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**TAN CHONG INTERNATIONAL LIMITED**

陳唱國際有限公司

*(incorporated in Bermuda with limited liability)*

(Stock code: 693)

**(1) CHANGE OF DEPUTY CHAIRMAN**

**AND**

**(2) APPOINTMENT OF AN EXECUTIVE DIRECTOR**

The Board announces that, with effect from 12 April 2024:

- (1) Mr. Joseph Ong Yong Loke, a non-executive Director and deputy chairman of the Board, will step down from his role as the deputy chairman of the Board but will continue to serve as a non-executive Director;
- (2) Mr. Charles Tseng Chia Chun, an independent non-executive Director, has been appointed as the deputy chairman of the Board; and
- (3) Ms. Gillian Tan Tsui Lyn, a non-executive Director, has been appointed as an executive Director and will cease to be a non-executive Director.

**(1) CHANGE OF DEPUTY CHAIRMAN**

The board (the “**Board**”) of directors (the “**Director(s)**”) of Tan Chong International Limited (the “**Company**”, together with its subsidiaries, the “**Group**”) hereby announces that Mr. Joseph Ong Yong Loke (“**Mr. Ong**”) will step down from his role as the deputy chairman of the Board with effect from 12 April 2024. He wishes to relinquish the attendant duties and responsibilities of the deputy chairman of the Board and to concentrate on the corporate and strategic developments to expand the nature and scope of

ETHOZ Group Limited which was acquired by the Company in 2022. Mr. Ong will continue to serve as a non-executive Director.

Mr. Ong has confirmed that he has no disagreement with the Board and there is no other matter relating to his cessation as the deputy chairman of the Board that needs to be brought to the attention of the shareholders of the Company or The Stock Exchange of Hong Kong Limited.

Mr. Charles Tseng Chia Chun (“**Mr. Tseng**”), an independent non-executive Director, has been appointed to succeed Mr. Ong as the deputy chairman of the Board with effect from 12 April 2024.

Mr. Tseng, aged 72, joined the Board as an independent non-executive Director on 10 January 2022. Mr. Tseng is the chairman of Qra Sdn. Bhd., an omnichannel grocery business in Malaysia. Mr. Tseng was formerly the chairman of Asia Pacific for Korn Ferry International, the global organisational consultancy. He joined Korn Ferry in 2000 as the President of Asia Pacific and was later appointed as the chairman of Asia Pacific in 2018 until his retirement in November 2020. Prior to joining Korn Ferry in 2000, Mr. Tseng was Managing Partner, East Asia for Egon Zehnder, a global search firm. Before that, Mr. Tseng was the Group General Manager of Cold Storage in Malaysia, a leading food and retail company in Southeast Asia. Mr. Tseng began his career with Ford Motor Company as a manufacturing engineer in Australia and subsequently held other manufacturing and marketing positions with Ford in Asia.

Mr. Tseng was an independent non-executive Director of AEON Co. (M) Berhad (“**AEON**”), a public company incorporated in Malaysia and listed on Bursa Malaysia, from 2013 until June 2020. He also served as the chairman of nomination committee and a member of audit committee of AEON. Mr. Tseng has served on the China Advisory Boards of Eli Lilly (a pharmaceutical company) and Faurecia (a global automotive parts manufacturer) and was chairman of the Wharton Asia Executive Board. Mr. Tseng has an M.B.A from The Wharton School, University of Pennsylvania, U.S.A., and a first-class honors’ degree in engineering from the University of Melbourne in Australia.

Save as disclosed above, Mr. Tseng does not (i) have any relationships with any Directors, senior management, substantial or controlling shareholder of the Company; (ii) hold any other positions within the Group and has not held any directorships in public companies the securities of which are listed on any securities market in Hong Kong or overseas in the last three years; and (iii) have any other major appointments and qualifications. As at the date of this announcement, Mr. Tseng does not have any interest or short position in shares, underlying shares or debentures of the Company or any of its associated corporations within the meaning of Part XV of the Securities and Futures Ordinance (Cap. 571 of the Laws of Hong Kong) (the “**SFO**”).

There is no service contract between the Company and Mr. Tseng. Mr. Tseng has no fixed term of director’s service but is subject to retirement by rotation and re-election at annual general meetings of the Company in accordance with the Bye-laws of the Company. His director’s fee will be determined by the Board with reference to his job responsibility, prevailing market conditions and the Company’s operating performance and profitability.

Save as disclosed above, the Company is not aware of any other information relating to the appointment of Mr. Tseng as the deputy chairman of the Board that is required to be disclosed pursuant to the requirements under Rule 13.51(2)(h) to (v) of the Rules Governing the Listing of Securities on The Stock Exchange of Hong Kong Limited (the “**Listing Rules**”) or any other matter that needs to be brought to the attention of the shareholders of the Company.

The Board hereby would like to take this opportunity to express its sincere gratitude to Mr. Ong for his responsibility as the deputy chairman of the Board and welcome Mr. Tseng for accepting his new position.

## **(2) APPOINTMENT OF AN EXECUTIVE DIRECTOR**

The Board further announces that Ms. Gillian Tan Tsui Lyn (“**Ms. Gillian Tan**”), a non-executive Director, has been appointed as an executive Director with effect from 12 April 2024. Upon Ms. Gillian Tan’s appointment as an executive Director becoming effective, she will cease to be a non-executive Director.

Ms. Gillian Tan, aged 43, joined the Board as a non-executive Director on 27 February 2023. Upon her appointment as an executive Director becoming effective, Ms. Gillian Tan will assume leadership of the Group’s Corporate Affairs Department. Her responsibilities will include cultivating stakeholder relationships, supervising and directing corporate communications and media relations, as well as organizing and managing annual general meetings and shareholder meetings.

Ms. Gillian Tan is currently the Founder-Director of television production company, Munkysuperstar Pictures Pte Ltd and online television channel Clicknetwork in Singapore and has over 20 years of experience in spanning broadcast television, online video and advertising. Ms. Gillian Tan began her career in San Francisco in 2000, working for global advertising agency TBWA Worldwide and the US Federal Reserve.

Ms. Gillian Tan graduated with honors from Santa Clara University, U.S.A. with Bachelor of Arts in Communication in 2000. She is the daughter of Mr. Tan Eng Soon, the Chairman and executive Director, the sister of Mr. Glenn Tan Chun Hong, the Deputy Chairman and the Managing Director and the niece of Mr. Tan Kheng Leong, an executive Director.

Save as disclosed above, Ms. Gillian Tan does not (i) have any relationships with any Directors, senior management, substantial or controlling shareholder of the Company; (ii) hold any other positions within the Group and has not held any directorships in public companies the securities of which are listed on any securities market in Hong Kong or overseas in the last three years; and (iii) have any other major appointments and qualifications. As at the date of this announcement, Ms. Gillian Tan does not have any interest or short position in shares, underlying shares or debentures of the Company or any of its associated corporations within the meaning of Part XV of the SFO.

There is no service contract between the Company and Ms. Gillian Tan. Ms. Gillian Tan has no fixed term of director’s service but is subject to retirement by rotation and re-election at annual general meetings of the Company in accordance with the Bye-laws of the Company. Her director’s remuneration will be determined by the Board with reference to her job responsibility, prevailing market conditions and the

Company's operating performance and profitability. Save as disclosed above, there are no other matters relating to the appointment of Ms. Gillian Tan as an executive Director that need to be brought to the attention of the shareholders of the Company nor any information that is required to be disclosed pursuant to the requirements under Rule 13.51(2)(h) to (v) of the Listing Rules.

The Board congratulates Ms. Gillian Tan on her new role with the Company and wishes her success in her new endeavors.

By Order of the Board  
**Tan Chong International Limited**  
**Teo Siok Ghee**  
**Liew Daphnie Pingyen**  
*Joint Company Secretaries*

Hong Kong, 28 March 2024

Website: <http://www.tanchong.com>

*As at the date of this announcement, the executive Directors are Mr. Tan Eng Soon, Mr. Glenn Tan Chun Hong, Mr. Tan Kheng Leong and Mdm. Sng Chiew Huat. The non-executive Directors are Mr. Joseph Ong Yong Loke and Ms. Gillian Tan Tsui Lyn. The independent non-executive Directors are Mr. Ng Kim Tuck, Mr. Azman Bin Badrillah, Mr. Prechaya Ebrahim, Mr. Teo Ek Kee and Mr. Charles Tseng Chia Chun.*