



偉合控股有限公司

WEE HUR HOLDINGS LTD.

(Company Registration Number 200619510K)

(Incorporated in the Republic of Singapore)

RESPONSE TO SGX-ST'S QUERIES ON THE ANNUAL REPORT 2021

The Board of Directors (the “**Board**”) of Wee Hur Holdings Ltd. (the “**Company**” and together with its subsidiaries, the “**Group**”) wishes to announce the following response to queries raised by the Singapore Exchange Securities Trading Limited (“**SGX-ST**”) in its email dated 22 April 2022 on the Company’s Annual Report for the financial year ended 31 December 2021 released to the SGX-ST on 14 April 2022:

Query 1:

We refer to the corporate governance report in the Company's annual report for the financial year ended 31 December 2021. We note that the Executive Chairman and Managing Director and the Chief Financial Officer have provided a letter of assurance regarding the effectiveness of the Company's risk management and internal control systems, but did not provide assurance of its adequacy as required under provision 9.2 of the Code. Please clarify whether such assurance over the adequacy of the Company's risk management and internal control systems have been provided.

Response 1:

The assurance over the adequacy and the effectiveness of the Company's risk management and internal control systems have been provided by the Executive Chairman and Managing Director and the Chief Financial Officer in the same letter of assurance.

Query 2:

We refer to the Company's whistle-blowing disclosure. We note that the Company has not explained how it will ensure that the identity of the whistle-blower is kept confidential as required under Listing Rule 1207(18B)(b). Please explain accordingly.

Response 2:

Under the whistle-blowing policy, complaints may be submitted anonymously. In order to aid the Audit Committee in its review and investigation of complaints, a complainant is encouraged to disclose his identity when submitting complaints and the identity of a complainant, so disclosed, shall be kept strictly confidential save where:

- (i) the identity of the complainant, in the opinion of the Audit Committee is material to any investigation; or
- (ii) it is required by law, order or direction of any court, regulatory body or stock exchange; or
- (iii) the Board of the Company is of the opinion that it would be in the best interests of the Company or the Group to do so.

Safeguards are in place so that harassment, victimisation or retaliatory action against the complainant will not be tolerated and appropriate steps will be taken to ensure the complainant

suffers no detriment or retaliation as a result of raising concerns in accordance with the whistle-blowing policy.

Query 3:

We note that the Company has indicated that the figures in the IPT table on page 72 is rounded to the nearest \$'000. The figures in the table would suggest otherwise. Please clarify accordingly.

Response 3:

The "\$'000" was a typographical error. It should read as "\$".

By Order of the Board

Tan Ching Chek
Company Secretary
26 April 2022