SINGAPORE TECHNOLOGIES ENGINEERING LTD
(Co. Regn. No. 199706274H)

GRANT OF CONTINGENT AWARD OF SHARES PURSUANT TO THE SINGAPORE TECHNOLOGIES ENGINEERING RESTRICTED SHARE PLAN 2010

In accordance with Rule 704(29) of the Listing Manual, Singapore Technologies Engineering Ltd (the "**Company**") hereby announces the details of the grant of award of ordinary shares pursuant to the Singapore Technologies Engineering Restricted Share Plan 2010 ("**RSP2010**") in the capital of the Company.

a	Date of Award under the RSP2010	31 March 2020
b	Number of Shares of the Award granted under RSP2010	13,293
c	Market price of each share under the Award on the date of grant	$3.12
d	Number of shares granted to each director under the Award	Nil
e	Validity Period of the Award	Share to vest over 4 years (25% each), starting from March 2021

Singapore,
31 March 2020