

**KING WAN CORPORATION LIMITED**

Incorporated in the Republic of Singapore  
(Company Registration No. 200001034R)

---

**RESPONSE TO QUERIES FROM SINGAPORE EXCHANGE SECURITIES TRADING LIMITED ON THE COMPANY'S ANNUAL REPORT FOR THE FINANCIAL YEAR ENDED 31 MARCH 2025**

---

The Board of Directors (the "Board") of King Wan Corporation Limited (the "Company" and together with its subsidiaries, the "Group") hereby provides its response to the queries raised by the Singapore Exchange Securities Trading Limited ("SGX-ST") on 6 October 2025 in relation to the Company's annual report for the financial year ended 31 March 2025 ("FY2025") announced via the SGXNet on 15 July 2025, as set out below:

**Question :**

Listing Rule 1207(10D) requires the Company to disclose the names, amounts and breakdown of remuneration paid to each individual director and the chief executive officer by the issuer and its subsidiaries. Such breakdown must include (in percentage terms) base or fixed salary, variable or performance-related income or bonuses, benefits in kind, stock options granted, share-based incentives and awards, and other long-term incentives.

We note that the Company had disclosed the remuneration of its executive and non-executive directors in S\$250,000 bands. Please disclose the remuneration of the Company's directors in exact amounts per the requirements of Listing Rule 1207(10D).

**Company's response:**

The breakdown of remuneration of the Directors of the Company for FY2025 is set out below:

Name of Directors	Fixed Component	Variable Component	Provident Fund	Directors' Fees	Total Remuneration	
	%	%	%	%	%	S\$'000
Executive Directors						
Mr. Chua Hai Kuey	97	0	3	0	100	255
Ms. Chua Eng Eng	93	0	7	0	100	265
Mr. Chua Yong Bin	77	14	9	0	100	259
Non-Executive Directors						
Dr. Teo Ho Pin	0	0	0	100	100	66
Ms. Siraarpa Siriviriyakul	0	0	0	100	100	51
Mr. Tang Siew Foo David	0	0	0	100	100	57
Mr. Chua Kim Hua	0	0	0	100	100	28

**BY ORDER OF THE BOARD**

Chua Eng Eng  
Managing Director  
6 October 2025