidiaries, the "**Group**") wishes to announce the following changes to key management personnel ("**KMP**") effective 19 November 2026 as part of its on-going strategy to build a stronger organisation:

1. Mr. Wong Chun Wah, Alvin ("**Mr. Alvin Wong**"), currently serving as Executive Vice President – Group Enterprise Solutions, will be designated as a KMP of the Group and Executive Officer pursuant to the Listing Manual of the Singapore Exchange Securities Trading Limited ("**SGX-ST**").

   He joined the Group in mid-August 2026, and his mandates include driving the strategic growth of China vendors business, strengthening the technical organisation and competence, as well as transforming the approach to drive sales performance.

2. Cessation of the following persons as KMPs and Executive Officers will release their administrative workload in compliance with the relevant SGX-ST rules while enabling them to focus on developing their respective business lines.

   (i) Ms. Chu Yuen Fong, Rebecca;
   (ii) Ms. Ko Po Yu, Deon;
   (iii) Mr. Loo Wai Chiu, Roy; and
   (iv) Mr. Yan Kai Yung, Billy.

Details of the appointment of Mr. Alvin Wong and the cessations of the above 4 KMPs as required under Rule 704(7) of the Listing Manual of the SGX-ST, are contained in separate announcements released today.

By Order of the Board

Lam Cheuk Yin, Kenneth
Finance Director / Joint Company Secretary

19 November 2026