

NOTICE OF RECORD DATE AND DIVIDEND PAYMENT DATE

NOTICE IS HEREBY GIVEN THAT the Transfer Books and Register of Members of Singapore Technologies Engineering Ltd (the "Company") will be closed from 5.00 p.m. on 21 May 2025 up to (and including) 22 May 2025 for the purpose of determining members' entitlements to the proposed interim one-tier tax exempt dividend for the first quarter ended 31 March 2025 ("1Q25 Interim Dividend") of 4 cents for every ordinary share held.

Duly completed transfers in respect of ordinary shares of the Company together with all relevant documents of title received by the Company's Share Registrar, Tricor Barbinder Share Registration Services, 9 Raffles Place #26-01 Republic Plaza Tower 1, Singapore 048619 up to 5.00 p.m. on 21 May 2025 will be registered to determine members' entitlements to the 1Q25 Interim Dividend. Members whose securities accounts with The Central Depository (Pte) Limited are credited with ordinary shares of the Company as at 5.00 p.m. on 21 May 2025 will be entitled to the 1Q25 Interim Dividend. The proposed 1Q25 Interim Dividend will be paid on 3 June 2025.

By Order of the Board

Tan Wan Hoon Company secretary

9 May 2025

(Rean. No.: 199706274H)