USP GROUP LIMITED

TRANSFORMING THE FUTURE

Incorporated in the Republic of Singapore
Company Registration No. 200409104W

**SGXNET ANNOUNCEMENT** 30 July 2026

**A. APPOINTMENT OF DIRECTORS**
**B. ESTABLISHMENT OF AI AND TECHNOLOGY COMMITTEE**
**C. BOARD AND BOARD COMMITTEES COMPOSITION**

The Board of Directors (the “**Board**”) of USP Group Limited (the “**Company**”, and together with its subsidiaries, the “**Group**”) wishes to announce the following:

**1. Appointment of Directors**

Following the Company’s exit from Judicial Management on 18 July 2026, the Nominating Committee (the “**NC**”) has undertaken a review of the composition of the Board and Board Committees, and is of the view that it is appropriate to reconstitute the Board and Board Committees to support the Company’s next phase.

The following individuals have been appointed as Directors of the Company with effect from 30 July 2026, in the designations set out below:

(a) Ms Maio Dangi as Non-Independent Non-Executive Deputy Chairperson;
(b) Mr Melvin Tan Wei Yang as Executive Director and Chief Executive Officer; and
(c) Mr Toh Hai Joo as Independent Non-Executive Director.

The Nominating Committee (the “**NC**”) and the Board have reviewed the professional qualifications, educational background, and working experience of the above Directors, and are satisfied that they possess the requisite experience and capabilities to assume their roles and responsibilities.

The Board, with the concurrence of the NC, has approved the appointments pursuant to the provisions of the Company’s Constitution. These appointments form part of the ongoing renewal and strengthening of the Board to support the Group’s restructuring, recovery and repositioning.

The Board considers Mr Toh Hai Joo to be independent for the purposes of Rule 210(5)(d) of the Listing Manual of the Singapore Exchange Securities Trading Limited (“**SGX-ST**”).

The detailed announcements containing the particulars of each Director’s appointment, as required under Rule 704(7) of the Listing Manual of the SGX-ST, will be released on SGXNet separately today.

**2. Establishment of AI and Technology Committee**

In line with the Group’s strategic direction towards artificial intelligence, automation and marketing technology, the Board has established an AI and Technology Committee (the “**AITC**”) as a committee of the Board.

The AITC has been delegated responsibility to oversee the Group’s artificial intelligence, automation and marketing technology initiatives, as well as broader technology matters across the Group, including the opportunities and risks arising from the Group’s use of and reliance on technology.

The AITC shall report technology risk findings to the Audit and Risk Management Committee to ensure appropriate oversight and alignment with the Group's overall risk management framework.

The AITC comprises the following members:

| Membership | Name | Designation in the Company |
|---|---|---|
| Chairperson | Maio Dangi | Non-Independent Non-Executive Deputy Chairperson |
| Member | Melvin Tan Wei Yang | Executive Director and Chief Executive Officer |
| Member | Chan Chung Khang | Independent Non-Executive Chairperson |
| Member | Jason Fong Jian Sheng | Independent Non-Executive Director |

The AITC comprises a mix of independent directors and executive leadership, providing balanced oversight of technology initiatives and associated risks.

The AITC operates in accordance with its Terms of Reference and was constituted on the date of this announcement.

## 3. Board and Board Committees Composition

Consequent to the above, the composition of the Board and Board Committees is as follows:

**Board of Directors**

Chan Chung Khang - Independent Non-Executive Chairperson
Maio Dangi - Non-Independent Non-Executive Deputy Chairperson
Melvin Tan Wei Yang - Executive Director and Chief Executive Officer
Jason Fong Jian Sheng - Independent Non-Executive Director
Toh Hai Joo - Independent Non-Executive Director

**Audit and Risk Management Committee**

Toh Hai Joo - Chairperson
Chan Chung Khang - Member
Jason Fong Jian Sheng - Member

**Nominating Committee**

Jason Fong Jian Sheng - Chairperson
Chan Chung Khang - Member
Toh Hai Joo - Member

**Remuneration Committee**

| | | |
|---|---|---|
| Chan Chung Khang | - | Chairperson |
| Jason Fong Jian Sheng | - | Member |
| Toh Hai Joo | - | Member |

**AI and Technology Committee**

| | | |
|---|---|---|
| Maio Dangi | - | Chairperson |
| Melvin Tan Wei Yang | - | Member |
| Chan Chung Khang | - | Member |
| Jason Fong Jian Sheng | - | Member |

Following the above changes, the composition of the Board and the Board Committees complies with the applicable requirements of the Listing Manual of the SGX-ST, including Rule 210(5)(c) on the proportion of independent non-executive directors on the Board, and is consistent with the principles and provisions of the Code of Corporate Governance 2018.

**BY ORDER OF THE BOARD**
USP Group Limited

Chan Chung Khang
Independent Non-Executive Chairperson

30 July 2026