UNI-ASIA GROUP LIMITED
Company Registration No: 201701284Z
Incorporated in the Republic of Singapore

RETIREMENT / APPOINTMENT OF CHIEF EXECUTIVE OFFICER

The Board of Directors (the "**Board**") of Uni-Asia Group Limited (the "**Company**", and together with its subsidiaries, the "**Group**") wishes to announce that as part of succession planning and leadership renewal, Mr. Shinichiro Ishizaki currently an Executive Director of the Company, will succeed Mr. Masahiro Iwabuchi, as the Chief Executive Officer of the Company, following Mr. Iwabuchi's retirement as the Chief Executive Officer and the Executive Director of the Company upon the expiration of his Service Agreement on 28 February 2027.

Retirement of Mr. Masahiro Iwabuchi

Mr. Masahiro Iwabuchi has been with Uni-Asia since the Group's inception in 1997 and has contributed close to three decades of dedicated service. Over the years, he held various senior management responsibilities across the Group before assuming the role of Chief Executive Officer. His deep institutional knowledge, broad regional experience and long-standing commitment to Uni-Asia have been instrumental in guiding the Group through different stages of its development.

During his tenure as CEO, Mr. Iwabuchi led a strategic business transformation exercise aimed at strengthening the Group's business model, sharpening its investment focus and building a stronger foundation for sustainable growth. The benefits of these initiatives are increasingly evident in the Group's improved operating and financial performance, including the strong results recorded in 1H2026.

Mr. Iwabuchi also successfully guided the Group through a particularly challenging period. Following the losses recorded in FY2024, he led management's efforts to restore profitability and strengthen business performance, contributing to the Group's return to profit in FY2025 and further improvement in 1H2026. This turnaround reflects the disciplined execution of the Group's business transformation initiatives and the resilience of its core shipping and property businesses.

His leadership was especially important during FY2025, when the Group had to manage both a significant vessel incident and a cyber incident. Through calm, steady and decisive leadership, Mr. Iwabuchi worked closely with management and relevant stakeholders to contain the operational disruption, mitigate potential financial impact and safeguard the Group's interests.

The Board of Directors and management team would like to place on record their deepest appreciation and gratitude to Mr. Iwabuchi for his leadership, vision, dedication and invaluable contributions to Uni-Asia over nearly three decades. His service has played an important role in shaping the Group and positioning it for its next phase of growth.

Appointment of Mr. Shinichiro Ishizaki as Chief Executive Officer

Mr. Shinichiro Ishizaki will be appointed Chief Executive Officer of Uni-Asia Group Limited with effect from 1 March 2027, succeeding Mr. Masahiro Iwabuchi upon his retirement.

Mr. Ishizaki joined the Group in 2016 and currently serves as Head of Shipping, overseeing the Group's shipping activities across projects, sale and purchase, spot and period chartering, ship operations and maritime asset management. Prior to joining Uni-Asia, he worked with a Singapore-based ship owning company from 2011 to 2013, where he was involved in ship finance and sale and purchase activities, before being seconded to the Ministry of Finance, Japan from 2014 to 2015. Mr. Ishizaki graduated from Hokkaido University, Japan with a Master's degree in Field Engineering for the Environment in 2010.

Mr. Ishizaki has played a key role in shaping the Group's shipping strategy. In particular, he spearheaded the Group's fleet renewal programme, progressively repositioning the fleet towards younger, more efficient and potentially more profitable vessels. He was also instrumental in securing the Group's two newbuilding contracts, strengthening the Group's fleet pipeline and supporting its longer-term growth ambitions.

Through his work in the shipping business, Mr. Ishizaki has developed strong relationships across the maritime industry and is highly regarded by charterers, shipyards, ship managers and other industry partners. He is also well respected by the Group's key shareholders, fellow management and employees, reflecting both his industry capabilities and his ability to work effectively with stakeholders across the organisation.

The Board believes that Mr. Ishizaki's energy, industry experience and forward-looking approach position him well to lead Uni-Asia into its next phase of development. Supported by the complementary expertise of the other Executive Directors and wider management team, Mr. Ishizaki will lead the Group with a balanced and collaborative management approach across both shipping and property.

Further details on the above change in appointments which are required to be disclosed pursuant to Rule 704(7) of the Listing Manual of the Singapore Exchange Securities Trading Limited (the "**SGX-ST**") are set out in separate announcements released to the SGX-ST.

For and on behalf of
Uni-Asia Group Limited
14 August 2026