



**GRANT OF ORDINARY SHARES PURSUANT TO THE SIA ENGINEERING
COMPANY RESTRICTED SHARE PLAN 2014 (“RSP 2014”) AND
PERFORMANCE SHARE PLAN 2014 (“PSP 2014”)**

In accordance with Rule 704(29) of the Listing Manual of the Singapore Exchange Securities Trading Limited, SIA Engineering Company Limited (“SIAEC” or the “the Company”) would like to announce the following grant of ordinary shares to its employees pursuant to the Company’s RSP 2014 and PSP 2014 as follows:

		RSP 2014	PSP 2014
(a)	Date of grant	5 July 2024	5 July 2024
(b)	Total number of share awards granted	1,496,627 shares	279,700 shares
(c)	Market price (last done price) of shares on the date of grant	S\$2.32	S\$2.32
(d)	Number of share awards granted to directors and controlling shareholders (and their associates), if any	Mr Chin Yau Seng (CEO and Director) Initial Award – 75,400	Mr Chin Yau Seng (CEO and Director) Initial Award – 92,100
(e)	Vesting of shares	The actual number of RSP final awards of fully paid ordinary shares will range from 0% to 150% of the RSP Initial Awards and is subject to achievements against targets over a one-year performance period and other terms and conditions being met.	The actual number of PSP final awards of fully paid ordinary shares will range from 0% to 200% of the PSP Initial Awards and is subject to achievements against targets over a three-year performance period and other terms and conditions being met.

Issued by:
SIA Engineering Company Limited
5 July 2024