



14 February 2025

APPOINTMENT OF MR NG CHEE KHERN AS DIRECTOR

The Board of SIA Engineering Company Limited ("**SIAEC**" or the "**Company**") is pleased to announce the appointment of Mr Ng Chee Khern as a Non-executive and Independent Director, and as a member of the Audit Committee and the Technology Advisory Committee, with effect from 1 February 2025.

Mr Ng is currently Permanent Secretary (Manpower) for the Ministry of Manpower ("MOM"), where he has spearheaded Government programmes to develop a productive workforce and progressive workplaces for Singaporeans to have better jobs and a secure retirement. Prior to his current role, Mr Ng was Permanent Secretary for Smart Nation and Digital Government in the Prime Minister's Office from May 2017 to March 2022. In this role, he led the government's efforts in driving the development of digital enablers for citizens and businesses, and applying digital and smart solutions to improve the lives of citizens in a Smart Nation. Mr Ng was also Permanent Secretary (Defence Development) in Singapore's Ministry of Defence from May 2014 to April 2017, where his portfolio covered defence research and technology, capability development and acquisitions, and defence administration.

Mr Ng is a Non-executive and Independent Director of Hong Leong Asia Ltd. He was the former Chairman of the Government Technology Agency where he oversaw the significant build-up of in-house capabilities in software engineering, data science and cybersecurity. He had previously served as a board member of various organisations, including Changi Airport Group, Singapore Technologies Engineering Ltd and CapitaLand Mall Trust (now known as CapitaLand Integrated Commercial Trust).

Mr Ng holds a Master of Public Administration from Harvard University, a Master of Arts (Philosophy, Politics and Economics) from the University of Oxford, and a Bachelor of Arts (Philosophy, Politics and Economics) (Second Class Upper Honours) from the University of Oxford.