



**UNI-ASIA GROUP LIMITED**  
Company Registration No: 201701284Z  
Incorporated in the Republic of Singapore

## **DIVIDEND POLICY AND GUIDANCE ON DIVIDENDS IN RESPECT OF FINANCIAL YEARS 2019 AND 2020**

The Board of Directors (the “**Board**”) of Uni-Asia Group Limited. (the “**Company**”, and together with its subsidiaries, the “**Group**”) refers to the Company’s dividend policy which seeks to balance dividend return to shareholders with the need for long-term sustainable growth whilst aiming for an efficient capital structure.

The Board wishes to announce that, in view of current business and market situation and the Group’s financial prospects, the Board intends to recommend and distribute dividends of not less than 35% and 40% of the Group’s consolidated net profit after tax (excluding non-recurring, one-off and exceptional items) in respect of the financial years ending 31 December 2019 and 2020, respectively.

Such dividends are expected to be paid on a semi-annually basis, with effect from the second quarter of the financial year ending 31 December 2019.

These are intended to be announced together with the Company’s quarterly financial results for the three months ending 30 June or 31 December (as the case may be) and paid out accordingly, based on resolutions approved by the Board and (if required) based on resolutions approved by the Company’s shareholders at its Annual General Meeting.

The foregoing has been formulated taking into account the Company’s historical performance and dividends paid and is intended to give clearer guidance to shareholders of the potential dividend payout which will be pegged to the financial performance of the Group for the relevant financial year. The Board believes that this is in line with good corporate governance practices and is in the best interest of the Company’s shareholders.

Investors should note that the foregoing statements are statements of the Board’s present intention and do not constitute a legally binding obligation of the Company in respect of dividends; they are subject to modification, including reduction or non-declaration of dividends.

Dividends declared are subject to the applicable law(s) and the Company's Constitution as well as the availability of the Company's earnings, the Group's financial position, capital expenditure requirements, future expansion and investment plans and other relevant factors as may be determined by the Board. Investors should not infer the foregoing statements as to actual future profitability or ability to pay dividends. The actual distribution of a dividend will be subject to a specific decision of the Board, taking into account such factors as the Board may deem appropriate.

For and on behalf of  
Uni-Asia Group Limited  
8 April 2019