

ZHONGMIN BAIHUI RETAIL GROUP LTD.

(Incorporated in the Republic of Singapore)

(Company Registration No.: 200411929C)

RECONSTITUTION OF BOARD AND REMUNERATION COMMITTEE

The Board of Directors of Zhongmin Baihui Retail Group Ltd. (the “**Company**”) wishes to announce the following changes to take effect from 28 November 2024.

Board of Directors

- (i) The appointment of Mr. Yee Chia Hsing as Lead Independent Director.

Remuneration Committee

- (i) The cessation of Mr. Kho Kewee as Chairman of the Remuneration Committee.
(ii) The appointment of Mr. Zou Qige as Chairman of the Remuneration Committee.

Following the above changes, the Board and Remuneration Committee of the Company shall be reconstituted as follows:

Board of Directors

Mr. Lee Swee Keng (Executive Chairman and Executive Director)
Mr. Chen Kaitong (Chief Executive Officer and Executive Director)
Mr. Yee Chia Hsing (Lead Independent Director)
Mr. Zou Qige (Independent Director)
Mr. Kho Kewee (Independent Director)

Remuneration Committee

Mr. Zou Qige (Independent Director) (Chairman)
Mr. Kho Kewee (Independent Director)
Mr. Yee Chia Hsing (Lead Independent Director)

By Order of the Board

Lee Swee Keng
Executive Chairman
28 November 2024