



FRASER AND NEAVE, LIMITED

(Incorporated in Singapore)
(Company Registration No.: 189800001R)

COMPOSITION OF THE BOARD AND BOARD COMMITTEES

Following the re-appointment of directors as approved by the shareholders of Fraser and Neave, Limited (the “**Company**”) at the 124th Annual General Meeting of the Company held on 18 January 2023, the Company wishes to announce that:

- Mr Thapana Sirivadhanabhakdi has been re-appointed as Vice-Chairman of the Board Executive Committee and a Member of each of the Nominating, Remuneration and Sustainability and Risk Management Committees;
- Mr Sithichai Chaikriangkrai has been re-appointed as a Member of each of the Audit, Board Executive and Sustainability and Risk Management Committees; and
- Ms Suong Dao Nguyen has been re-appointed as a Member of the Nominating Committee.

The composition of the Board and the Board Committees will therefore be as follows:

Board of Directors

Mr Charoen Sirivadhanabhakdi (Chairman)

Khunying Wanna Sirivadhanabhakdi (Vice-Chairman)

Mr Ng Tat Pun

Mr Chan Heng Wing

Ms Suong Dao Nguyen

Mr Charles Mak Ming Ying

Dr Sujitra Sombuntham

Mr Koh Poh Tiong

Mr Thapana Sirivadhanabhakdi

Mr Sithichai Chaikriangkrai

Mr Michael Chye (Alternate Director to Mr Thapana Sirivadhanabhakdi)

Mr Prapakon Thongtheppairot (Alternate Director to Mr Sithichai Chaikriangkrai)

Board Executive Committee

Mr Koh Poh Tiong (Chairman)

Mr Thapana Sirivadhanabhakdi (Vice-Chairman)

Mr Sithichai Chaikriangkrai

Mr Michael Chye

Mr Prapakon Thongtheppairot

Audit Committee

Mr Ng Tat Pun (Chairman)

Mr Chan Heng Wing

Mr Sithichai Chaikriangkrai

Remuneration Committee

Mr Chan Heng Wing (Chairman)

Mr Ng Tat Pun

Mr Thapana Sirivadhanabhakdi

Sustainability and Risk Management Committee

Mr Koh Poh Tiong (Chairman)

Mr Thapana Sirivadhanabhakdi

Mr Sithichai Chaikriangkrai

Mr Michael Chye

Mr Prapakon Thongtheppairot

Nominating Committee

Mr Ng Tat Pun (Chairman)

Suong Dao Nguyen

Mr Thapana Sirivadhanabhakdi

BY ORDER OF THE BOARD

Samuel Lee
Company Secretary

19 January 2023