
(A) APPOINTMENT OF INDEPENDENT DIRECTOR
(B) COMPOSITION OF BOARD OF DIRECTORS AND BOARD COMMITTEES

The Board of Directors (the “**Board**”) of International Cement Group Ltd. (the “**Company**” and together with its subsidiaries, the “**Group**”) wishes to announce the following with effect from 30 December 2024:

- a. Mr. Lee Chow Soon (“**Mr Lee**”) has been appointed as an Independent Director (“**ID**”) and a member of the Audit Committee.

Consequent to the aforesaid changes, the composition of the Board and Board Committees are as follows with effect from 30 December 2024:

Board of Directors

Mr. Ma Zhaoyang	Chairman and Executive Director
Mr. Zhang Zengtao	Chief Executive Officer and Executive Director
Mr. Chng Beng Hua	Executive Director
Mr. Ng Kian Guan	Lead Independent Director
Mr. Wong Loke Tan	Independent Director
Mr. David Tan Chao Hsiung	Independent Director
Mr. Lee Chow Soon	Independent Director

Audit Committee

Mr. Wong Loke Tan	Chairman
Mr. Ng Kian Guan	
Mr. David Tan Chao Hsiung	
Mr. Lee Chow Soon	

Nominating Committee

Mr. Ng Kian Guan	Chairman
Mr. Wong Loke Tan	
Mr. David Tan Chao Hsiung	

Remuneration Committee

Mr. David Tan Chao Hsiung	Chairman
Mr. Ng Kian Guan	
Mr. Wong Loke Tan	

Mr Lee is considered independent for the purpose of Rule 704(8) of the Listing Manual of the Singapore Exchange Securities Trading Limited (“**SGX-ST**”).

The information pursuant to the requirements of Rule 704(7) of the Listing Manual of the SGX-ST in relation to the appointment of Mr Lee as an ID of the Company is disclosed in a separate announcement.

BY ORDER OF THE BOARD

Zhang Zengtao
Executive Director and Chief Executive Officer

30 December 2024