

**FRAGRANCE GROUP LIMITED**

Company Registration No.: 200006656M

RESPONSE TO SGX QUERIES TO THE ANNUAL REPORT OF FRAGRANCE GROUP LIMITED ("FGL") FOR FINANCIAL YEAR ENDED 31 DECEMBER 2020 AND SUPPLEMENTAL INFORMATION ON DIRECTORS SEEKING RE-ELECTION

Reference to SGX queries on 18 April 2021, the Company has clarified its position as follows:

Subsequent to our recent publication of the FY 2020 Annual Report, we make available the Supplemental Information on Directors Seeking Re-election (the "Supplemental Information") prior to the upcoming Annual General Meeting on 27 April 2021.

This Supplemental Information pursuant to SGX-ST Listing Manual – Rule 720(6) and Appendix 7.4.1. is to be read together with the last paragraph of Explanatory Notes on Ordinary Business in the Notice of Annual General Meeting.

Name of Director	Koh Wee Meng	Leow Chung Chong Yam Soon	Tham Chee Soon
Date of Appointment	28 July 2000	1 April 2014	1 January 2021
Date of last re-appointment (if applicable)	26 April 2018	26 April 2018	Not applicable
Age	57 (as of 27 April 2021)	50 (as of 27 April 2021)	56 (as of 27 April 2021)
Country of principal residence	Singapore	Singapore	Singapore
The Board's comments on this appointment (including rationale, selection criteria, and the search and nomination process)	The Board has considered the Nominating Committee's recommendation and assessment of Mr Koh's qualifications and experiences and is satisfied that he will continue to contribute relevant knowledge, skills and experience to the Board.	The Board has considered the Nominating Committee's recommendation and assessment of Mr Leow's qualifications and experiences and is satisfied that he will continue to contribute relevant knowledge, skills and experience to the Board.	The Board has considered the Nominating Committee's recommendation and assessment of Mr Tham's qualifications and experiences and is satisfied that he will continue to contribute relevant knowledge, skills and experience to the Board.
Whether appointment is executive, and if so, the area of responsibility	Executive	Non-Executive	Non-Executive
Job Title (e.g. Lead ID, AC Chairman, AC Member etc.)	- Board Committee (Chairman) - Nominating Committee (Member)	- Lead Independent Director - Audit Committee (Chairman) - Nominating Committee (Member) - Board Committee (Member)	- Independent Director - Remuneration Committee (Chairman) - Audit Committee (Member) - Nominating Committee (Member) - Board Committee (Member)
Professional qualifications and working experience and	Over 30 years of experience in hotel, construction, and	Practising Member, ISCA,	Bachelor's degree in Accountancy,



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Name of Director	Koh Wee Meng	Leow Chung Chong Yam Soon	Tham Chee Soon
occupation(s) during the past 10 years	property development industries From July 2000 to present: Executive Director of FGL	- Fellow Member of the ACCA, United Kingdom, - Certified Public Accountants, Colorado State Board of Accountancy, USA. - April 2010 to July 2012: Deloitte & Touche LLP – Audit Partner - August 2012 to present: Ecovis Assurance LLP (Audit Partner), Ecovis Advisory Pte. Ltd. (Director) 2017 to 2021: No Signboard Holdings Ltd (Independent and Non-Executive Director, Chairman of Audit Committee and Member of Remuneration and Nominating Committees) 2018 to present: Asian Healthcare Specialists Limited (Non-Executive Chairman, Chairman of Audit & Risk Management Committee and Member of Remuneration and Nominating Committees)	National University of Singapore - Fellow, Chartered Accountant (Singapore) - Licensed Insolvency Practitioner - Certified Public Accountant (US and Australia) - Chartered Financial Analyst (“CFA”) Charterholder - From 2004 to 2018: Ernst & Young LLP – Audit Partner 2016 to present: Temenggong Artists-in-Residence Ltd – Director 2017 to present: Dover Park Hospice (Member of Audit & Risk Committee) 2018 to present: Bone Marrow Donor Programme (Board Member), The Teng Ensemble Ltd (Director), iCFO Audit (Founder), iCFO Advisors Pte. Ltd. (Founder/Director) 2020 to present: Hwa Hong Corporation Limited (Independent and Non-Executive Director, Chairman of Audit & Risk Committee and Member of Nominating Committees)
Shareholding interest in the listed issuer and its subsidiaries	74.71% direct shareholding interest and 10.95% indirect shareholding interest as of 19 March 2021	Nil	Nil



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Name of Director	Koh Wee Meng	Leow Chung Chong Yam Soon	Tham Chee Soon
Any relationship (including immediate family relationships) with any existing director, existing executive officer, the issuer and/or substantial shareholder of the listed issuer or of any of its principal subsidiaries	Lim Wan Looi, an executive director of FGL, is the spouse of Koh Wee Meng	Nil	Nil
Conflict of interest (including any competing business)	Nil	Nil	Nil
Undertaking (in the format set out in Appendix 7.7) under Rule 720(1) has been submitted to the listed issuer	Yes	Yes	Yes
Other Principal Commitments ¹ including Directorships			
Past (for the last 5 years)	Nil	Listed Company: No Signboard Holdings Ltd (Independent and Non-Executive Director, Chairman of Audit Committee and Member of Remuneration and Nominating Committees)	Nil
Present	Listed Company: Nil Others (Non-listed company): JK Global Capital Pte Ltd and its subsidiaries (Director) Major Appointment (other than Directorship): Nil	Listed Company: Asian Healthcare Specialists Limited (Non-Executive Chairman, Chairman of Audit & Risk Management Committee and Member of Remuneration and Nominating Committees) Others (Non-listed company): Ecovis Assurance LLP (Audit Partner), Ecovis Advisory Pte. Ltd. (Director) Major Appointment (other than Directorship): Nil	Listed Company: Hwa Hong Corporation Limited (Independent and Non-Executive Director, Chairman of Audit & Risk Committee and Member of Nominating Committees) Others (Non-listed company): Temenggong Artists-in-Residence Ltd (Director), Dover Park Hospice (Audit & Risk Committee Member), Bone Marrow Donor Programme (Board Member), The Teng Ensemble Ltd (Director), iCFO Audit (Founder), iCFO Advisors Pte. Ltd. (Founder/Director)

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			Major Appointment (other than Directorship): Nil
Information required Disclose the following matters concerning an appointment of director, chief executive officer, chief financial officer, chief operating officer, general manager or other officer of equivalent rank. If the answer to any question is "yes", full details must be given.			
(a) Whether at any time during the last 10 years, an application or a petition under any bankruptcy law of any jurisdiction was filed against him/her or against a partnership of which he/she was a partner at the time when he/she was a partner or at any time within 2 years from the date he/she ceased to be a partner?	No	No	No
(b) Whether at any time during the last 10 years, an application or a petition under any law of any jurisdiction was filed against an entity (not being a partnership) of which he/she was a director or an equivalent person or a key executive, at the time when he/she was a director or an equivalent person or a key executive of that entity or at any time within 2 years from the date he/she ceased to be a director or an equivalent person or a key executive of that entity, for the winding up or dissolution of that entity or, where that entity is the trustee of a business trust, that business trust, on the ground of insolvency?	No	No	No

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Name of Director	Koh Wee Meng	Leow Chung Chong Yam Soon	Tham Chee Soon
(c) Whether there is any unsatisfied judgment against him/her?	No	No	No
(d) Whether he/she has ever been convicted of any offence, in Singapore or elsewhere, involving fraud or dishonesty which is punishable with imprisonment, or has been the subject of any criminal proceedings (including any pending criminal proceedings of which he/she is aware) for such purpose?	No	No	No
(e) Whether he/she has ever been convicted of any offence, in Singapore or elsewhere, involving a breach of any law or regulatory requirement that relates to the securities or futures industry in Singapore or elsewhere, or has been the subject of any criminal proceedings (including any pending criminal proceedings of which he/she is aware) for such breach?	No	No	No
(f) Whether at any time during the last 10 years, judgment has been entered against him/her in any civil proceedings in Singapore or elsewhere involving a breach of any law or regulatory requirement that relates to the securities or futures industry in Singapore or elsewhere, or a finding of fraud, misrepresentation or dishonesty on his/her part, or he/she has been the subject of any civil proceedings (including any pending civil proceedings of which he/she is aware)	No	No	No

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involving an allegation of fraud, misrepresentation or dishonesty on his/her part?			
(g) Whether he/she has ever been convicted in Singapore or elsewhere of any offence in connection with the formation or management of any entity or business trust?	No	No	No
(h) Whether he/she has ever been disqualified from acting as a director or an equivalent person of any entity (including the trustee of a business trust), or from taking part directly or indirectly in the management of any entity or business trust?	No	No	No
(i) Whether he/she has ever been the subject of any order, judgment or ruling of any court, tribunal or governmental body, permanently or temporarily enjoining him/her from engaging in any type of business practice or activity?	No	No	No
(j) Whether he/she has ever, to his/her knowledge, been concerned with the management or conduct, in Singapore or elsewhere, of the affairs of:			
(i) any corporation which has been investigated for a breach of any law or regulatory requirement governing corporations in Singapore or elsewhere; or	No	No	No
(ii) any entity (not being a corporation) which has been investigated for a breach of any law or	No	No	No

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regulatory requirement governing such entities in Singapore or elsewhere; or			
(iii) any business trust which has been investigated for a breach of any law or regulatory requirement governing business trusts in Singapore or elsewhere; or	No	No	No
(iv) any entity or business trust which has been investigated for a breach of any law or regulatory requirement that relates to the securities or futures industry in Singapore or elsewhere,	No	No	No
in connection with any matter occurring or arising during that period when he/she was so concerned with the entity or business trust?			
(k) Whether he/she has been the subject of any current or past investigation or disciplinary proceedings, or has been reprimanded or issued any warning, by the Monetary Authority of Singapore or any other regulatory authority, exchange, professional body or government agency, whether in Singapore or elsewhere?	No	No	No

Note: 1 "Principal Commitments" has the same meaning as defined in the Code.

By order of the Board
Fragrance Group Limited

Periakaruppan Aravindan
Deputy CEO and Executive Director

20 April 2021