



HRNETGROUP LIMITED

(Incorporated in the Republic of Singapore)
(Company Registration No. 201625854G)

TRANSFER OF 160,985 ORDINARY SHARES HELD IN TREASURY

The Board of Directors of HRnetGroup Limited (the “**Company**” and together with its subsidiaries, the “**Group**”) refers to the Notice of Annual General Meeting (AGM) dated 10 April 2025 and the Results of the AGM dated 25 April 2025 in respect of the payment of 2025 Directors’ fees including the issuance of the Remuneration Shares 2025 via placement of shares held in treasury by the Company to certain directors of the Group and treated as paid for by the cash directors’ fees that such directors would have otherwise received (***Placement to Directors***).

In accordance with Rule 704(28) of the Listing Manual of the Singapore Exchange Securities Trading Limited, the Company wishes to announce the following details on the transfer of ordinary shares held in treasury:

(a)	Date of transfer	5 March 2026	
(b)	Purpose of transfer	Placement to Directors	
(c)	Number of treasury shares transferred	160,985	
(d)	Number of treasury shares before and after transfer	Before Transfer	22,308,091
		After Transfer	22,147,106
(e)	Percentage of the number of treasury shares against the total number of shares outstanding before and after transfer	Before Transfer	2.26% ⁽¹⁾
		After Transfer	2.24% ⁽²⁾
(f)	Value of the treasury shares transferred	S\$102,500.00	

Notes:

(1) The percentage is based on 989,098,781 issued Shares (excluding 22,308,091 treasury shares) in the share capital of the Company as at 5 March 2026.

(2) The percentage is based on 989,259,766 issued Shares (excluding 22,147,106 treasury shares) in the share capital of the Company as at 5 March 2026.

By Order of the Board

Adeline Sim
Executive Director & Chief Corporate Officer
5 March 2026