HRnetGroup Limited
Co. Reg. No. : 201625854G
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Singapore 238873

HRnetGroup Subsidiary RecruitFirst Honored with Tripartite Alliance Award 2025 for Fair and Progressive Employment Practices

The Board of Directors of HRnetGroup Limited (the "**Company"** and together with its subsidiaries, the "**Group"**) is pleased to announce that its Singapore subsidiary, RecruitFirst Pte Ltd ("**RecruitFirst**"), has been awarded the prestigious Tripartite Alliance Award 2025 in the category of "Fair and Progressive Employment Practices".

This award recognises our steadfast commitment to fostering a workplace built on non-discriminatory hiring and career development, an inclusive and respectful culture, structured performance management, and merit-based rewards.

We extend our sincere gratitude to the tripartite partners — the Ministry of Manpower (MOM), the National Trades Union Congress (NTUC), and the Singapore National Employers Federation (SNEF) — as well as the Tripartite Alliance for Fair and Progressive Employment Practices (TAFEP) for this esteemed accolade.



(Pictured from left to right: Dr. Tan See Leng, Minister for Manpower and Minister-in-charge of Energy and Science & Technology in the Ministry of Trade and Industry; Jacelyn Chua, Group Managing Director and Co-Owner of RecruitFirst; Racheal Lam, Director of RecruitFirst; Janet Ong, Senior Director of RecruitFirst; and Lee Jia Jun, Director and Co-Owner of RecruitFirst)

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Since its establishment in 2013, RecruitFirst has become a leading HR solutions provider in Singapore, with notable expertise in flexible staffing and professional recruitment for the public and private sectors. The company serves a wide range of industries, including education, healthcare, insurance, banking, IT, telecommunications, retail, manufacturing, supply chain, and logistics.

Our employees echo the principles behind this award:

- *"I appreciate that RecruitFirst has a clear career development plan for me. My growth and goals are discussed regularly, and I receive great mentorship to help me achieve them." – BC*
- *"We are rewarded and promoted based on our ability, performance, and contributions. I know that my success here depends on my work, not on irrelevant personal biases." – RL*
- *"What I see as our best TAFEP practice is that we reward based on merit. I am recognised for my achievements, not favoritism." – JY*
- *"A clear career progression framework for everyone, based on factual criteria like sales performance. I have regular catch-ups with my manager where we communicate openly about my progress." – ST*
- *"In my team, we uphold TAFEP guidelines by maintaining professionalism, treating every candidate with respect, and ensuring every interview ends on a positive note." – ZX*
- *"I have an equal opportunity to learn and grow. The resources and support I need to succeed in my role are always provided." – CL*

These testimonials reaffirm our dedication to building a fair, inclusive, and progressive workplace where every individual has the opportunity to thrive.

By Order of the Board

Sim Yong Siang
Founding Chairman
19 November 2025