



CHANGES TO THE COMPOSITION OF THE BOARD OF DIRECTORS

The Board of Directors (the “**Board**” or “**Directors**”) of Envictus International Holdings Limited (“the **Company**” and together with its subsidiaries, the “**Group**”) wishes to announce the following changes to the composition of the Board of Directors and Remuneration Committee with effect from 7 August 2026 :-

1. Mr Teo Chee Seng has resigned as Non-Executive Non-Independent Director and member of the Remuneration Committee of the Company.
2. Mr Chew Sun Teong has been appointed as member of the Remuneration Committee.

Consequent to the above changes, the composition of the Board of Directors and Board Committees with effect from 7 August 2026 shall be as follows :-

Board of Directors

Dato’ Jaya J B Tan	Executive Chairman and Group Chief Executive Officer
Mr Chew Sun Teong	Non-Executive Non-Independent Director
Mr Yap Wai Ming	Independent Director
Ms Teo Siew Geok	Independent Director
Mr Ng Siew Hoong	Independent Director
Mr Tan San Ming	Alternate Director to Dato’ Jaya J B Tan and Chief Operating Officer
Mr Benjamin Teo Jong Hian	Alternate Director to Mr Chew Sun Teong

Audit Committee

Ms Teo Siew Geok	Chairperson
Mr Yap Wai Ming	Member
Mr Ng Siew Hoong	Member

Nominating Committee

Mr Yap Wai Ming	Chairman
Mr Ng Siew Hoong	Member
Ms Teo Siew Geok	Member
Dato’ Jaya J B Tan	Member

Remuneration Committee

Mr Yap Wai Ming	Chairman
Mr Ng Siew Hoong	Member
Ms Teo Siew Geok	Member
Mr Chew Sun Teong	Member

Risk and Sustainability Committee

Mr Ng Siew Hoong	Chairman
Mr Yap Wai Ming	Member
Ms Teo Siew Geok	Member

The resignation of Mr Teo Chee Seng has resulted in the composition of Independent Directors in the Board from 50% to 60%. Pursuant to the Code, the Company has complied with the requirement for independent Directors to make up a majority of the Board.

Information relating to the above resignation as required under Rule 704(7) of the Listing Manual of the SGX-ST are furnished in separate announcements.

By Order of the Board
ENVICTUS INTERNATIONAL HOLDINGS LIMITED

DATO' JAYA J B TAN
Executive Chairman and
Group Chief Executive Officer

7 August 2026