



Company Registration No. 199806046G)
(Incorporated in the Republic of Singapore)

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CHANGE IN COMPOSITION OF THE BOARD OF DIRECTORS

The Board of Directors ("**Board**") of H2G Green Limited (the "**Company**", together with its subsidiaries, collectively the "**Group**") wishes to announce the following change in the composition of the Board of the Company:

1. Resignation of Executive Director and Chief Executive Officer

Mr Lim Shao-Lin ("**Mr Lim**") has tendered his resignation as an Executive Director and the Chief Executive Officer ("**CEO**") of the Company with effect from 31 May 2025 due to personal reasons, particularly to devote more time to his personal affairs. As a controlling shareholder of the Company, he is of the opinion that it is the appropriate time now and in the interests of shareholders for the Company to be managed by an external professional hire with extensive leadership experience in an oil major and public sector boards. The Board respects Mr Lim's decision, and extends its gratitude for his years of service as an Executive Director and the CEO. Following Mr Lim's resignation, he will remain as a director of Green Energy Investment Holding Private Limited and act as an adviser to Gashubunited Utility Private Limited, focusing on offering advice relating to technical expertise and operational guidance to the Group's subsidiaries, and assisting the Group to broaden its business networks in Southeast Asia.

2. Appointment of Chief Executive Officer

Mr Pek Hak Bin ("**Mr Pek**") has been appointed as the new CEO of the Company with effect from 1 June 2025.

The Board, having considered the recommendations of the Nominating Committee, and having assessed Mr Pek's character, integrity, suitability, and experience in executive leadership, finance and accounting, is of the view that he has the requisite capabilities to assume the duties and responsibilities of the CEO of the Company. The Board is of the opinion that, with his extensive leadership experience in both global oil majors and public sector boards, Mr Pek as the CEO of the Company will bring a unique blend of strategic vision, operational expertise, and governance acumen to unlock new opportunities for the Group's next stage of growth.

Mr Lim will be working closely with Mr Pek to facilitate the handover of Mr Lim's duties and responsibilities, ensuring continuity in the operations of the Group.

The announcements pursuant to Rule 704(6) of Listing Manual Section B: Rules of Catalist of the Singapore Exchange Securities Trading Limited ("**SGX-ST**") relating to the (i) resignation of Mr Lim as an Executive Director and the CEO, and (ii) appointment of Mr Pek as the CEO, have been separately announced on the SGXNET.

3. Change in the Composition of the Board

Subsequent to the resignation of Mr Lim as an Executive Director and the CEO, the composition of the Board of the Company shall be as follows:

Board of Directors

Mak Yen-Chen Andrew	<i>Non-Executive Chairman, Independent Director</i>
Leow Sau Wan	<i>Executive Director</i>
Kwan Yau-Shing Sydney	<i>Executive Director</i>
Lien Kait Long	<i>Independent Director</i>
Yong Kok Hoon	<i>Independent Director</i>

Except for the change to the composition of the Board, the compositions of the Audit Committee, the Nominating Committee, and the Remuneration Committee remain unchanged.

By Order of the Board

Mak Yen-Chen Andrew
Non-Executive Chairman, Independent Director
27 May 2025