

HAI LECK HOLDINGS LIMITED

(Incorporated in the Republic of Singapore)

(Company Registration No.: 199804461D)

RETIREMENT OF INDEPENDENT DIRECTOR AND NON-EXECUTIVE DIRECTOR AT ANNUAL GENERAL MEETING OF THE COMPANY HELD ON 24 OCTOBER 2019

APPOINTMENT OF INDEPENDENT DIRECTOR AND CHANGES IN THE COMPOSITION OF THE BOARD AND BOARD COMMITTEES

(1) Retirements of Directors

The Board of Directors (the “**Board**”) of Hai Leck Holdings Limited (the “**Company**”) together with its subsidiaries (collectively, the “**Group**”) wishes to announce that Dr Low Seow Chay (“**Dr Low**”), Non-Executive and Independent Director and Ms. Cheng Li Hui (“**Ms Cheng**”), Non-Executive Director, retired as Directors of the Company at the Annual General Meeting of the Company held at 10.00 a.m. on 24 October 2019 (“**2019 AGM**”). Both Dr Low and Ms Cheng, who were eligible, did not seek for re-election as Directors of the Company at the 2019 AGM.

The Board would like to place on record its appreciation to Dr Low and Ms Cheng for their dedicated services and invaluable contributions to the Group.

Details on the above retirement of the Directors as required pursuant to Rule 704(7)(a) of the Listing Manual of the Singapore Exchange Securities Trading Limited are contained in the separate announcements released today.

(2) Appointment of Director

The Board of the Company wishes to announce that Mr Chua Keng Woon, is appointed as Independent and Non-Executive Director of the Company with effect from 25 October 2019.

Details on the above appointment of Director as required pursuant to Rule 704(7)(a) of the Listing Manual of the Singapore Exchange Securities Trading Limited are contained in the in the separate announcement released today.

(3) Board and Board Committees Composition

Following the above changes, the composition of the Board and Board Committees are as follows:

Board of Directors

Mr Cheng Buck Poh @ Chng Bok Poh
Mr Tan Sim Cheng

Mr Cheng Yao Tong
Ms Cheng Li Chen
Mr Chee Teck Kwong Patrick
Mr Chua Keng Woon

Executive Chairman
Non-Executive Deputy Chairman and Lead
Independent Director
Chief Executive Officer and Executive Director
Non-Executive Director
Independent Director
Independent Director

Audit Committee

Mr Tan Sim Cheng (Chairman)
Mr Chee Teck Kwong Patrick
Mr Chua Keng Woon

Remuneration Committee

Mr Chua Keng Woon (Chairman)
Mr Tan Sim Cheng
Mr Chee Teck Kwong Patrick

Nominating Committee

Mr Chee Teck Kwong Patrick (Chairman)
Mr Tan Sim Cheng
Mr Chua Keng Woon

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By Order of the Board

Cheng Yao Tong
Chief Executive Officer

24 October 2019