



## **TREK 2000 INTERNATIONAL LTD**

(Co. Reg. No.: 199905744N)

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### **RESPONSE TO QUERIES FROM SINGAPORE EXCHANGE SECURITIES TRADING LIMITED ON ANNUAL REPORT 2013**

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The Board of Directors of Trek 2000 International Ltd ("Trek" or "the Company") refers to SGX's email dated 8 April 2014 seeking clarification in respect of the Annual Report 2013. Our responses to SGX's queries are as follows:

SGX's Question (a) : Guideline 9.2 of the Code states that the company should fully disclose the remuneration of each individual director and the CEO on a named basis.

The Company's Response : Due to competitive pressures resulting from such disclosures, the Company has decided against the disclosure of the remuneration of each individual director and the CEO on a named basis.

SGX's Question (b) : Guideline 9.4 of the Code states that the annual remuneration report should disclose the details of the remuneration of employees who are immediate family members of a director or the CEO, and whose remuneration exceeds S\$50,000 during the year.

The Company's Response : Mr. Tan Boon Tat, brother of Mr. Henn Tan, CEO and Chairman of the Company, draws an annual salary of more than S\$50,000 but below S\$100,000 during the financial year ended 31 December 2013.

Submitted by Gurcharan Singh, Executive Director on 09/04/2014 to the SGX.