SECURITIES AND FUTURES ACT (CAP. 289) SECURITIES AND FUTURES (DISCLOSURE OF INTERESTS) REGULATIONS 2012

NOTIFICATION FORM FOR DIRECTOR/CHIEF EXECUTIVE OFFICER IN RESPECT OF INTERESTS IN SECURITIES

FORM

1
(Electronic Format)

Explanatory Notes

- 1. Please read the explanatory notes carefully before completing this notification form.
- 2. This form is for a Director/Chief Executive Officer ("CEO") to give notice of his interests in the securities of the Listed Issuer under section 133, 137N or 137Y of the Securities and Futures Act (Cap. 289) (the "SFA"). Please note that the requirement to disclose interests in participatory interests applies **only** to a director and where the Listed Issuer is a Singapore-incorporated company.
- 3. This electronic Form 1 and a separate Form C, containing the particulars and contact details of the Director/CEO, must be completed by the Director/CEO or a person duly authorised by him to do so. The person so authorised should maintain records of information furnished to him by the Director/CEO.
- 4. This form and Form C, are to be completed electronically and sent to the Listed Issuer via an electronic medium such as an e-mail attachment. The Listed Issuer will attach both forms to the prescribed SGXNet announcement template for dissemination as required under section 137G(1), 137R(1) or 137ZC(1) of the SFA, as the case may be. While Form C will be attached to the announcement template, it will not be disseminated to the public and is made available only to the Monetary Authority of Singapore (the "Authority").
- 5. A single form may be used by a Director/CEO for more than one transaction resulting in notifiable obligations which occur within the same notifiable period (i.e. within two business days of/of becoming aware of, the earliest transaction). There must be no netting-off of two or more notifiable transactions even if they occur within the same day.
- 6. All applicable parts of the notification form must be completed. If there is insufficient space for your answers, please include attachment(s) by clicking on the paper clip icon on the bottom left-hand corner or in item 3 of Part II or item 10 of Part III. The total file size for all attachment(s) should not exceed 1MB.
- 7. Except for item 4 of Part III, please select only one option from the relevant check boxes.
- 8. Please note that submission of any false or misleading information is an offence under Part VII of the SFA.
- 9. In this form, the term "Listed Issuer" refers to -
 - (a) a company incorporated in Singapore any or all of the shares in which are listed for quotation on the official list of a securities exchange;
 - (b) a corporation (not being a company incorporated in Singapore, or a collective investment scheme constituted as a corporation) any or all of the shares in which are listed for quotation on the official list of a securities exchange, such listing being a primary listing;
 - (c) a registered business trust (as defined in the Business Trusts Act (Cap. 31A)) any or all of the units in which are listed for quotation on the official list of a securities exchange;
 - (d) a recognised business trust any or all of the units in which are listed for quotation on the official list of a securities exchange, such listing being a primary listing; or
 - (e) a collective investment scheme that is a trust, that invests primarily in real estate and real estaterelated assets specified by the Authority in the Code on Collective Investment Schemes, and any or all the units in which are listed for quotation on the official list of a securities exchange, such listing being a primary listing ("Real Estate Investment Trust").
- 10. For further instructions and guidance on how to complete this notification form, please refer to section 6 of the User Guide on Electronic Notification Forms which can be accessed at the Authority's Internet website at http://www.mas.gov.sg (under "Regulations and Financial Stability", "Regulations, Guidance and Licensing", "Securities, Futures and Fund Management", "Forms", "Disclosure of Interests").

Name of Listed Issuer: Singapore Technologies Engineering Ltd	Part I - General
Type of Listed Issuer: Company/Corporation Registered/Recognised Business Trust Real Estate Investment Trust Name of Director/CEO: Vincent Chong Sy Feng Is the Director/CEO also a substantial shareholder/unitholder of the Listed Issuer? Yes No Is the Director/CEO notifying in respect of his interests in securities of, or made available by, the Listed Issuer at the time of his appointment? Yes (Please proceed to complete Part II) No (Please proceed to complete Part III) Date of notification to Listed Issuer:	Name of Listed Issuer:
 ✓ Company/Corporation ☐ Registered/Recognised Business Trust ☐ Real Estate Investment Trust Name of Director/CEO: Vincent Chong Sy Feng Is the Director/CEO also a substantial shareholder/unitholder of the Listed Issuer? ☐ Yes ✓ No Is the Director/CEO notifying in respect of his interests in securities of, or made available by, the Listed Issuer at the time of his appointment? ☐ Yes (Please proceed to complete Part III) ✓ No (Please proceed to complete Part III) Date of notification to Listed Issuer: 	Singapore Technologies Engineering Ltd
Name of Director/CEO: Vincent Chong Sy Feng Is the Director/CEO also a substantial shareholder/unitholder of the Listed Issuer? ☐ Yes ☑ No Is the Director/CEO notifying in respect of his interests in securities of, or made available by, the Listed Issuer at the time of his appointment? ☐ Yes (Please proceed to complete Part III) ☑ No (Please proceed to complete Part IIII) Date of notification to Listed Issuer:	✓ Company/Corporation
Vincent Chong Sy Feng	
Is the Director/CEO also a substantial shareholder/unitholder of the Listed Issuer? ☐ Yes ☑ No Is the Director/CEO notifying in respect of his interests in securities of, or made available by, the Listed Issuer at the time of his appointment? ☐ Yes (Please proceed to complete Part II) ☑ No (Please proceed to complete Part III) Date of notification to Listed Issuer:	
 Yes ✓ No Is the Director/CEO notifying in respect of his interests in securities of, or made available by, the Listed Issuer at the time of his appointment? Yes (Please proceed to complete Part II) ✓ No (Please proceed to complete Part III) Date of notification to Listed Issuer: 	Vincent Chong Sy Feng
Is the Director/CEO notifying in respect of his interests in securities of, or made available by, the Listed Issuer at the time of his appointment? Yes (Please proceed to complete Part II) No (Please proceed to complete Part III) Date of notification to Listed Issuer:	Yes
	Is the Director/CEO notifying in respect of his interests in securities of, or made available by, the Listed Issuer at the time of his appointment? Yes (Please proceed to complete Part II)
21-Mar-2025	Date of notification to Listed Issuer:
	21-Mar-2025

Part III - For an incumbent Director/CEO giving notice of an acquisition of, or a change in his interest in, securities of or made available by the Listed Issuer

21-l	Mar-2025
	te on which Director/CEO became aware of the acquisition of, or change in, interest fiftherent from item 1 above, please specify the date):
21-l	Mar-2025
	planation (if the date of becoming aware is different from the date of acquisition of, or change interest):
	pe of securities which are the subject of the transaction (more than one option may be osen):
	Ordinary voting shares/units of Listed Issuer
	Other types of shares/units (excluding ordinary voting shares/units) of Listed Issuer
✓	Rights/Options/Warrants over shares/units of Listed Issuer
	Debentures of Listed Issuer
	Rights/Options over debentures of Listed Issuer
	Contracts over shares of the Listed Issuer which Director/CEO is a party to, or under which he is entitled to a benefit, being contracts under which any person has a right to call for or to make delivery of shares in the Listed Issuer
	Participatory interests made available by Listed Issuer
	Others (please specify):
	mber of shares, units, rights, options, warrants, participatory interests and/or principa ount/value of debentures or contracts acquired or disposed of by Director/CEO:
778	,895
	nount of consideration paid or received by Director/CEO (excluding brokerage and stamplies):
Nil	

7.	Circumstance giving rise to the interest or change in interest:
	Acquisition of:
	Securities via market transaction
	Securities via off-market transaction (e.g. married deals)
	Securities via physical settlement of derivatives or other securities
	Securities pursuant to rights issue
	Securities via a placement
	Securities following conversion/exercise of rights, options, warrants or other convertibles
	Disposal of:
	Securities via market transaction
	Securities via off-market transaction (e.g. married deals)
	Other circumstances :
	✓ Acceptance of employee share options/share awards
	☐ Vesting of share awards
	Exercise of employee share options
	Acceptance of take-over offer for Listed Issuer
	Corporate action by Listed Issuer (please specify):
	Others (please specify):

8. Quantum of interests in securities held by Director/CEO before and after the transaction. Please complete relevant table(s) below (for example, Table 1 should be completed if the change relates to ordinary voting shares of the Listed Issuer; Table 4 should be completed if the change relates to debentures):

Table 3. Change in respect of rights/options/warrants over shares/units of Listed Issuer

Immediately before the transaction	Direct Interest	Deemed Interest	Total
No. of rights/options/warrants held:	Up to 2,169,278	0	Up to 2,169,278
No. (<i>if known</i>) of shares/units underlying the rights/options/ warrants:	Up to 3,281,361	0	Up to 3,281,361
Immediately after the transaction	Direct Interest	Deemed Interest	Total
No. of rights/options/warrants held:	Up to 2,948,173(see remarks at item 12)	0	Up to 2,948,173 (see remarks at item 12)

9	o. (<i>if known</i>) of shares/units underlying the hts/options/ warrants:	Up to 4,441,101(see remarks at item 12)	0	Up to 4,441,101 (see remarks at item 12)
[Yo	cumstances giving rise to deemed in u may attach a chart(s) in item 10 to out in item 8 tables 1 to 8, arises]	•	•	emed interest, as
N.A.				
D. Atta	achments (if any): ① (The total file size for all attachment(s) sh	ould not exceed 1MB.,		
1. If th	is is a replacement of an earlier no	tification, please p	ovide:	
(a)	SGXNet announcement reference (the "Initial Announcement"):	e of the <u>first</u> notific		nnounced on SGXNet
(b)	Date of the Initial Announcement:	\neg		
(c)	15-digit transaction reference nu attached in the Initial Announcem		int transaction in t	he Form 1 which was
. Rer	marks (<i>if any</i>):			
The	marks (<i>if any</i>): change in interest which is the subject of t es pursuant to the ST Engineering PSP202		to the grant of conti	ngent award of 778,895
The shar As a	change in interest which is the subject of t	0 and RSP2020.	Ü	
The shar As a 4,44 (a) u Engi shar any shar	change in interest which is the subject of t es pursuant to the ST Engineering PSP202 t 21 March 2025, the total number of share	o and RSP2020. es underlying the opti nditional awards of petargets set over a thre to 121,429 shares). A use number on grant (I six-year performance	ons/awards held after rformance shares gra ee-year performance p minimum threshold p representing 100% of e periods respectively	r the change is up to Inted pursuant to the ST Deriod (up to 3,504,254 Derformance is required for Tan award) is 2,061,326
The shar As a 4,44 (a) u Engi shar any shar perf	change in interest which is the subject of the subject of the spursuant to the ST Engineering PSP202 to 21 March 2025, the total number of share 1,101 which comprises the following: In the state of t	o and RSP2020. es underlying the option additional awards of petargets set over a threaton 121,429 shares). A use number on grant (additional awards of petargets set over a threaton 121,429 shares). A use number on grant (additional awards of an awards set to be released according to the recipient's control of the set of of the se	ons/awards held after erformance shares gra- ee-year performance p minimum threshold prepresenting 100% of e periods respectively ward; ording to the stipulate ontinued employmen	r the change is up to Inted pursuant to the ST Deriod (up to 3,504,254 Derformance is required for If an award) is 2,061,326 If. The actual number of The ded vesting periods Inter with the Group and

(a)	Name of Individual:
(b)	Designation (if applicable):
(2)	- Cong. tanch (in approximate)
(c)	Name of entity (if applicable):