

7 AUGUST 2019

ISSUE OF PERFORMANCE RIGHTS & OPTIONS

Alita Resources Limited (ASX: A40; SGX: 40F) (**Company** or **Alita**), advises that 3,323,596 unlisted long term incentive performance rights (**Performance Rights**) have been granted to Executive Directors pursuant to shareholder approval at the Extraordinary General Meeting held on 11 July 2019 (**EGM**).

The Performance Rights are subject to performance and service conditions and the terms of the Company's Equity Incentive Plan Rules (**EIPR**) which were also approved at the EGM. The share price used to calculate the quantum of Performance Rights in the grant¹ was A\$0.1532. A summary of the principal terms of the Performance Rights including the information in accordance with Catalist Rule 704(32) is set out below:

Date of Grant	6 August 2019
Number of Performance Rights granted and proposed to be granted	3,323,596 ² , which are exercisable into 3,323,596 ordinary shares in the capital of the Company subject to the satisfaction of the Vesting Conditions
Vesting Conditions	<p>50% of the Performance Rights are subject to a relative Total Shareholder Return (TSR) performance condition. Vesting will only occur if the Company's TSR is above the 50th percentile of the TSR of the peer group of lithium production and development companies during the 2 year period ending 30 June 2021 (Performance Period). If the Company's TSR is between 50th and 75th percentiles of the TSR of the peer group at the end of the Performance Period, between 50% and 100% of the Performance Rights subject to this vesting condition will vest on a sliding scale, proportionate to the percentile of the peer group TSR achieved. 100% of the Performance Rights subject to this vesting condition will vest if the Company's TSR is equal or above the 75th percentiles of the TSR of the peer group at the end of the Performance Period.</p> <p>50% of the Performance Rights of each grantee will vest at the end of the Performance Period provided that grantee remains employed by the Company at that time</p>
Closing Price of Company's Shares on Date of Grant	<p>ASX A\$0.073</p> <p>SGX SGD0.08</p>
Expiry Date	6 August 2023

2,358,681³ Performance Rights were granted to Managing Director Mr Mark Calderwood. 964,915⁴ Performance Rights were granted to Executive Director – Operations Mr Mark Turner. Grant of Performance Rights to Directors is pursuant to shareholder approval for the purposes of ASX Listing Rule 10.14 obtained at the EGM.

¹ Being the VWAP of the Shares traded on both ASX and SGX over the 5 trading days period to 30 June 2019 (converted to A\$ at the mid-point exchange rate for each day). Refer to section 3.2 of the Explanatory Statement to the Notice of EGM dated 11 June 2019.

² These represent 0.23% of the Company's issued share capital of 1,476,422,411 Shares.

³ These represent 0.16% of the Company's issued share capital of 1,476,422,411 Shares.

⁴ These represent 0.07% of the Company's issued share capital of 1,476,422,411 Shares.



The Company has also issued 9,000,000 unlisted options to Mr Turner pursuant to shareholder approval at the EGM. A summary of the principal terms of the Options including the information in accordance with Catalist Rule 704(32) is set out below:

Date of Issue	6 August 2019
Number of Options granted	9,000,000 Options exercisable into 9,000,000 ⁵ ordinary shares in the capital of the Company
Exercise Price	A\$0.3148
Closing Price of Company's Shares on Date of Grant	ASX A\$0.073 SGX SGD0.08
Issue Price	No amount is payable for the issue of the Options
Expiry Date	17 December 2022
Vesting Periods	3,000,000 on 17 December 2019 3,000,000 on 17 December 2020 3,000,000 on 17 December 2021 Each subject to continued employment of Mr Turner by the Company at the end of the respective vesting period
Exercise period	In accordance with the terms of the EIPR, at any time after one year from the Date of Issue up to the Expiry Date

Issue of Options to Director is pursuant to shareholder approval for the purposes of ASX Listing Rule 10.14 obtained at the EGM.

None of the Performance Rights or Options have been granted/issued to the Company's "controlling shareholders" or their "associates" (as defined in the Catalist Rules of the Singapore Exchange Securities Trading Limited).

Alita Resources Ltd

Alexei Fedotov
Company Secretary

⁵ These represent 0.61% of the Company's issued share capital of 1,476,422,411 Shares.