

## Octomate Goes Live with Cora

The Board of Directors of HRnetGroup Limited (the **Company**, together with its subsidiaries, the **Group**) announces that Octomate by HRnet, has successfully completed the implementation of its integrated Cloud-based Workforce Management System for Cora Environment.

Cora Environment is the leading waste management company in Singapore, serving more than 400,000 customers across municipal, industrial, and commercial sectors in Singapore, supported by a fleet of over 200 vehicles. They also operate a material recovery facility, medical and bio-hazardous waste treatment plant, and an energy-from-waste plant.

Octomate deployed its platform across Cora Environment's workforce of approximately 800 employees, spanning corporate staff and operational crew. Key capabilities deployed include employee core and talent management modules, leave and claims management, timesheet and overtime management and payroll.

"We are delighted to have selected Octomate as we continue building our digital capabilities to support our goal of rethinking waste. This unified HR system serves all our employees, improving our efficiency, data accuracy and compliance, as well as enhancing user experience. The close collaboration between Octomate by HRnet and our HR team ensured that we went live within five months." — Ng Aik Boon, Chief Human Resources Officer, Cora Environment

The above contract is not expected to materially impact the Group's financial position for FY2026.

By Order of the Board  
Adeline Sim  
Executive Director and Chief Corporate Officer  
15 May 2026