



Sustainability Report Interra Resources Limited

31 December 2017

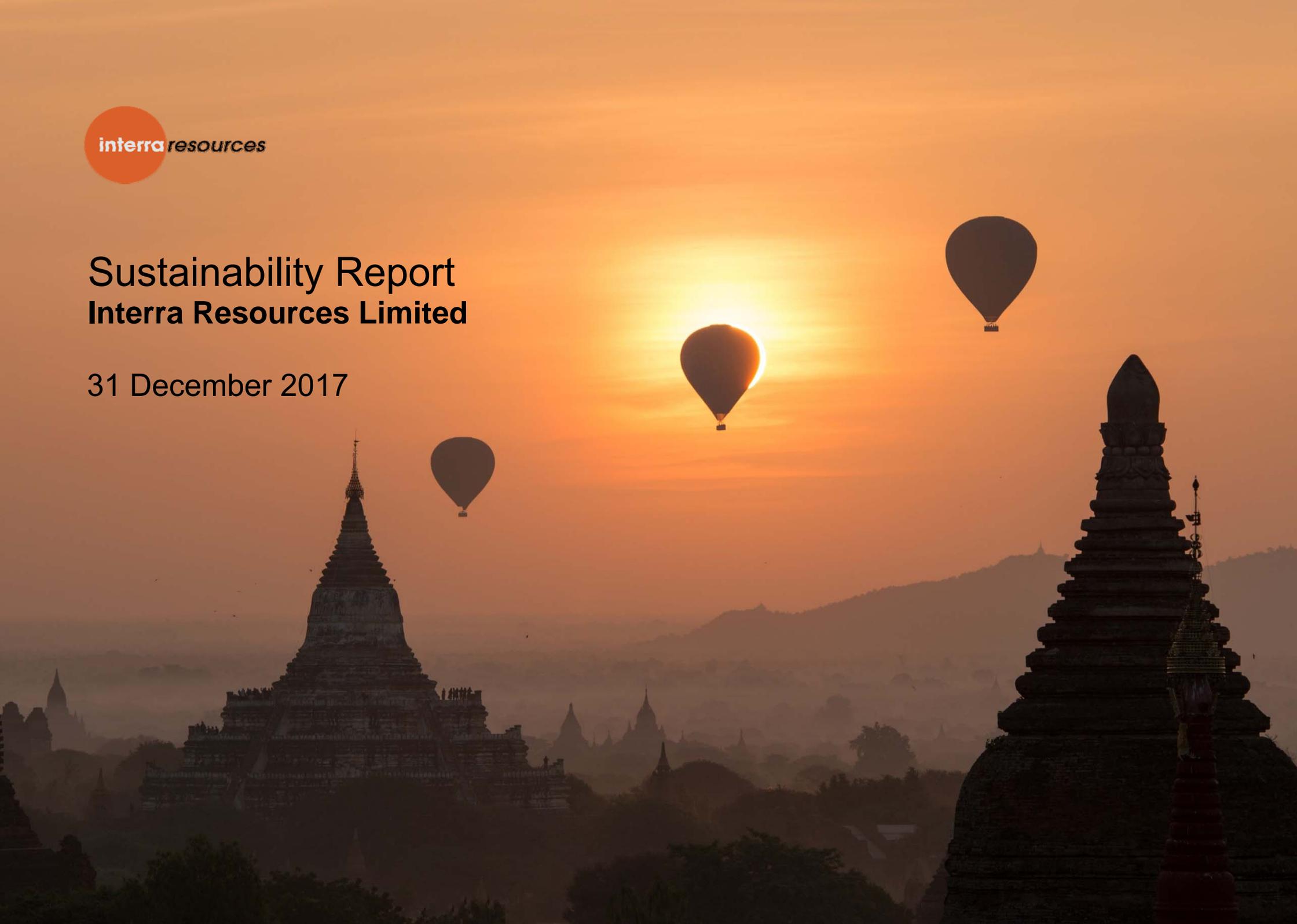


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1. Highlights

1.1 Scope of report

The scope of the sustainability report covers information on material sustainability aspects of Interra Resources Limited (Interra or the Group), namely the Group's significant joint venture entity in Myanmar, Goldpetrol Joint Operating Company Inc. (Goldpetrol), from 1 January 2017 to 31 December 2017 unless otherwise specified. This should sufficiently address stakeholders' concerns in relation to sustainability issues arising from the major business operations of the Group.

This report is prepared in accordance with the Global Reporting Initiative (GRI) Standards: Core Option as it provides a set of an extensive framework that is widely accepted as a global standard for sustainability reporting. It also considers the Sustainability Reporting Guide in Practice Note 7.6 of the Singapore Exchange Securities Trading Limited (SGX-ST) Listing Manual. In preparing our report, we applied the GRI's principles for defining report content and report quality by considering the Group's activities, impacts and substantive expectations and interests of its stakeholders.

The data and information provided within the report have not been verified by an independent third party. We have relied on internal data monitoring and verification to ensure accuracy.

About Goldpetrol

Interra owns 60% of Goldpetrol, which operates the Chauk and Yenangyaung oil fields in central Myanmar, under two Improved Petroleum Recovery Contracts (IPRCs) with the Myanma Oil and Gas Enterprise (MOGE). Interra manages the operatorship of both oil fields jointly with a joint-venture partner, China ZhenHua Oil Co., Ltd (ZhenHua Oil). The oil fields cover a total area of approximately 1,800 km² and are located along the Ayeyarwaddy River, about 580 km north of Yangon.

During 2017, the combined gross production for both oil fields was 837,823 barrels, of oil (BO) comprising 93% of the total oil production by the Group.

Sustainability contact

We welcome your views and feedback on our sustainability practices and reporting at sr@interraresources.com.

1.2 Year in brief

Date	Event
February/ July/ September/ November/ December 2017	<p>Myanmar drilling updates – CHK 1201, CHK 1202, CHK 1203, CHK 1204, and L 144 completed as oil producers</p> <p>During the year, five wells were drilled and completed as oil producers by Goldpetrol at the Chauk oil field. CHK 1201, CHK 1202, CHK 1203 and CHK 1204 are development wells, while L 144 is a directional development well. The primary objective of these new wells is to accelerate production from the respective producing oil reservoirs. The new oil producers contributed to an increase in production averaging 217 BO per day.</p>
September 2017	<p>Extension of the Chauk and Yenangyaung IPRCs</p> <p>Goldpetrol was successfully awarded an 11-year extension of the IPRCs with MOGE for the Chauk and Yenangyaung oil fields.</p>
December 2017	<p>Proposed acquisition of patents by Goldpetrol</p> <p>Goldpetrol entered into a technology transfer agreement with Chengdu North Petroleum Exploration & Development Technology Co., Ltd (CNPED) to acquire eleven patents held by CNPED. The patents will be used to enhance oil production in the Chauk and Yenangyaung oil fields using enhanced oil recovery methods and other technologies.</p>
December 2017	<p>Placement of 79,526,847 new ordinary shares in the capital of Interra</p> <p>Interra entered into a conditional subscription agreement with North Petroleum International Company Limited (NPI) for the subscription of 79,526,847 new ordinary shares in the capital of Interra by way of a private placement. NPI is a wholly-owned subsidiary of ZhenHua Oil and owns 40% of Goldpetrol since 2011. The placement was completed on 30 January 2018.</p> <p>The placement aims to strengthen the strategic partnership between Interra and ZhenHua Oil and validates the confidence that both partners have in the development of Goldpetrol's oil fields in Myanmar. Furthermore, this will allow Interra to leverage on the strengths and resources of ZhenHua Oil and to explore future co-operation opportunities when they arise.</p>

1.3 Message from the Chairman

Developing resources responsibly requires a collective effort and everyone has a role to play. We must continue to operate in a safe and environmentally responsible manner and collaborate with communities in a mutually beneficial way. In addition, energy producers depend on host governments to develop policies that are based upon sound principles and at the same time, that serve to balance social, economic and environmental goals. Regulatory processes should be clear and transparent, and should hold industry players accountable for their performance.

With 20 years of experience developing Myanmar's crude oil resources and cooperating with the MOGE, Interra's long-term commitment to safe operations, minimised impact on the land, air and water, as well as investment in our communities remains strong.

In 2017, Interra continued to stay true to "Exploring, Discovering Value" by being responsible, mindful and ethical, while focusing on delivering results thereby positioning the Company for profitable and sustainable growth. Highlights of our Sustainability Report include the following:

Sustainable development

During the year, our Myanmar joint venture entity with ZhenHua Oil, Goldpetrol, was successfully awarded an 11-year extension of the IPRCs for the Chauk and Yenangyaung oil fields. In addition, five wells were drilled and completed as oil producers in the Chauk oil field, contributing to an increase in production averaging 217 barrels of oil per day. With the IPRC extensions, together with lessons learnt from the Group's cost control strategy in previous years, Goldpetrol is well-positioned to put in place the investment and development planned for the oil fields and increase production output in 2018 and beyond.

Environmental stewardship

Our commitment is more than just compliance. We seek to improve on our environmental performance by reducing our impact on land and water from exploration to decommissioning. Through focused improvement efforts, we had no spills and no regulatory compliance incidents in Myanmar in 2017, demonstrating the benefit of integrating environmental initiatives into our business plans and strategies.

Health and safety

Safety is always our highest priority. We remain unwavering in our commitment to achieve a safe and secure workplace through a strong focus on leadership behaviour, workforce engagement, risk management and consistent application of our Environment Management Plan (EMP), which has been in place at our Myanmar operations since 2014.

Community

In 2017, Goldpetrol invested more than US\$100,000 in the Chauk and Yenangyaung communities, towards the causes of education, sports, healthcare, infrastructure and community building.

This Sustainability Report highlights how we are meeting the demand for energy in an economically, environmentally and socially responsible way. While we strive to make continual progress, there are always opportunities for improvement. Our business principles and approach provide a solid framework for developing our resources responsibly.

We do these so future generations can enjoy the benefits of the actions we take today.

Yours sincerely,

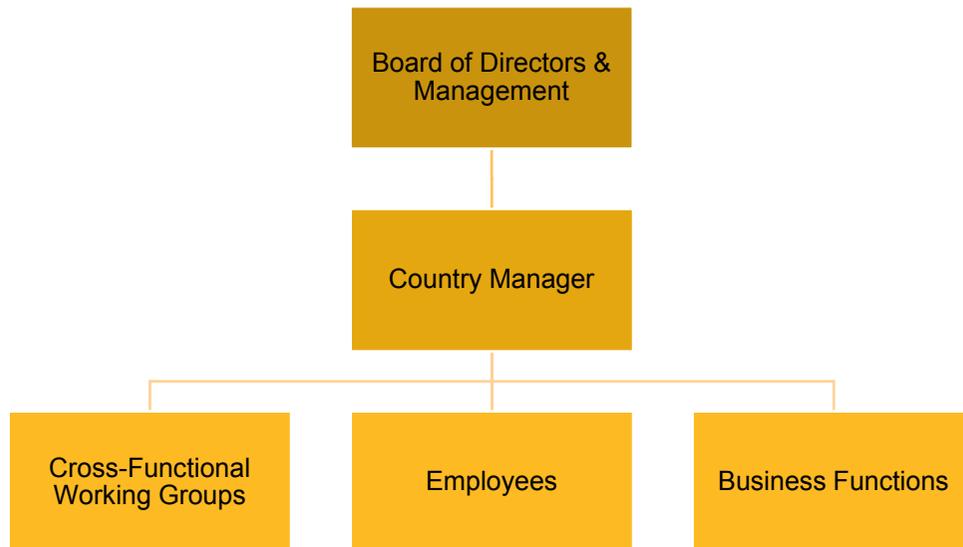
EDWIN SOERYADJAYA
Chairman

28 March 2018

2. Current report

2.1 Sustainability organisational structure

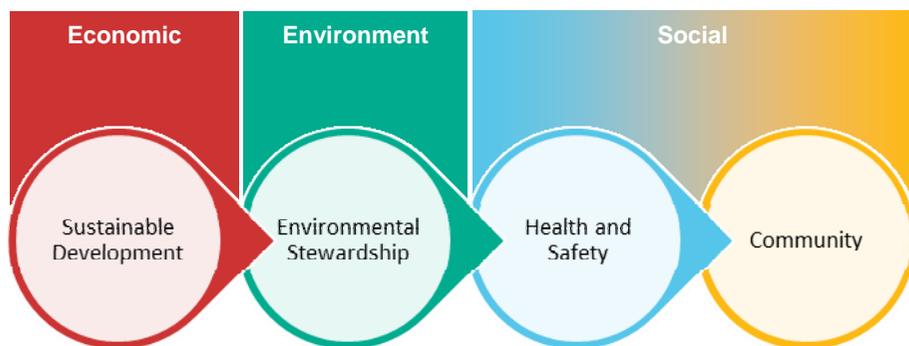
Sustainability is a vital part of our corporate strategy for achieving long-term growth. The values we create for our people, the environment and society at large very much influence our financial performance. In order to better accommodate our sustainability goals and values, we have developed a sustainability organisational structure to move things forward.



2.2 Sustainability strategy

At the Group, our sustainability strategy aims to create integrated values. Not only do we create economic value by maximising profits and shareholder value, but we also take on a broader responsibility as a global corporate citizen to create societal values. We commit to deliver value to all our stakeholders.

As we look back on our progress over the last year, our efforts to deliver value to all our stakeholders can be summarised as follows:



The sustainable strategy is underpinned by:

(i) *Policies and guidelines*

Including our Employee Handbook which establishes a clear tone at the top with regards to employees' business and ethical conduct (including declaration of conflicts of interest); and

(ii) *Management systems*

Including our Environment Management Plan (EMP) which helps us align to best practices for managing environmental risks associated with crude oil extraction. The EMP has been in place at our Myanmar operations since 2014.

Our sustainability strategy is guided by a variety of external sources, including the GRI Standards and Sustainability Reporting Guide set out in Practice Note 7.6 of the SGX-ST) Listing Manual.

The rest of this report covers our progress and performance against each of these areas, and the impact we have on the economy, environment and society as a result.

Consulting our stakeholders

We engage both internal and external stakeholders on a regular basis with the goal of strengthening our sustainability approach and performance. We listen to their expectations – and views on how well we are meeting them – as well as collaborating with them for deeper insights and mutual benefits.

Through our stakeholder engagement processes, we gather both qualitative and quantitative input, which are essential in forming both our strategic direction and our day-to-day performance, and maximising the value of our contributions across all groups.

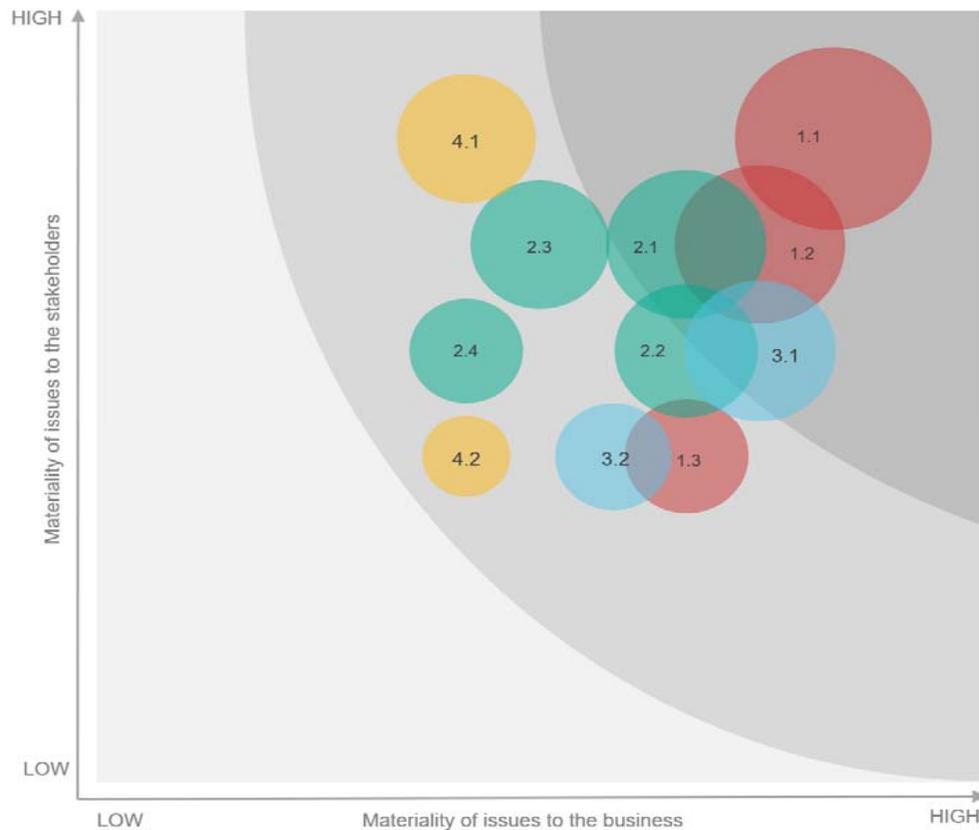
In mapping our stakeholders, we have identified those to whom we have legal, commercial or moral responsibility – such as our regulators, suppliers and the communities around our operational areas. The other equally important groups – because we depend on them to operate – are our people and our business partners.

Please refer to **Appendix A** for some of our stakeholders' feedback.

2.3 Sustainability materiality matrix

Based on the stakeholder engagement, we developed our sustainability materiality matrix containing material aspects which are aligned with our principal business and operational risks, and formed our sustainability strategy which has shaped our approach to sustainability reporting.

We will review and adjust the matrix each year, as the external and business context changes.



The aspect boundaries 'within' the organisation are limited to Goldpetrol, whereas the aspect boundaries 'outside' the organisation include business partners, community, customers, employees, regulators, shareholders and investors, and suppliers.

Sustainable development

- 1.1 Long-term plans
- 1.2 Managing continual improvement
- 1.3 Identification of new technologies

Environmental stewardship

- 2.1 Managing greenhouse gas emissions
- 2.2 Energy efficiency
- 2.3 Water use
- 2.4 Land and waste management and biodiversity

Health and safety

- 3.1 Operational safety
- 3.2 Knowledge transfer and sharing

Community

- 4.1 Community involvement and education
- 4.2 Stakeholder engagement

3. Our performance

3.1 How we measure our performance

Our **sustainability strategy** is embedded into the appropriate parts of our business, with dedicated teams for each focus area, and coordination by our relevant departmental managers.

Progress will be tracked in two key ways: measuring performance against metrics, and evaluating how well the programs have advanced, through a series of 'commitments'.

Metrics and targets

We have established key performance indicators for each of the four focus areas outlined in our **sustainability strategy**. As this is our first year adopting sustainability reporting, we will be establishing targets within the next year to hold ourselves accountable and track how we are doing.

Periodically, we plan to introduce new metrics and update targets to ensure alignment with our strategy.

Commitments

To ensure we have a robust sustainability program in place, we will also publish the key initiatives we plan to implement within the next year.

3.2 Sustainable development

Overview

Since 1997, we have been operating the Chauk and Yenangyaung oil fields in central Myanmar, and cooperating with the MOGE. Armed with robust drilling and development plans as well as investments in new technologies, Goldpetrol is well-positioned to deliver sustainable development for the Group for the future.

Long-term plans

During the year, Goldpetrol was successfully awarded an 11-year extension of the IPRCs for the Chauk and Yenangyaung oil fields.

Furthermore, Interra entered into a conditional subscription agreement with North Petroleum International Company Limited (NPI), a wholly-owned subsidiary of ZhenHua Oil, for the subscription of 79.5 million new ordinary shares in the capital of Interra by way of a private placement, which was completed on 30 January 2018.

In light of these new developments, together with lessons learnt from the Group's cost control strategy in previous years, Goldpetrol is well-positioned to leverage on the strategic partnership between Interra and ZhenHua Oil, and put in place the investment and development planned for the oil fields and increase production output in 2018 and beyond.

Managing continual improvement

Previously, in line with the Group's cost control strategy, Goldpetrol cut back on drilling activities and instead optimised production via surface and borehole enhancements combined with scheduled maintenance with the objective of reducing production declines in existing wells.

With the IPRC extensions, Goldpetrol resumed its drilling campaign and accelerated all field activities. Five wells were drilled and completed as oil producers in the Chauk oil field during the year, comprising four development wells and one directional development well, contributing to an increase in production averaging 217 BO per day.

Identification of new technologies

In addition, Goldpetrol acquired eleven patents from Chengdu North Petroleum Exploration & Development Technology Co., Ltd (CNPED), another wholly-owned subsidiary of ZhenHua Oil. The acquisition was completed in February 2018, and the patents will be utilised to enhance oil production in the Chauk and Yenangyaung oil fields using enhanced oil recovery methods and other technologies.

By adopting the patents in Myanmar, Goldpetrol is introducing new technologies to the Myanmar oil and gas industry, and will benefit the industry in general.

The Water Flood Project

In 2018, Goldpetrol will commence a secondary oil recovery project implemented through water flood of producing oil reservoirs in the Chauk oil field (the 'Water Flood Project').

The water flood method is generally accepted as having the potential to significantly increase oil recovery. This would be effective in both maintaining reservoir pressure and sweeping oil locked in the reservoirs to producing areas.

In 2016, a small-scale pilot project was initiated in the Chauk field using injection pumps and existing wells for both injection and targets. Since the beginning of the pilot water flood, there has been an average oil production gain of the combined targeted wells of approximately 75%.

Concurrent with the pilot project, planning began on a more extensive water flood project for the entire Singu North producing fault block in northern Chauk field with numerous wells and multiple reservoirs to be injected. This highly technical planning has involved expertise from both Goldpetrol and an external petroleum research centre. Upon the completion of the Water Flood Project, there will be six pump-supported injector wells targeting over twenty producing oil wells.

Key statistics: Sustainable development

Performance indicators	2017	Units
Gross oil production	837,823	BO
Number of wells drilled	8	Number
Number of wells completed as oil producers	5	Number
Oil reserves (proved)	7.32	mmstb*
Oil contingent resources	2.81	mmstb*

* Million stock tank barrels

3.3 Environmental stewardship

Overview

Goldpetrol is committed to operating in an environmentally responsible manner to develop Myanmar's crude oil reserves and resources. We seek to reduce our impact on wildlife, land, air and water at our operations through our commitment to our EMP and adherence to government regulations.

In 2017, we had no spills and no regulatory compliance incidents in Myanmar, demonstrating the benefit of integrating environmental initiatives into our business plans and strategies. We are mindful of the environment in which we operate and we strive to minimise our impact.

Managing greenhouse gas emissions

The risks associated with climate change are real and warrant action. Increasing carbon emissions in the atmosphere are having a warming effect. There is broad scientific and policy consensus that actions must be taken to further quantify and assess the risks.

Goldpetrol has the same concerns as people everywhere – how to provide the world with the energy it needs while reducing greenhouse gas (GHG) emissions. We are committed to positive action on climate change and dedicated to reducing the risk in the most efficient way for society by reducing GHG emissions in our operations.

In 2017, our total GHG emissions intensity stands at 0.0108 tCO₂e per BO, arising mainly from electricity and energy usage. We will continue to track where we stand and report on our progress in the following year.

Electricity efficiency

Electricity consumed in our operations generates 73% percent of our direct GHG emissions and is one of our largest operating costs. As such, electricity efficiency presents a tremendous opportunity to make an impact on both the environment and our bottom line. Improving energy efficiency in our operations will help lower costs, improve competitiveness, and reduce emissions.

Water use

Given that our operations are situated along the Ayeyarwaddy River in central Myanmar, we are always focused on freshwater conservation opportunities and the efficient use of water through the design, operation and expansion of our facilities.

Traditionally, water extracted together with crude oil production ('wastewater') through primary recovery method is routed for sedimentation at the treatment pits before being discharged into the river. Since 2016, we have been using the gravity injection of water in our oil fields to increase oil production in certain wells. As far as practicable, wastewater will be used for gravity injection purposes, in order to reduce the discharge of water into the river.

With the implementation of the Water Flood Project in 2018, though the usage of water is expected to increase, we will supplement the use of wastewater with river water, so as to reduce the impact on downstream river activities and the environment. As the usage of river water is currently not tracked, we plan to commence tracking the usage of river water at a practicable date in the future.

Land and waste management and biodiversity

Minimising our impact to land and biodiversity is a key consideration throughout all life stages of our operations, from exploration, drilling and production, to responsible waste management, site reclamation and closure. We continue to develop and employ best practices and technologies to reduce our surface footprint and environmental impacts.

Key statistics: Environmental stewardship

Performance indicators	2017	Units
Environmental and operating expenditures	100	US\$'000
Environmental fines and penalties	0	US\$'000
GHG emissions intensity	0.0108	tCO ₂ e/BO
Regulatory and compliance incidents	0	Number

3.4 Health and safety

Overview

Safety is a core value in every aspect of Goldpetrol's operations. Ensuring the safety of the people who work in or live near our operational areas is our number one priority. In 2017, we achieved an incident frequency rate of zero.

Operational safety

We continue to make progress on our commitment to achieve a safe and secure workplace through a strong focus on leadership behaviour, workforce engagement, risk management and consistent application of our EMP, which has been in place at our Myanmar operations since 2014.

The EMP is a comprehensive framework with a common set of expectations that embodies our commitment to managing personnel and process safety as well as operational and environmental risks inherent in our business.

In 2017, key focus areas included:

- Training and prevention programs, including safety leadership, risk tolerance and approaching others
- Risk management with active processes to facilitate mitigation of key residual risks and prevention of significant events

While we manage our business with the goal of preventing incidents, we are prepared for emergencies and can respond quickly, effectively, and with care to emergencies or incidents resulting from our operations. In the event of an incident, locally-trained personnel are supported by a response team from MOGE to control the situation, minimise impacts and restore operations in as short a time as possible.

Knowledge transfer and sharing

Together with our joint venture partner, we periodically conduct short-courses and on-the-job training for our workers to ensure that they are well-equipped to manage new and emerging oil production processes that are currently being put in place.

Some of the topics covered include:

- Drilling and workover operations
- Gas and oil collecting station management
- Mud engineering
- Cooling oil circulation and dewaxing processes
- Pumping unit maintenance
- Emergency handling of chemical release/spill
- Environment awareness
- Fire safety
- Chemical handling
- Waste disposal and segregation

Key statistics: Health and safety

Performance indicators	2017	Units
Training hours per employee	79	Hours
Overtime hours per employee	118	Hours
No. of serious incidents	0	Cases
No. of workplace injuries	0	Cases

3.5 Community

Overview

Goldpetrol has long been a part of the community which we operate in. We offer financial and volunteer support to MOGE-organised community outreach exercises in Chauk and Yenangyaung each year, and we are actively engaged in community services.

Community involvement

Our giving and community engagement is guided by our main areas of focus, which include:

- education and sports;
- healthcare;
- basic infrastructure building and maintenance; and
- indigenous capacity and community building.

In 2017, Goldpetrol invested more than US\$100,000 in the Chauk and Yenangyaung communities, towards the causes of education, sports, healthcare, infrastructure and community building. For example, as part of the Chauk township development project in collaboration with the local government, we committed more than US\$60,000 to provide garbage collection truck, power supply transformer and water supply storage tanks, and to build drainage ditch and access road.

Stakeholder engagement

While the government grant permit for development, the community provides crucial support towards our operations. Our stakeholders offer a variety of perspectives on energy development. Engaging in regular discussions with these parties is crucial to responsible operations.

Goldpetrol's operations and development opportunities are located within local communities. We support communities in areas where we explore, develop and operate, and strive to establish lasting relationships built on mutual trust and respect.

In 2017, stakeholder engagement activities included:

- Site visit by drilling contractors to inspect drilling operations including safety and environment protection aspects
- Field visit by investors to learn about oil and gas operations including the environment, health and safety impacts

Others

We also seek to create long-term economic and social benefits for our communities, including workforce and supplier development. Enhancing education, developing a skilled workforce, creating jobs and supporting a reliable local supply network drive both economic growth and a higher standard of living.

Workforce

We seek to attract and retain employees interested in a long-term career with the company. Our Standards of Business Conduct govern all aspects of our employment and support our commitment to provide equal employment opportunities, prohibit harassment and discrimination in the workplace and align with applicable laws and regulations.

Supplier development

All of our suppliers and contractors must adhere to our requirements regarding safety, health, security and the environment, as well as the principles of our Standards of Business Conduct. We are also focused on developing local indigenous businesses through regular meetings with them to ensure they are aware of the opportunities created by our projects and understand our requirements.

Key statistics: Community

Performance indicators	2017	Units
Investment in community projects	100	US\$'000

Appendix A: Sustainability scorecard

Financial results (Group)

Description	Units	2017	
		Myanmar	Group
Revenue	US\$'000	9,103	11,245
Dividends paid	US\$'000	–	–
Number of operations	Number	2	3

Economic contribution (Goldpetrol)

Description	Units	2017
Capital and exploration expenditures	US\$'000	11,104
Payments to government (including all taxes and relevant penalties)	US\$'000	636
Total employees	Number	437

Sustainable development (Goldpetrol)

Description	Units	2017
Gross oil production	Barrels	837,823
Number of wells drilled	Number	8
Number of wells completed as oil producers	Number	5
Oil reserves (proved)	mmstb	7.32
Oil contingent resources	mmstb	2.81

Environmental stewardship (Goldpetrol)

Description	Units	2017
Environmental and operating expenditures	US\$'000	100
Environmental fines and penalties	US\$'000	0
Direct GHG emissions	tCO ₂ e	2,407.18
Indirect GHG emissions	tCO ₂ e	6,650.11
Total GHG emissions	tCO ₂ e	9,057.29
GHG emissions intensity	tCO ₂ e/BO	0.0108
Regulatory and compliance incidents	Number	0

Health and safety (Goldpetrol)

Description	Units	2017
Training hours per employee	Hours	79
Overtime hours per employee	Hours	118
No. of serious incidents	Number	0
No. of workplace injuries	Number	0

Community (Goldpetrol)

Description	Units	2017
Investment in community projects (including benefits in kind)	US\$'000	100

Appendix B: Consulting our stakeholders

We listen to our stakeholders and engage with them on an ongoing and ad hoc basis. An overview of our approach and rationale is set out below (with stakeholders listed in alphabetical order), together with the feedback we have received.

Stakeholders	How we listen	Why we do it	What you have told us
Business partners	<ul style="list-style-type: none"> Quarterly meeting with ZhenHua Oil to update the progress of the annual drilling and production work program and budgets 	<ul style="list-style-type: none"> Ensure that actual drilling and production work programs performance are in line with targets Explore opportunities for mutual collaboration. 	<ul style="list-style-type: none"> Technical and operational updates Update of significant events Mutual agreement on future strategies
Community	<ul style="list-style-type: none"> Biannual meeting with MOGE on local needs Informal meet-ups with members from the community 	<ul style="list-style-type: none"> Foster relationship with community through investments and donations to build roads and amenities to improve local living conditions 	<ul style="list-style-type: none"> Fulfil needs of local community (access roads, schools, hospitals, facilities, etc.) Sustainability matters
Customers	<ul style="list-style-type: none"> Biannual meeting with MOGE to update the progress of the annual drilling and production work program and budgets 	<ul style="list-style-type: none"> Ensure that actual drilling and production work programs performance are in line with targets Foster relationship with customer through long-term strategies and development plans for the oil fields 	<ul style="list-style-type: none"> Update drilling and production work program and budgets Future strategies Performance against targets Compliance with all relevant requirements
Employees	<ul style="list-style-type: none"> Employee's handbook Periodic staff meetings Staff trainings Labour union meetings Email feedbacks from employees 	<ul style="list-style-type: none"> Ensure workplace health and safety enables the employees to work comfortably and safely Employment benefits should address basic needs and help to manage stress and improve health Training and career development should be in place to improve effectiveness and productivity 	<ul style="list-style-type: none"> Manage occupational health and safety Maintain work life balance Provide training and education
Regulators	<ul style="list-style-type: none"> Consultation with SGX-ST Letters from and meetings with government 	<ul style="list-style-type: none"> Keep up with the latest rules and regulations Engage with regulators 	<ul style="list-style-type: none"> Compliance with relevant rules and regulations
Shareholder and investors	<ul style="list-style-type: none"> SGXNET announcements Shareholders' meeting Annual reports Interra website Regular updates and communication Investor road shows 	<ul style="list-style-type: none"> Committed to delivering economic value to our capital providers through a strong financial performance and our methods of engagement with them 	<ul style="list-style-type: none"> Long-term profitability Sustainability matters Company's performance against targets Compliance with all relevant requirements
Suppliers	<ul style="list-style-type: none"> Request for quotations and/or proposals Vendor briefings Purchase agreements Periodic reviews 	<ul style="list-style-type: none"> Ensuring integrity in all purchasing decisions Adhering to agreement terms 	<ul style="list-style-type: none"> Fair vendor selection process Ethical conduct Timely payment

Appendix C: GRI content index

GRI Standards Content Index

The GRI Content Index references the Interra Resources Limited Sustainability Report 2017 and the Annual Report 2017 (AR).

Disclosure number	Disclosure title	Page reference and remarks	
GRI 102: General disclosures			
Organisational profile	102-1	Name of organisation	<ul style="list-style-type: none"> AR: Corporate Profile (pages 2-3)
	102-2	Activities, brands, products, and services	<ul style="list-style-type: none"> AR: Corporate Profile (pages 2-3)
	102-3	Location of headquarters	<ul style="list-style-type: none"> AR: General – Note 1 to the Financial Statements (page 61)
	102-4	Location of operations	<ul style="list-style-type: none"> AR: Investments in Subsidiary Corporations – Note 8 to the Financial Statements (pages 92-93)
	102-5	Ownership and legal form	<ul style="list-style-type: none"> AR: General – Note 1 to the Financial Statements (page 61)
	102-6	Markets served	<ul style="list-style-type: none"> AR: Segment Information – Note 35 to the Financial Statements (pages 129-130)
	102-7	Scale of organisation	<ul style="list-style-type: none"> AR: Corporate Profile (pages 2-3) AR: Segment Information – Note 35 to the Financial Statements (pages 129-130)
	102-8	Information on employees and other workers	<ul style="list-style-type: none"> SR: Sustainability scorecard (pages 12-13)
	102-9	Supply chain	<ul style="list-style-type: none"> SR: Community (page 11)
	102-10	Significant changes to the organisation and its supply chain	<ul style="list-style-type: none"> SR: Year in brief (page 1)
	102-11	Precautionary Principle or approach	<ul style="list-style-type: none"> AR: Corporate Governance Report (pages 32-36)
	102-12	External initiatives	<ul style="list-style-type: none"> Not applicable
	102-13	Membership of associations	<ul style="list-style-type: none"> Not applicable
Strategy	102-14	Statement from senior decision-maker	<ul style="list-style-type: none"> AR: Chairman's Statement (pages 6-7)
	102-15	Key impacts, risks, and opportunities	<ul style="list-style-type: none"> AR: Operating and Financial Review (pages 16-19)
Ethics and integrity	102-16	Values, principles, standards, and norms of behaviour	<ul style="list-style-type: none"> SR: Sustainability strategy (page 4)
	102-17	Mechanisms for advice and concerns about ethics	<ul style="list-style-type: none"> AR: Corporate Governance Report (pages 32-36)
Governance	102-18	Governance structure	<ul style="list-style-type: none"> AR: Corporate Governance Report (pages 22-27)
	102-19	Delegating authority	<ul style="list-style-type: none"> AR: Corporate Governance Report (pages 22-27)

Disclosure number	Disclosure title	Page reference and remarks	
102-20	Executive-level responsibility for economic, environmental, and social topics	• SR: Sustainability organisational structure (page 3)	
102-21	Consulting stakeholders on economic, environmental, and social topics	• SR: Consulting our stakeholders (page 14)	
102-22	Composition of the highest governance body and its committees	• AR: Corporate Governance Report (pages 22-27)	
102-23	Chair of the highest governance body	• AR: Corporate Governance Report (pages 22-27)	
102-24	Nominating and selecting the highest governance body	• AR: Corporate Governance Report (pages 22-27)	
102-25	Conflicts of interest	• AR: Corporate Governance Report (pages 22-27) • AR: Shareholder Demographics (pages 42-43) • AR: Directors' Statement (pages 44-48) • SR: Sustainability strategy (page 4)	
102-26	Role of highest governance body in setting purpose, values, and strategy	• AR: Corporate Governance Report (pages 22-27)	
102-27	Collective knowledge of highest governance body	• AR: Corporate Governance Report (pages 22-27)	
102-28	Evaluating the highest governance body's performance	• AR: Corporate Governance Report (pages 22-27)	
102-29	Identifying and managing economic, environmental, and social impacts	• SR: Sustainability materiality matrix (page 5)	
102-30	Effectiveness of risk management processes	• AR: Corporate Governance Report (pages 22-27)	
102-31	Review of economic, environmental, and social topics	• SR: Sustainability Report (pages 1-20)	
102-32	Highest governance body's role in sustainability reporting	• SR: Sustainability organisational structure (page 3)	
102-33	Communicating critical concerns	• SR: Sustainability materiality matrix (page 5)	
102-34	Nature and total number of critical concerns	• SR: Sustainability materiality matrix (page 5)	
102-35	Remuneration policies	• AR: Corporate Governance Report (pages 28-31)	
102-36	Process for determining remuneration	• AR: Corporate Governance Report (pages 28-31)	
102-37	Stakeholders' involvement in remuneration	• AR: Corporate Governance Report (pages 28-31)	
102-38	Annual total compensation ratio	• AR: Corporate Governance Report (pages 28-31)	
102-39	Percentage increase in annual total compensation ratio	• AR: Corporate Governance Report (pages 28-31)	
Stakeholder engagement	102-40	List of stakeholder groups	• SR: Consulting our stakeholders (page 14)
	102-41	Collective bargaining agreements	• Not applicable
	102-42	Identifying and selecting stakeholders	• SR: Consulting our stakeholders (page 14)
	102-43	Approach to stakeholder engagement	• SR: Sustainability strategy (page 4)
	102-44	Key topics and concerns raised	• SR: Consulting our stakeholders (page 14)

Disclosure number		Disclosure title	Page reference and remarks
Reporting practice	102-45	Entities included in the consolidated financial statements	<ul style="list-style-type: none"> • AR: Investments in Subsidiary Corporations – Note 8 to the Financial Statements (pages 92-93) • AR: Investments in Associated Companies – Note 9 to the Financial Statements (page 97)
	102-46	Defining report content and topic Boundaries	• SR: Sustainability materiality matrix (page 5)
	102-47	List of material topics	• SR: Sustainability materiality matrix (page 5)
	102-48	Restatements of information	• Not applicable
	102-49	Changes in reporting	• Not applicable
	102-50	Reporting period	• SR: Scope of report (page 1)
	102-51	Date of most recent report	• Not applicable
	102-52	Reporting cycle	• Annual
	102-53	Contact point for questions regarding the report	• SR: Scope of report (page 1)
	102-54	Claims of reporting in accordance with the GRI Standards	• SR: Scope of report (page 1)
	102-55	GRI content index	• SR: GRI content index (pages 15-20)
102-56	External assurance	• No external assurance	
GRI 200: Economic disclosures			
Economic performance	201-1	Direct economic value generated and distributed	• SR: Sustainability scorecard (pages 12-13)
	201-2	Financial implications and other risks and opportunities due to climate change	• Not applicable
	201-3	Defined benefit plan obligations and other retirement plans	• Not applicable
	201-4	Financial assistance received from government	• Not applicable
Market presence	202-1	Ratios of standard entry level wage by gender compared to local minimum wage	• Not applicable
	202-2	Proportion of senior management hired from local community	• Not applicable
Indirect economic impacts	203-1	Infrastructure investments and services supported	• Not applicable
	203-2	Significant indirect economic impacts	• Not applicable
Procurement practices	204-1	Proportion of spending on local suppliers	• Not applicable
Anti-corruption	205-1	Operations assessed for risks related to corruption	• Not applicable
	205-2	Communication and training about anti-corruption policies and procedures	• Not applicable
	205-3	Confirmed incidents of corruption and actions taken	• There is no incidences of corruption.

Disclosure number		Disclosure title	Page reference and remarks
Anti-competitive behaviour	206-1	Legal actions for anti-competitive behaviour, anti-trust, and monopoly practices	<ul style="list-style-type: none"> • There is no legal actions for anti-competition.
GRI 300: Environment disclosures			
Materials	301-1	Materials used by weight or volume	<ul style="list-style-type: none"> • Not applicable
	301-2	Recycled input materials used	<ul style="list-style-type: none"> • Not applicable
	301-3	Reclaimed products and their packaging materials	<ul style="list-style-type: none"> • Not applicable
Energy	302-1	Energy consumption within the organisation	<ul style="list-style-type: none"> • SR: Environmental stewardship (page 9)
	302-2	Energy consumption outside of the organisation	<ul style="list-style-type: none"> • Not applicable
	302-3	Energy intensity	<ul style="list-style-type: none"> • Not applicable
	302-4	Reduction of energy consumption	<ul style="list-style-type: none"> • SR: Environmental stewardship (page 9)
	302-5	Reductions in energy requirements of products and services	<ul style="list-style-type: none"> • Not applicable
Water	303-1	Water withdrawal by source	<ul style="list-style-type: none"> • SR: Environmental stewardship (page 9)
	303-2	Water sources significantly affected by withdrawal of water	<ul style="list-style-type: none"> • Not applicable
	303-3	Water recycled and reused	<ul style="list-style-type: none"> • SR: Environmental stewardship (page 9)
Biodiversity	304-1	Operational sites owned, leased, managed in, or adjacent to, protected areas and areas of high biodiversity value outside protected areas	<ul style="list-style-type: none"> • Not applicable
	304-2	Significant impacts of activities, products, and services on biodiversity	<ul style="list-style-type: none"> • SR: Environmental stewardship (page 9)
	304-3	Habitats protected or restored	<ul style="list-style-type: none"> • Not applicable
	304-4	IUCN Red List species and national conservation list species with habitats in areas affected by operations	<ul style="list-style-type: none"> • Not applicable
Emissions	305-1	Direct (Scope 1) GHG emissions	<ul style="list-style-type: none"> • SR: Sustainability scorecard (pages 12-13)
	305-2	Energy indirect (Scope 2) GHG emissions	<ul style="list-style-type: none"> • SR: Sustainability scorecard (pages 12-13)
	305-3	Other indirect (Scope 3) GHG emissions	<ul style="list-style-type: none"> • Not applicable
	305-4	GHG emissions intensity	<ul style="list-style-type: none"> • SR: Environmental stewardship (page 9) • SR: Sustainability scorecard (pages 12-13)
	305-5	Reduction of GHG emissions	<ul style="list-style-type: none"> • Not applicable
	305-6	Emissions of ozone-depleting substances (ODS)	<ul style="list-style-type: none"> • Not applicable
	305-7	Nitrogen oxides (NO _x), sulphur oxides (SO _x), and other significant air emissions	<ul style="list-style-type: none"> • Not applicable
Effluents and waste	306-1	Water discharge by quality and destination	<ul style="list-style-type: none"> • SR: Environmental stewardship (page 9)

Disclosure number	Disclosure title	Page reference and remarks	
	306-2	Waste by type and disposal method	<ul style="list-style-type: none"> • SR: Environmental stewardship (page 9)
	306-3	Significant spills	<ul style="list-style-type: none"> • SR: Environmental stewardship (page 9) • SR: Sustainability scorecard (pages 12-13)
	306-4	Transport of hazardous waste	<ul style="list-style-type: none"> • Not applicable
	306-5	Water bodies affected by water discharges and/or runoff	<ul style="list-style-type: none"> • Not applicable
Laws and regulations	307-1	Non-compliance with environmental laws and regulations	<ul style="list-style-type: none"> • There is no non-compliance with environmental laws and regulations.
Supplier environmental assessments	308-1	New suppliers that were screened using environmental criteria	<ul style="list-style-type: none"> • Not applicable
GRI 400: Social disclosures			
Employment	401-1	New employee hires and employee turnover	<ul style="list-style-type: none"> • Not applicable
	401-2	Benefits provided to full-time employees that are not provided to temporary or part-time employees	<ul style="list-style-type: none"> • Not applicable
	401-3	Parental leave	<ul style="list-style-type: none"> • Not applicable
Labour / management relations	402-1	Minimum notice periods regarding operational changes	<ul style="list-style-type: none"> • Not applicable
Occupational health and safety	403-1	Workers representation in formal joint management–worker health and safety committees	<ul style="list-style-type: none"> • Not applicable
	403-2	Types of injury and rates of injury, occupational diseases, lost days, and absenteeism, and number of work-related fatalities	<ul style="list-style-type: none"> • SR: Health and safety (page 10) • SR: Sustainability scorecard (pages 12-13)
	403-3	Workers with high incidence or high risk of diseases related to their occupation	<ul style="list-style-type: none"> • Not applicable
	403-4	Health and safety topics covered in formal agreements with trade unions	<ul style="list-style-type: none"> • Not applicable
Training and education	404-1	Average hours of training per year per employee	<ul style="list-style-type: none"> • SR: Health and safety (page 10) • SR: Sustainability scorecard (pages 12-13)
	404-2	Programs for upgrading employee skills and transition assistance programs	<ul style="list-style-type: none"> • SR: Health and safety (page 10)
	404-3	Percentage of employees receiving regular performance and career development reviews	<ul style="list-style-type: none"> • Not applicable
Diversity and equal opportunity	405-1	Diversity of governance bodies and employees	<ul style="list-style-type: none"> • Not applicable
	405-2	Ratio of basic salary and remuneration of women to men	<ul style="list-style-type: none"> • Not applicable
Non-discrimination	406-1	Incidents of discrimination and corrective actions taken	<ul style="list-style-type: none"> • Not applicable

Disclosure number		Disclosure title	Page reference and remarks
Freedom of association and collective bargaining	407-1	Operations and suppliers in which the right to freedom of association and collective bargaining may be at risk	<ul style="list-style-type: none"> • Not applicable
Child labour	408-1	Operations and suppliers at significant risk for incidents of child labour	<ul style="list-style-type: none"> • Child labour is strictly prohibited.
Forced or compulsory labour	409-1	Operations and suppliers at significant risk for incidents of forced or compulsory labour	<ul style="list-style-type: none"> • Forced and compulsory labour is strictly prohibited.
Security practices	410-1	Security personnel trained in human rights policies or procedures	<ul style="list-style-type: none"> • Not applicable
Rights of indigenous peoples	411-1	Incidents of violations involving rights of indigenous peoples	<ul style="list-style-type: none"> • Not applicable
Human rights assessment	412-1	Operations that have been subject to human rights reviews or impact assessments	<ul style="list-style-type: none"> • Not applicable
	412-2	Employee training on human rights policies or procedures	<ul style="list-style-type: none"> • Not applicable
	412-3	Significant investment agreements and contracts that include human rights clauses or that underwent human rights screening	<ul style="list-style-type: none"> • Not applicable
Local communities	413-1	Operations with local community engagement, impact assessments, and development programs	<ul style="list-style-type: none"> • SR: Community (page 11)
	413-2	Operations with significant actual and potential negative impacts on local communities	<ul style="list-style-type: none"> • Not applicable
Supplier social assessment	414-1	New suppliers that were screened using social criteria	<ul style="list-style-type: none"> • Not applicable
	414-2	Negative social impacts in the supply chain and actions taken	<ul style="list-style-type: none"> • Not applicable
Public policy	415-1	Political contributions	<ul style="list-style-type: none"> • Not applicable
Customer health and safety	416-1	Assessment of the health and safety impacts of product and service categories	<ul style="list-style-type: none"> • Not applicable
	416-2	Incidents of non-compliance concerning the health and safety impacts of products and services	<ul style="list-style-type: none"> • Not applicable
Marketing and labelling	417-1	Requirements for product and service information and labelling	<ul style="list-style-type: none"> • Not applicable
	417-2	Incidents of non-compliance concerning product and service information and labelling	<ul style="list-style-type: none"> • Not applicable
	417-3	Incidents of non-compliance concerning marketing communications	<ul style="list-style-type: none"> • Not applicable
Customer privacy	418-1	Substantiated complaints concerning breaches of customer privacy and losses of customer data	<ul style="list-style-type: none"> • Not applicable
Socioeconomic compliance	419-1	Non-compliance with laws and regulations in the social and economic area	<ul style="list-style-type: none"> • There is no non-compliance with socioeconomic laws and regulations.