# **Changes to the Composition of the Board Committees**

The Board of Directors of Hong Leong Asia Ltd. ("**HLA**" or the "**Company**") wishes to announce that as recommended by the Nominating Committee ("**NC**"), the Board has approved the following appointments which shall take effect on 1 May 2016:

- 1. Mr Tan Huay Lim as a member of the NC; and
- 2. Ms Kwong Ka Lo @ Caroline Kwong as a member of the Audit Committee ("AC"), Remuneration Committee ("RC") and Hong Leong Asia Share Option Scheme 2000 Committee ("SOSC"). Ms Kwong is considered by the NC and the Board to be independent.

Following the above changes, the AC, NC, RC and SOSC shall comprise the following members, with effect from 1 May 2016:

### Audit Committee

Mr Tan Huay Lim (Chairman) - Independent Non-Executive Director

Mr Ernest Colin Lee - Lead Independent Director

Mr Goh Kian Hwee - Independent Non-Executive Director Ms Kwong Ka Lo @ Caroline Kwong - Independent Non-Executive Director

### Nominating Committee

Mr Ernest Colin Lee (Chairman) - Lead Independent Director

Mr Kwek Leng Beng - Non-Independent Non-Executive Director
Mr Goh Kian Hwee - Independent Non-Executive Director
Mr Tan Huay Lim - Independent Non-Executive Director

#### Remuneration Committee

Mr Ernest Colin Lee (Chairman) - Lead Independent Director

Mr Goh Kian Hwee - Independent Non-Executive Director Ms Kwong Ka Lo @ Caroline Kwong - Independent Non-Executive Director

## Hong Leong Asia Share Option Scheme 2000 Committee

Mr Ernest Colin Lee (Chairman) - Lead Independent Director

Mr Kwek Leng Peck - Executive Director

Mr Goh Kian Hwee - Independent Non-Executive Director Ms Kwong Ka Lo @ Caroline Kwong - Independent Non-Executive Director

#### BY ORDER OF THE BOARD

Ng Siew Ping, Jaslin Yeo Swee Gim, Joanne Company Secretaries

29 April 2016 Singapore