(Incorporated in the Republic of Singapore)

CHANGES TO THE COMPOSITION OF THE BOARD AND BOARD COMMITTEES

SIA Engineering Company Limited ("the Company") refers to the announcements on 26 August 2023 on the retirement of Mr Mak Swee Wah as a Director and as a member of the Nominating Committee and the Board Safety & Risk Committee of the Company with effect from 10 September 2023, and the appointment of Mr Tan Kai Ping to succeed him as a Non-Executive and Non-Independent Director of the Company on the same date. Mr Tan will also be appointed as a member of the Nominating Committee and the Board Safety & Risk Committee on the same date.

With the above changes, the composition of the Board and Board Committees in SIAEC with effect from 10 September 2023 will be as follows:

Board Composition	
Tang Kin Fei	Chairman, Non-Executive and Independent
Goh Choon Phong	Non-Executive and Non-Independent Director
Raj Thampuran	Non-Executive and Independent Director
Wee Siew Kim	Non-Executive and Independent Director
Chua Bin Hwee	Non-Executive and Independent Director
Lim Kong Puay	Non-Executive and Independent Director
Chong Chuan Neo	Non-Executive and Independent Director
Tan Tze Gay	Non-Executive and Independent Director
Tan Kai Ping	Non-Executive and Non-Independent Director
Ng Chin Hwee	Chief Executive Officer and Non-Independent Director (until 30 September 2023)
Chin Yau Seng	Chief Executive Officer-Designate and Non-Independent Director

Board Committee	Composition
Audit Committee	Chua Bin Hwee (Chairman) Raj Thampuran Lim Kong Puay Chong Chuan Neo Tan Tze Gay
Board Safety & Risk Committee	Lim Kong Puay (Chairman) Wee Siew Kim Raj Thampuran Tan Kai Ping
Nominating Committee	Tang Kin Fei (Chairman) Chong Chuan Neo Tan Kai Ping
Compensation & HR Committee	Tang Kin Fei (Chairman) Goh Choon Phong Wee Siew Kim
Executive Committee	Tang Kin Fei (Chairman) Goh Choon Phong Chua Bin Hwee Ng Chin Hwee (until 30 September 2023) Chin Yau Seng
Technology Advisory Committee	Raj Thampuran (Chairman) Chong Chuan Neo Ng Chin Hwee (until 30 September 2023) Chin Yau Seng
Board Sustainability Committee	Lim Kong Puay (Chairman) Chua Bin Hwee Tan Tze Gay Ng Chin Hwee (until 30 September 2023) Chin Yau Seng

The Board and Management of the Company record their deepest appreciation to Mr Mak, who has served as a Director and as a member of the Nominating Committee and the Board Safety & Risk Committee since 1 April 2020, for his invaluable guidance and significant contributions during his tenure.

BY ORDER OF THE BOARD

Lu Ling Ling
Company Secretary
26 August 2023
Singapore