USP GROUP LIMITED

(Incorporated in Singapore) (Company Registration No: 200409104W)

MISAPPROPRIATION OF FUNDS IN INDONESIA SUBSIDIARY

The Board of Directors ("the Board") of USP Group Limited (the "Company" and together with its subsidiaries, the "Group") wishes to inform that the Company on or about 25 September 2020 received notice from its Indonesian subsidiary that its management had investigated into an employee ("Errant Employee") who had admitted misappropriating monies belonging to the said subsidiary since January 2020. As at now, the investigation revealed that the Errant Employee had misappropriated a sum of not exceeding \$\$20,000.00. The Errant Employee's employment with the subsidiary has been terminated.

This conduct of misappropriation was detected through a whistle-blowing process, which the Group management had strongly advocated in the meeting with the subsidiaries on or about March 2020.

The subsidiary's management is currently taking appropriate legal action Including lodging of police report against the Errant Employee,

Currently, the amount misappropriated has no material financial impact to the Group and the Group is reviewing the measures in place to prevent and/or mitigate the occurrence of such incidents.

Shareholders and potential investors are advised to exercise caution in trading their shares.

By Order of the Board

Tanoto Sau Ian Executive Director and Chief Executive Officer 28 September 2020