JAPAN FOODS HOLDING LTD

JAPAN FOODS HOLDING LTD.

(Incorporated in the Republic of Singapore on 3 December 2007) (Company Registration No. 200722314M)

CHANGES IN COMPOSITION OF BOARD AND BOARD COMMITTEES

The Board of Directors of Japan Foods Holding Ltd. (the "Company") wishes to announce the appointments of:

- 1. Mr. Lim Heng Chong Benny as an Independent Director and a member of each of the Audit and Risk Committee (the "ARC"), the Nominating Committee (the "NC") and the Remuneration Committee (the "RC") respectively of the Company with effect from 1 August 2024. The Board considers Mr. Lim Heng Chong Benny to be independent for the purpose of Rule 704(7) of the Catalist Rules; and
- 2. Mdm Tan Cher Ting as the Lead Independent Director of the Board of Directors with effect from 1 August 2024.

The detailed announcement containing the particulars and declaration of Mr. Lim Heng Chong Benny as required under Catalist Rule 704(6) of the Singapore Exchange Securities Trading Limited ("**SGX-ST**") is released separately to the SGX-ST today.

Following the abovementioned appointment, the composition of the Board and Board Committees of the Company will be as follows: -

Board of Directors

Takahashi Kenichi - Executive Chairman and Chief Executive Officer

Wong Hin Sun, Eugene - Non-Executive Vice Chairman

Tan Cher Ting - Lead Independent Director

Lee Soon Sin Jason - Non-Executive Independent Director
Lim Heng Chong Benny - Non-Executive Independent Director

Audit and Risk Committee

Lee Soon Sin Jason - Chairman
Wong Hin Sun, Eugene - Member
Tan Cher Ting - Member

Lim Heng Chong Benny - Member

Nominating Committee

Tan Cher Ting - Chairperson
Wong Hin Sun, Eugene - Member
Lee Soon Sin Jason - Member
Lim Heng Chong Benny - Member

Remuneration Committee

Tan Cher Ting - Chairperson
Wong Hin Sun, Eugene - Member
Lee Soon Sin Jason - Member
Lim Heng Chong Benny - Member

BY ORDER OF THE BOARD

TAKAHASHI KENICHI Executive Chairman and CEO

31 July 2024

This announcement has been reviewed by UOB Kay Hian Private Limited (the "Sponsor").

This announcement has not been examined or approved by the Singapore Exchange Securities Trading Limited (the "SGX-ST") and the SGX-ST assumes no responsibility for the contents of this announcement, including the correctness of any of the statements or opinions made or reports contained in this announcement.

The contact person for the Sponsor is Mr Lance Tan, Senior Vice President, at 8 Anthony Road, #01-01, Singapore 229957, telephone no. (65) 6590 6881.