

**ESTABLISHMENT OF THE BOARD SUSTAINABILITY COMMITTEE**

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The Board of Directors (the “**Board**”) of Hong Leong Asia Ltd. (the “**Company**”) wishes to inform that as recommended by the Company’s Nominating Committee and approved by the Board, a Board Sustainability Committee (the “**BSC**”) has been set up to provide specific oversight of the Group’s sustainability framework, governance and reporting. Sustainability or environmental, social and governance matters previously fell under the purview of the Company’s Audit and Risk Committee. The BSC will now assist the Board in driving sustainability and climate-related agenda.

The BSC shall comprise the following members of the Board:

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|-----------------------------------------------|--------------------------------------------------------------------------|
| Ms Kwong Ka Lo @ Caroline Kwong<br>(Chairman) | - Independent non-executive Director                                     |
| Mr Stephen Ho Kiam Kong                       | - Executive Director and Chief Executive Officer                         |
| Ms Kwek Pei Xuan                              | - Executive Director and Head of Sustainability<br>and Corporate Affairs |

By Order of the Board  
HONG LEONG ASIA LTD.

Ng Siew Ping, Jaslin  
Yeo Swee Gim, Joanne  
Company Secretaries

12 May 2023  
Singapore