

VICPLAS INTERNATIONAL LTD
(Incorporated in the Republic of Singapore)
(Registration No. 199805362R)

**GROUP CHIEF EXECUTIVE OFFICER SUCCESSION AND
APPOINTMENT OF DEPUTY GROUP CHIEF EXECUTIVE OFFICER**

The Board of Directors of Vicplas International Ltd (“**Vicplas**”) wishes to announce the appointment of Mr Walter Tarca as Deputy Group Chief Executive Officer of the Vicplas Group (which is defined as Vicplas and its subsidiaries) with effect from 1 February 2022.

Mr Tarca has been the President of the Medical Devices segment (Forefront Medical) since 2016. He will continue to work under the leadership of Mr Cheng Liang, the Group Chief Executive Officer of the Vicplas Group during a transition period and will assume the responsibility of Group Chief Executive Officer of the Vicplas Group from the start of the next financial year beginning 1 August 2022.

After the transition, Mr Tarca will also continue as President of the Medical Devices segment and Mr Cheng will continue to manage the Vicplas Pipes and Pipe Fittings segment.

This change of leadership is part of Vicplas Group’s succession plan that is focused on developing leaders who can contribute to making Vicplas a strong and successful company for all its stakeholders. Mr Tarca has demonstrated excellent leadership in transforming the Medical Devices segment into the major contributor to the Vicplas Group.

Mr Cheng was appointed Acting Group Chief Executive Officer of the Vicplas Group on 31 October 2014 and Group Chief Executive Officer of the Vicplas Group from 1 November 2018 and led the successful growth and expansion of the Vicplas Group business over the years. The Board would like to record its appreciation to Mr Cheng for his contribution as Group Chief Executive Officer and Acting Group Chief Executive Officer of the Vicplas Group during his tenure in office.

The detailed announcements containing the particulars and declaration of Mr Walter Tarca and Mr Cheng Liang as required under Rule 704(7) of the Listing Manual of the SGX Singapore Exchange Securities Trading Limited (“**SGX-ST**”) are released separately to the SGX-ST today.

BY ORDER OF THE BOARD

Gan Ying Hui
Chief Financial Officer
19 January 2022