

For immediate release

9 December 2016

MILLENNIUM & COPTHORNE HOTELS PLC

Directorate Change

Retirement of Group CEO

Further to the announcement on 24 August 2016 regarding Aloysius Lee's retirement and the update provided as part the third quarter trading statement on 2 November 2016, Millennium & Copthorne Hotels plc (M&C) confirms today that the date Mr Lee will be stepping down as a Director of M&C and Group Chief Executive Officer will be at the end of 28 February 2017.

The Nominations Committee is continuing with succession planning and recruitment of a new Group Chief Executive Officer. A further update on the search and final details of Mr Lee's remuneration arrangements will be provided in due course.

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