RESULTS OF THE 42ND ANNUAL GENERAL MEETING HELD ON 19 JULY 2024

SIA Engineering Company Limited (the "**Company**") is pleased to announce, pursuant to Rule 704(16) of the Listing Manual of the Singapore Exchange Securities Trading Limited, that all items of business as set out in the Notice of Annual General Meeting ("**AGM**") dated 20 June 2024 were put to, and duly passed, by poll vote at the AGM held on 19 July 2024.

(I) Breakdown of valid votes cast

Resolution number and details	Total number of shares represented by votes for and against the relevant resolution	For		Against	
		Number of shares	As a percentage of total number of votes for and against the resolution (%)	Number of shares	As a percentage of total number of votes for and against the resolution (%)
Ordinary Business					
Ordinary Resolution 1 Adoption of the Directors' Statement, Audited Financial Statements and the Auditors' Report	910,543,673	910,454,873	99.99	88,800	0.01
Ordinary Resolution 2 Declaration of final dividend	910,948,373	910,776,973	99.98	171,400	0.02
Ordinary Resolution 3.1 Re-election of Ms Chua Bin Hwee	908,930,339	908,468,413	99.95	461,926	0.05
Ordinary Resolution 3.2 Re-election of Mr Goh Choon Phong	908,234,935	905,546,556	99.70	2,688,379	0.30
Ordinary Resolution 3.3 Re-election of Mr Chin Yau Seng	908,609,073	908,146,107	99.95	462,966	0.05
Ordinary Resolution 4 Re-election of Mr Tan Kai Ping	908,481,261	907,266,552	99.87	1,214,709	0.13

Resolution number and details	Total number of shares represented by votes for and against the relevant resolution	For		Against	
		Number of shares	As a percentage of total number of votes for and against the resolution (%)	Number of shares	As a percentage of total number of votes for and against the resolution (%)
Ordinary Resolution 5 Approval of Directors' fees for financial year ending 31 March 2025	908,407,805	907,834,605	99.94	573,200	0.06
Ordinary Resolution 6 Re-appointment and remuneration of Auditors	908,438,661	908,308,473	99.99	130,188	0.01
Special Business					
Ordinary Resolution 7.1 Approval for the proposed renewal of the Share Issue Mandate	908,400,121	907,539,950	99.91	860,171	0.09
Ordinary Resolution 7.2 Approval for the proposed renewal of the Mandate for Interested Person Transactions	37,330,895	37,084,307	99.34	246,588	0.66
Ordinary Resolution 7.3 Approval for the proposed renewal of the Share Buy Back Mandate	907,952,462	907,726,774	99.98	225,688	0.02
Ordinary Resolution 7.4 Approval for the proposed adoption of the SIAEC Performance Share Plan 2024	906,423,075	904,464,680	99.78	1,958,395	0.22
Ordinary Resolution 7.5 Approval for the proposed adoption of the SIAEC Restricted Share Plan 2024	906,335,935	905,365,647	99.89	970,288	0.11

(II) Details of parties who are required to abstain from voting on any resolution(s)

Resolution number and details	Details of parties	Total number of shares held
Ordinary Resolution 3.3 Re-election of Mr Chin Yau Seng	Mr Chin Yau Seng	55,200 shares
Ordinary Resolution 7.2 Approval for the proposed renewal of the Mandate for Interested Person Transactions	Singapore Airlines Limited ("**SIA**")	870,000,000 shares

The following persons were requested to abstain from voting on Ordinary Resolution 7.2 in respect of the proposed renewal of the Mandate for Interested Person Transactions:

(i) Temasek Holdings (Private) Limited and its associates (which include SIA and its associates);

(ii) Mr Goh Choon Phong and Mr Tan Kai Ping (who hold executive positions in SIA); and

(iii) Mr Chin Yau Seng (who is a Director and the Chief Executive Officer of the Company).

No other party was required to abstain from voting on any other resolution put to the AGM. Nonetheless, to demonstrate good corporate governance practices:

(1) All non-executive Directors of the Company, who are also shareholders, were reminded to voluntarily abstain from voting on Ordinary Resolution 5 in respect of the payment of Directors' fees for the financial year ending 31 March 2025.

(2) All employees of the Company, who are also shareholders, were reminded during the AGM proceedings to abstain from voting on Ordinary Resolution 7.4 in respect of the proposed adoption of the new SIAEC Performance Share Plan 2024.

(3) All Directors and employees of the Company, who are also shareholders, were reminded during the AGM proceedings to abstain from voting on Ordinary Resolution 7.5 in respect of the proposed adoption of the new SIAEC Restricted Share Plan 2024.

(III) Name of firm appointed as scrutineer

Tricor Singapore Pte. Ltd. was appointed as scrutineer for the AGM.

(IV) Re-appointment of Directors to the Audit Committee

(1) Ms Chua Bin Hwee was re-elected as a Director of the Company at the AGM.

(2) Ms Chua Bin Hwee will continue to serve as the Chairman of the Audit Committee, a member of the Executive Committee and a member of the Board Sustainability Committee.

(3) The Board considers Ms Chua Bin Hwee to be an independent Director.

More information on the above Directors can be found in the Board of Directors and the Additional Information on Directors Seeking Re-election sections of the Company's FY2023/24 Annual Report.

By Order of the Board

Lu Ling Ling
Company Secretary
SIA Engineering Company Limited
(Incorporated in the Republic of Singapore)
Company Registration No. 198201025C
19 July 2024