

GOLDEN ENERGY AND RESOURCES LIMITED

(Company Registration No. 199508589E)

(Incorporated in the Republic of Singapore)

ANNUAL GENERAL MEETING TO BE HELD ON 29 APRIL 2022

1. **Introduction**

Golden Energy and Resources Limited (the “**Company**”) refers to the Company’s Notice of Annual General Meeting (“**AGM**”) dated 12 April 2022 on the Company’s AGM for the financial year ended 31 December 2021.

2. **Date, Time and Conduct of the AGM**

The Company wishes to announce that its AGM will be convened and held by way of electronic means on **Friday, 29 April 2022 at 3.00 p.m.** pursuant to the COVID-19 (Temporary Measures) (Alternative Arrangements for Meetings for Companies, Variable Capital Companies, Business Trusts, Unit Trusts and Debenture Holders) Order 2020 (“**Order**”).

3. **Alternative Arrangements on the Dissemination of Documents Relating to the AGM**

The Company has issued the following documents in connection with the AGM:

- (a) Annual Report 2021;
- (b) Notice of AGM dated 12 April 2022;
- (c) Proxy Form;
- (d) Summary Independent Qualified Persons Reports dated 25 January 2022; and
- (e) Appendix in relation to the Proposed Renewal of the Sinar Mas IPT Mandate dated 12 April 2022.

(collectively, the “**AGM Documents**”)

In line with the provisions under the Order, printed copies of the AGM Documents will not be sent to shareholders. Electronic copies of the AGM Documents have been made available on:

- (a) the Company’s corporate website at the URL <http://investor.gear.com.sg/ar.html>; and
- (b) SGXNet at the URL <https://www.sgx.com/securities/company-announcements>.

Shareholders who wish to request for printed copies of the AGM Documents are to do so by submitting a request via email to investor_relations@gear.com.sg

4. **No Physical Attendance at the AGM**

To minimise physical interactions and COVID-19 transmission risks, shareholders will NOT be able to attend the AGM in person.

5. **Alternative Arrangements for Participation at the AGM**

Alternative arrangements are in place to allow shareholders to participate in the AGM by:

- (a) observing and/or listening to the AGM proceedings via live audio-visual webcast or live audio-only stream;
- (b) submitting questions in advance of the AGM; and
- (c) appointing the Chairman of the Meeting as proxy to vote on their behalf at the AGM.

Details of the steps for pre-registration, pre-submission of questions and voting at the AGM are set out in the Appendix to this announcement.

6. **Persons Holding Shares Through Relevant Intermediaries**

- (a) Persons who hold shares in the Company through relevant intermediaries (as defined in Section 181 of the Companies Act 1967 of Singapore), including CPF and SRS investors, and who wish to participate in the AGM by:

- (i) observing and/or listening to the AGM proceedings via live audio-visual webcast or live audio only stream;
- (ii) submitting questions in advance of the AGM; and/or
- (iii) appointing the Chairman of the AGM as proxy to attend, speak and vote on their behalf at the AGM,

should contact the relevant intermediary through which they hold such shares as soon as possible in order for the necessary arrangement to be made for their participation in the AGM.

- (b) In the case of CPF and SRS investors who wish to appoint the Chairman of the AGM as proxy, they should approach their respective CPF Agent Banks or SRS Operators to submit their votes at least seven (7) working days before the AGM i.e. **by 5.00 p.m. 19 April 2022.**

7. Submission of Questions Related to the Resolutions to be Tabled for approval at the AGM

- (a) Members may also submit questions in advance related to the resolutions to be tabled for approval at the AGM **by 5.00 p.m. on 19 April 2022:**

- (i) via the pre-registration website at the URL <https://complete-corp.com/gear-agm/>;
- (ii) by email to the Company's appointed polling agent, Complete Corporate Services Pte. Ltd. ("**CCS**") at gear-agm@complete-corp.com; or
- (iii) by post to CCS at 10 Anson Road #29-07 International Plaza, Singapore 079903.

- (b) For questions submitted by email or post, members are to provide their full name, address and the manner in which the member holds the shares in the Company (eg. via CDP, scrip, CPF or SRS). The Company will answer all substantial and relevant questions. Answers to questions received by 5.00 p.m. on 19 April 2022 will be published on the Company's website and SGXNet at the URLs listed above in paragraph 3 by 22 April 2022.

8. Further Queries

If shareholders have further queries on participation at the AGM, please submit such queries by email to gear-agm@complete-corp.com.

9. Important Reminder

Due to the current COVID-19 situation in Singapore, the Company may be required to change its arrangements for the AGM at short notice. Shareholders are advised to check the Company's website and SGXNet at the URLs listed above in paragraph 3 for the latest updates on the status of the AGM.

Shareholders who are attending the AGM are reminded that the AGM is a private event. Invitations extended to shareholders for the AGM via live audio-visual webcast or live audio only stream shall not be forwarded to anyone who is not a shareholder of the Company or who is not authorised to attend the AGM. Recording of the AGM proceedings in whatever form is also strictly prohibited.

The Company would like to thank all shareholders for their patience and co-operation in enabling us to hold our AGM with the optimum safe management measures amidst the current COVID-19 situation.

By order of the Board

Lai Kuan Loong, Victor
Company Secretary
Singapore, 12 April 2022

APPENDIX

Steps for pre-registration of attendance at the AGM via electronic means, pre-submission of questions and voting at the AGM

Shareholders will be able to observe and/or listen to the AGM proceedings through a live audio-visual webcast or live audio-only stream by pre-registering, submit questions relating to the resolutions to be tabled for approval at the AGM in advance of the AGM and vote by appointing the Chairman of the Meeting as proxy to attend, speak and vote on their behalf at the AGM.

To do so, they will need to complete the following steps:

Steps	Details
Pre-registration	<p>Shareholders MUST pre-register for the live audio-visual webcast or live audio-only stream of the AGM proceedings at the pre-registration website with the Company's appointed polling agent, Complete Corporate Services Pte Ltd ("CCS") at the URL https://complete-corp.com/gear-agm/ by 3.00 p.m. on 26 April 2022 to enable the Company to verify their status as shareholders.</p> <p>Following the verification, authenticated shareholders will receive an email by 12.00 p.m. on 28 April 2022 (the "Confirmation Email"), and instructions on how to access the live webcast.</p> <p>Shareholders who have pre-registered by the registration deadline but did not receive the said email by 12.00 p.m. on 28 April 2022 should contact CCS by email at gear-agm@complete-corp.com for assistance.</p> <p>Persons who hold shares of the Company through relevant intermediaries (as defined in Section 181 of the Companies Act 1967 of Singapore), other than CPF or SRS investors, will not be able to pre-register at https://complete-corp.com/gear-agm/ for the live audio-visual webcast / live audio-only stream of the AGM proceedings. If they wish to participate in the "live" broadcast of the AGM, they should contact the relevant intermediary through which they hold such shares as soon as possible in order to make the necessary arrangements for them to participate in the AGM.</p>
Submission of Questions (if any) in Advance	<p>A shareholder of the Company may also submit questions relating to the resolutions to be tabled for approval at the AGM. Please note that shareholders will not be able to ask questions at the AGM during the live webcast. To do so, all questions must be submitted in the following manner:</p> <ul style="list-style-type: none"> (a) via the pre-registration website at the URL https://complete-corp.com/gear-agm/; (b) by email to CCS at gear-agm@complete-corp.com; or (c) by posting a physical copy to the office of CCS at 10 Anson Road, #29-07 International Plaza, Singapore 079903. <p>Shareholders who submit questions by email or post, must provide the following information for verification purposes, failing which, the submission will be treated as invalid:</p> <ul style="list-style-type: none"> (a) the shareholder's full name; (b) the shareholder's address; and (c) the manner in which the shareholder holds shares in the Company (e.g. via CDP, scrip, CPF or SRS)

Steps	Details
<p>Submission of Questions (if any) in Advance <i>(cont'd)</i></p>	<p>All questions must be submitted by 5.00 p.m. on 19 April 2022. The Company will endeavor to address all substantial and relevant questions by 22 April 2022, and publish them on the Company's website at the URL http://investor.gear.com.sg/ar.html as well as SGXNet at the URL https://www.sgx.com/securities/company-announcements.</p>
<p>Submission of Proxy Forms</p>	<p>A shareholder (whether individual or corporate) MUST appoint the Chairman of the AGM as his/her/its proxy to attend, speak and vote on his/her/its behalf at the AGM if such shareholder wishes to exercise his/her/its voting rights at the AGM. The Proxy Form is available for download at the Company's website at the URL http://investor.gear.com.sg/ar.html; and SGXNet at the URL https://www.sgx.com/securities/company-announcements.</p> <p>Where a shareholder (whether individual or corporate) appoints the Chairman of the AGM as his/her/its proxy, he/she/it MUST give specific instructions as to voting, or abstentions from voting, in respect of a resolution in the Proxy Form, failing which the appointment of the Chairman of the AGM as proxy for that resolution will be treated as invalid.</p> <p>The Proxy Form must be submitted to the Company in the following manner:</p> <ul style="list-style-type: none"> (a) If submitted by post, be deposited at the office of CCS at 10 Anson Road, #29-07 International Plaza, Singapore 079903; or (b) If submitted electronically, via email to CCS at gear-agm@complete-corp.com, <p>in either case by 3.00 p.m. on 26 April 2022 (being not less than seventy-two (72) hours before the time appointed for holding the AGM).</p> <p>A shareholder who wishes to submit the Proxy Form by post or email must first download, print, complete and sign the Proxy Form, before scanning and submitting it to the email address or posting it to the office address provided above.</p> <p>CPF and SRS investors who wish to appoint the Chairman of the AGM as proxy should approach their respective CPF Agent Banks or SRS Operators to submit their votes at least seven (7) working days before the AGM i.e. by 5.00 p.m. 19 April 2022.</p>